

City of El Monte Classification and Compensation Plan - Full Time Classifications

Effective March 19, 2019

Amended March 19, 2019

Reduce FTEs for each of the following classifications by one: 1) Deputy Director of Parks, Recreation & Community Services; 2) Dispatcher; 3) Maint. Worker; 4) Office Assistant (HR/RM); 5) Public Information Officer; 6) Records Supervisor; and 7) Sr. Planner; increase FTEs for Department Secretary (CMO), Records Technician, and Water Systems Supervisor by one each; establish Position #s for Deputy Director classifications; reorder PW&U divisions.

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
CITY CLERK'S OFFICE								
Deputy City Clerk/Records Manager	NE	1	M230	MM142-1				
Step 1					73,195.47	6,099.62	35.19	3,049.81
Step 2					76,855.23	6,404.60	36.95	3,202.30
Step 3					80,698.04	6,724.84	38.80	3,362.42
Step 4					84,732.90	7,061.08	40.74	3,530.54
Step 5					88,969.49	7,414.12	42.77	3,707.06
Secretary/Archivist	NE	0	G355	G117				
Step 1					45,198.99	3,766.58	21.73	1,883.29
Step 2					47,459.00	3,954.92	22.82	1,977.46
Step 3					49,831.87	4,152.66	23.96	2,076.33
Step 4					52,323.54	4,360.29	25.16	2,180.15
Step 5					54,948.06	4,579.01	26.42	2,289.50
CITY MANAGER'S OFFICE								
City Manager	E	1	E101	EX144				
Min					236,900.00	19,741.67	113.89	9,870.83
Max					236,900.00	19,741.67	113.89	9,870.83
Assistant City Manager	E	1	E102	EX134				
Min					175,800.40	14,650.03	84.52	7,325.02
Max					206,000.00	17,166.67	99.04	8,583.33
Sr. Project Manager	E	1	M270	MM171				
Step 1					97,103.85	8,091.99	46.68	4,045.99
Step 2					101,959.11	8,496.59	49.02	4,248.30
Step 3					107,057.03	8,921.42	51.47	4,460.71
Step 4					112,409.91	9,367.49	54.04	4,683.75
Step 5					118,030.35	9,835.86	56.75	4,917.93
Public Information Officer (PIO)	E	0	M274	MM153				
Step 1					81,861.23	6,821.77	39.36	3,410.88
Step 2					85,954.23	7,162.85	41.32	3,581.43
Step 3					90,251.88	7,520.99	43.39	3,760.49
Step 4					94,764.49	7,897.04	45.56	3,948.52
Step 5					99,502.80	8,291.90	47.84	4,145.95
Grants Manager	E	0	M222	MM147-1				
Step 1					77,523.98	6,460.33	37.27	3,230.17
Step 2					81,400.16	6,783.35	39.13	3,391.67
Step 3					85,470.12	7,122.51	41.09	3,561.26
Step 4					89,743.66	7,478.64	43.15	3,739.32
Step 5					94,220.25	7,851.69	45.30	3,925.84

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Executive Assistant to the City Manager	E	1	M237	MM127				
Step 1					63,366.79	5,280.57	30.46	2,640.28
Step 2					66,535.03	5,544.59	31.99	2,772.29
Step 3					69,861.81	5,821.82	33.59	2,910.91
Step 4					73,354.94	6,112.91	35.27	3,056.46
Step 5					77,027.42	6,418.95	37.03	3,209.48
Graphic Designer	NE	1	G381	G135				
Step 1					54,057.99	4,504.83	25.99	2,252.42
Step 2					56,760.92	4,730.08	27.29	2,365.04
Step 3					59,598.95	4,966.58	28.65	2,483.29
Step 4					62,578.84	5,214.90	30.09	2,607.45
Step 5					65,698.47	5,474.87	31.59	2,737.44
Sec/City Council w/shorthand	NE	1	G342	G128				-
Step 1					50,775.85	4,231.32	24.41	2,115.66
Step 2					53,314.67	4,442.89	25.63	2,221.44
Step 3					55,980.39	4,665.03	26.91	2,332.52
Step 4					58,779.35	4,898.28	28.26	2,449.14
Step 5					61,720.95	5,143.41	29.67	2,571.71
Department Secretary	NE	1	G321	G135				
Step 1					54,057.99	4,504.83	25.99	2,252.42
Step 2					56,760.92	4,730.08	27.29	2,365.04
Step 3					59,598.95	4,966.58	28.65	2,483.29
Step 4					62,578.84	5,214.90	30.09	2,607.45
Step 5					65,698.47	5,474.87	31.59	2,737.44
Office Assistant	NE	1	G402	G075				
Step 1					30,924.72	2,577.06	14.87	1,288.53
Step 2					32,470.95	2,705.91	15.61	1,352.96
Step 3					34,094.54	2,841.21	16.39	1,420.61
Step 4					35,799.19	2,983.27	17.21	1,491.63
Step 5					37,589.13	3,132.43	18.07	1,566.21
COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT								
<u>Administration</u>								
Community & Economic Development Director	E	1	E112	EX123				
Min					138,078.26	11,506.52	66.38	5,753.26
Max					167,830.14	13,985.84	80.69	6,992.92
Economic Development Sr. Manager	E	0	M260	MM202				
Step 1					130,034.01	10,836.17	62.52	5,418.08
Step 2					136,535.77	11,377.98	65.64	5,688.99
Step 3					143,362.44	11,946.87	68.92	5,973.44
Step 4					150,530.57	12,544.21	72.37	6,272.11
Step 5					158,057.11	13,171.43	75.99	6,585.71

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Management Analyst	NE	1	M235	MM129				
Step 1					64,941.37	5,411.78	31.22	2,705.89
Step 2					68,188.42	5,682.37	32.78	2,841.18
Step 3					71,934.80	5,994.57	34.58	2,997.28
Step 4					75,531.51	6,294.29	36.31	3,147.15
Step 5					78,928.23	6,577.35	37.95	3,288.68
<u>Building & Safety Division</u>								
Chief Building Official	E	1	M271	MM167				
Step 1					93,369.12	7,780.76	44.89	3,890.38
Step 2					98,037.63	8,169.80	47.13	4,084.90
Step 3					102,939.52	8,578.29	49.49	4,289.15
Step 4					108,086.44	9,007.20	51.96	4,503.60
Step 5					114,150.98	9,512.58	54.88	4,756.29
<u>CDBG/Housing Division</u>								
Housing Manager	E	1	M209	MM167				
Step 1					93,369.12	7,780.76	44.89	3,890.38
Step 2					98,037.63	8,169.80	47.13	4,084.90
Step 3					102,939.52	8,578.29	49.49	4,289.15
Step 4					108,086.44	9,007.20	51.96	4,503.60
Step 5					114,150.98	9,512.58	54.88	4,756.29
Sr. Housing Program Coordinator	NE	1	M273	MM156				
Step 1					84,304.55	7,025.38	40.53	3,512.69
Step 2					88,519.81	7,376.65	42.56	3,688.33
Step 3					92,945.81	7,745.48	44.69	3,872.74
Step 4					97,593.12	8,132.76	46.92	4,066.38
Step 5					102,476.20	8,539.68	49.27	4,269.84
Housing Program Coordinator	NE	1	M262	MM145				
Step 1					75,920.92	6,326.74	36.50	3,163.37
Step 2					79,716.97	6,643.08	38.33	3,321.54
Step 3					83,702.83	6,975.24	40.24	3,487.62
Step 4					87,888.02	7,324.00	42.25	3,662.00
Step 5					92,291.10	7,690.92	44.37	3,845.46
Administrative Technician	NE	1	G400	G128				
Step 1					50,775.85	4,231.32	24.41	2,115.66
Step 2					53,314.67	4,442.89	25.63	2,221.44
Step 3					55,980.39	4,665.03	26.91	2,332.52
Step 4					58,779.35	4,898.28	28.26	2,449.14
Step 5					61,720.95	5,143.41	29.67	2,571.71

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
<u>Neighborhood Services Division</u>								
Assistant City Prosecutor	E	1	M214	MM160				
Step 1					88,063.78	7,338.65	42.34	3,669.32
Step 2					92,466.98	7,705.58	44.46	3,852.79
Step 3					97,090.30	8,090.86	46.68	4,045.43
Step 4					101,944.81	8,495.40	49.01	4,247.70
Step 5					107,029.87	8,919.16	51.46	4,459.58
Neighborhood Services Manager	E	1	M254	MM159				
Step 1					86,758.74	7,229.90	41.71	3,614.95
Step 2					91,096.65	7,591.39	43.80	3,795.69
Step 3					95,651.52	7,970.96	45.99	3,985.48
Step 4					100,434.07	8,369.51	48.29	4,184.75
Step 5					105,455.16	8,787.93	50.70	4,393.97
Community Liaison	NE	1	M245	MM147				
Step 1					77,126.76	6,427.23	37.08	3,213.61
Step 2					80,983.87	6,748.66	38.93	3,374.33
Step 3					85,033.83	7,086.15	40.88	3,543.08
Step 4					89,286.31	7,440.53	42.93	3,720.26
Step 5					93,751.64	7,812.64	45.07	3,906.32
Neighborhood Services Officer	NE	5	G316	G139				
Step 1					56,255.35	4,687.95	27.05	2,343.97
Step 2					59,068.09	4,922.34	28.40	2,461.17
Step 3					62,021.49	5,168.46	29.82	2,584.23
Step 4					65,122.57	5,426.88	31.31	2,713.44
Step 5					68,368.68	5,697.39	32.87	2,848.70
Neighborhood Services Clerk	NE	1	G405	G106				
Step 1					40,943.33	3,411.94	19.68	1,705.97
Step 2					42,990.49	3,582.54	20.67	1,791.27
Step 3					45,140.05	3,761.67	21.70	1,880.84
Step 4					47,397.02	3,949.75	22.79	1,974.88
Step 5					49,760.61	4,146.72	23.92	2,073.36
Animal Control Officer	NE	2	G403	G118				
Step 1					45,880.45	3,823.37	22.06	1,911.69
Step 2					48,174.50	4,014.54	23.16	2,007.27
Step 3					50,583.13	4,215.26	24.32	2,107.63
Step 4					53,112.42	4,426.03	25.53	2,213.02
Step 5					55,768.60	4,647.38	26.81	2,323.69
<u>Planning Services Division</u>								
City Planner	E	1	M272	MM202				
Step 1					130,034.01	10,836.17	62.52	5,418.08
Step 2					136,535.77	11,377.98	65.64	5,688.99
Step 3					143,362.44	11,946.87	68.92	5,973.44
Step 4					150,530.57	12,544.21	72.37	6,272.11
Step 5					158,057.11	13,171.43	75.99	6,585.71

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Sr. Planner	E	1	M253	MM154				
Step 1					83,098.85	6,924.90	39.95	3,462.45
Step 2					87,253.71	7,271.14	41.95	3,635.57
Step 3					91,616.39	7,634.70	44.05	3,817.35
Step 4					96,197.22	8,016.43	46.25	4,008.22
Step 5					101,007.19	8,417.27	48.56	4,208.63
Associate Planner	NE	1	M226	MM134				
Step 1					68,416.76	5,701.40	32.89	2,850.70
Step 2					71,837.58	5,986.47	34.54	2,993.23
Step 3					75,429.53	6,285.79	36.26	3,142.90
Step 4					79,200.94	6,600.08	38.08	3,300.04
Step 5					83,155.54	6,929.63	39.98	3,464.81
Assistant Planner	NE	1	G309	G151				
Step 1					63,195.14	5,266.26	30.38	2,633.13
Step 2					66,352.11	5,529.34	31.90	2,764.67
Step 3					69,675.98	5,806.33	33.50	2,903.17
Step 4					73,166.73	6,097.23	35.18	3,048.61
Step 5					76,824.37	6,402.03	36.93	3,201.02
Landscape Technician	NE	1	G386	G129-2				
Step 1					51,457.31	4,288.11	24.74	2,144.05
Step 2					54,030.17	4,502.51	25.98	2,251.26
Step 3					56,731.65	4,727.64	27.27	2,363.82
Step 4					59,568.22	4,964.02	28.64	2,482.01
Step 5					62,541.49	5,211.79	30.07	2,605.90
Lead Clerk	NE	1	G367	G106				
Step 1					40,943.33	3,411.94	19.68	1,705.97
Step 2					42,990.49	3,582.54	20.67	1,791.27
Step 3					45,140.05	3,761.67	21.70	1,880.84
Step 4					47,397.02	3,949.75	22.79	1,974.88
Step 5					49,760.61	4,146.72	23.92	2,073.36
FINANCE DEPARTMENT								
<u>Administration</u>								
Finance Director	E	1	E113	EX123				
Min					138,078.26	11,506.52	66.38	5,753.26
Max					167,830.14	13,985.84	80.69	6,992.92
Finance Manager	E	1	M258	MM163				
Step 1					90,262.48	7,521.87	43.40	3,760.94
Step 2					94,775.62	7,897.97	45.57	3,948.98
Step 3					99,514.46	8,292.87	47.84	4,146.44
Step 4					104,490.12	8,707.51	50.24	4,353.76
Step 5					109,710.82	9,142.57	52.75	4,571.28

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Accounting Division								
Accounting Manager	E	1	M257	MM163				
Step 1					90,262.48	7,521.87	43.40	3,760.94
Step 2					94,775.62	7,897.97	45.57	3,948.98
Step 3					99,514.46	8,292.87	47.84	4,146.44
Step 4					104,490.12	8,707.51	50.24	4,353.76
Step 5					109,710.82	9,142.57	52.75	4,571.28
Principal Accountant	E	0	M267	MM160-1				
Step 1					88,520.08	7,376.67	42.56	3,688.34
Step 2					92,946.07	7,745.51	44.69	3,872.75
Step 3					97,593.39	8,132.78	46.92	4,066.39
Step 4					102,473.02	8,539.42	49.27	4,269.71
Step 5					107,596.63	8,966.39	51.73	4,483.19
Accountant	E	2	M232	MM131				
Step 1					66,501.78	5,541.82	31.97	2,770.91
Step 2					69,826.84	5,818.90	33.57	2,909.45
Step 3					73,318.12	6,109.84	35.25	3,054.92
Step 4					76,984.11	6,415.34	37.01	3,207.67
Step 5					80,814.99	6,734.58	38.85	3,367.29
Sr. Administrative Analyst	E	1	M281	MM119				
Step 1					59,528.22	4,960.69	28.62	2,480.34
Step 2					62,504.67	5,208.72	30.05	2,604.36
Step 3					65,629.86	5,469.15	31.55	2,734.58
Step 4					68,911.47	5,742.62	33.13	2,871.31
Step 5					72,356.92	6,029.74	34.79	3,014.87
Payroll Clerk	NE	1	G377	G128				
Step 1					50,775.85	4,231.32	24.41	2,115.66
Step 2					53,314.67	4,442.89	25.63	2,221.44
Step 3					55,980.39	4,665.03	26.91	2,332.52
Step 4					58,779.35	4,898.28	28.26	2,449.14
Step 5					61,720.95	5,143.41	29.67	2,571.71
Accounting Technician	NE	2	G341	G128				
Step 1					50,775.85	4,231.32	24.41	2,115.66
Step 2					53,314.67	4,442.89	25.63	2,221.44
Step 3					55,980.39	4,665.03	26.91	2,332.52
Step 4					58,779.35	4,898.28	28.26	2,449.14
Step 5					61,720.95	5,143.41	29.67	2,571.71
Account Clerk	NE	4	G360	G113				
Step 1					43,683.08	3,640.26	21.00	1,820.13
Step 2					45,867.20	3,822.27	22.05	1,911.13
Step 3					48,160.60	4,013.38	23.15	2,006.69
Step 4					50,568.69	4,214.06	24.31	2,107.03
Step 5					53,098.38	4,424.86	25.53	2,212.43

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
<u>Purchasing Division</u>								
Purchasing/Contract Manager	E	0	M283	MM163				
Step 1					90,262.48	7,521.87	43.40	3,760.94
Step 2					94,775.62	7,897.97	45.57	3,948.98
Step 3					99,514.46	8,292.87	47.84	4,146.44
Step 4					104,490.12	8,707.51	50.24	4,353.76
Step 5					109,710.82	9,142.57	52.75	4,571.28
Purchasing Clerk	NE	0	G370	G106				
Step 1					40,943.27	3,411.94	19.68	1,705.97
Step 2					42,990.51	3,582.54	20.67	1,791.27
Step 3					45,140.11	3,761.68	21.70	1,880.84
Step 4					47,397.02	3,949.75	22.79	1,974.88
Step 5					49,760.62	4,146.72	23.92	2,073.36
<u>Revenue Division</u>								
Cashier Clerk	NE	1	G350	G118				
Step 1					45,880.45	3,823.37	22.06	1,911.69
Step 2					48,174.50	4,014.54	23.16	2,007.27
Step 3					50,583.13	4,215.26	24.32	2,107.63
Step 4					53,112.42	4,426.03	25.53	2,213.02
Step 5					55,768.60	4,647.38	26.81	2,323.69
Customer Service Representative	NE	2	G408	G113				
Step 1					43,683.08	3,640.26	21.00	1,820.13
Step 2					45,867.20	3,822.27	22.05	1,911.13
Step 3					48,160.60	4,013.38	23.15	2,006.69
Step 4					50,568.69	4,214.06	24.31	2,107.03
Step 5					53,098.38	4,424.86	25.53	2,212.43
HUMAN RESOURCES/RISK MANAGEMENT DEPARTMENT								
Human Resources/Risk Management Director	E	1	E111	EX104				
Min					125,462.03	10,455.17	60.32	5,227.58
Max					154,042.68	12,836.89	74.06	6,418.45
Human Resources/Risk Manager	E	1	M268	MM167				
Step 1					93,369.12	7,780.76	44.89	3,890.38
Step 2					98,037.63	8,169.80	47.13	4,084.90
Step 3					102,939.52	8,578.29	49.49	4,289.15
Step 4					108,086.44	9,007.20	51.96	4,503.60
Step 5					114,150.98	9,512.58	54.88	4,756.29
Sr. Management Analyst	E	1	M223	MM145				
Step 1					75,920.92	6,326.74	36.50	3,163.37
Step 2					79,716.97	6,643.08	38.33	3,321.54
Step 3					83,702.83	6,975.24	40.24	3,487.62
Step 4					87,888.02	7,324.00	42.25	3,662.00
Step 5					92,291.10	7,690.92	44.37	3,845.46

City of El Monte Classification and Compensation Plan - Full Time Classifications

Effective March 19, 2019

Amended March 19, 2019

Reduce FTEs for each of the following classifications by one: 1) Deputy Director of Parks, Recreation & Community Services; 2) Dispatcher; 3) Maint. Worker; 4) Office Assistant (HR/RM); 5) Public Information Officer; 6) Records Supervisor; and 7) Sr. Planner; increase FTEs for Department Secretary (CMO), Records Technician, and Water Systems Supervisor by one each; establish Position #s for Deputy Director classifications; reorder PW&U divisions.

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Human Resources/Risk Management Analyst	NE	1	M240	MM129				
Step 1					64,941.37	5,411.78	31.22	2,705.89
Step 2					68,188.42	5,682.37	32.78	2,841.18
Step 3					71,934.80	5,994.57	34.58	2,997.28
Step 4					75,531.51	6,294.29	36.31	3,147.15
Step 5					78,928.23	6,577.35	37.95	3,288.68
Wellness Coordinator	NE	1	G385	G135				
Step 1					54,058.03	4,504.84	25.99	2,252.42
Step 2					56,760.91	4,730.08	27.29	2,365.04
Step 3					59,598.99	4,966.58	28.65	2,483.29
Step 4					62,578.88	5,214.91	30.09	2,607.45
Step 5					65,698.44	5,474.87	31.59	2,737.43
Human Resources/Risk Management Specialist	NE	1	G395	G120				
Step 1					46,255.95	3,854.66	22.24	1,927.33
Step 2					48,568.81	4,047.40	23.35	2,023.70
Step 3					50,997.17	4,249.76	24.52	2,124.88
Step 4					53,546.99	4,462.25	25.74	2,231.12
Step 5					56,227.54	4,685.63	27.03	2,342.81
Office Assistant	NE	0	G402	G075				
Step 1					30,924.72	2,577.06	14.87	1,288.53
Step 2					32,470.95	2,705.91	15.61	1,352.96
Step 3					34,094.54	2,841.21	16.39	1,420.61
Step 4					35,799.19	2,983.27	17.21	1,491.63
Step 5					37,589.13	3,132.43	18.07	1,566.21
INFORMATION TECHNOLOGY DEPARTMENT								
Information Technology Manager	E	1	M219	MM167				
Step 1					93,369.09	7,780.76	44.89	3,890.38
Step 2					98,037.60	8,169.80	47.13	4,084.90
Step 3					102,939.47	8,578.29	49.49	4,289.14
Step 4					108,086.40	9,007.20	51.96	4,503.60
Step 5					114,150.97	9,512.58	54.88	4,756.29
Database Administrator	E	0	M266	MM156				
Step 1					84,304.50	7,025.38	40.53	3,512.69
Step 2					88,519.80	7,376.65	42.56	3,688.32
Step 3					92,945.79	7,745.48	44.69	3,872.74
Step 4					97,593.17	8,132.76	46.92	4,066.38
Step 5					102,476.19	8,539.68	49.27	4,269.84
Sr. Information Technology Analyst	NE	2	M269	MM150				
Step 1					79,440.57	6,620.05	38.19	3,310.02
Step 2					83,412.46	6,951.04	40.10	3,475.52
Step 3					87,583.07	7,298.59	42.11	3,649.29
Step 4					91,962.33	7,663.53	44.21	3,831.76
Step 5					94,220.27	7,851.69	45.30	3,925.84

City of El Monte Classification and Compensation Plan - Full Time Classifications

Effective March 19, 2019

Amended March 19, 2019

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Info Tech Programmer	NE	1	G304	G161				
Step 1					69,383.88	5,781.99	33.36	2,890.99
Step 2					72,853.02	6,071.09	35.03	3,035.54
Step 3					76,495.81	6,374.65	36.78	3,187.33
Step 4					80,320.53	6,693.38	38.62	3,346.69
Step 5					84,334.29	7,027.86	40.55	3,513.93
PARKS, RECREATION AND COMMUNITY SERVICES DEPARTMENT								
<u>Administration</u>								
Parks, Recreation & Community Services Director	E	1	E117	EX115				
Min					128,441.04	10,703.42	61.75	5,351.71
Max					156,117.80	13,009.82	75.06	6,504.91
Deputy Director of Parks, Recreation & Community Services	E	0	E119	EX100				
Min					102,750.49	8,562.54	49.40	4,281.27
Max					124,894.24	10,407.85	60.05	5,203.93
Parks, Recreation & Community Services Supervisor	NE	1	M255	MM139				
Step 1					71,268.04	5,939.00	34.26	2,969.50
Step 2					74,831.52	6,235.96	35.98	3,117.98
Step 3					78,573.10	6,547.76	37.78	3,273.88
Step 4					82,501.82	6,875.15	39.66	3,437.58
Step 5					86,631.06	7,219.25	41.65	3,609.63
Management Analyst	NE	1	M235	MM129				
Step 1					64,941.34	5,411.78	31.22	2,705.89
Step 2					68,188.46	5,682.37	32.78	2,841.19
Step 3					71,934.75	5,994.56	34.58	2,997.28
Step 4					75,531.45	6,294.29	36.31	3,147.14
Step 5					78,928.29	6,577.36	37.95	3,288.68
Administrative Technician	NE	1	G400	G128				
Step 1					50,775.90	4,231.33	24.41	2,115.66
Step 2					53,314.68	4,442.89	25.63	2,221.45
Step 3					55,980.38	4,665.03	26.91	2,332.52
Step 4					58,779.38	4,898.28	28.26	2,449.14
Step 5					61,720.96	5,143.41	29.67	2,571.71
Secretary w/Shorthand	NE	1	G342	G128				
Step 1					50,775.85	4,231.32	24.41	2,115.66
Step 2					53,314.67	4,442.89	25.63	2,221.44
Step 3					55,980.39	4,665.03	26.91	2,332.52
Step 4					58,779.35	4,898.28	28.26	2,449.14
Step 5					61,720.95	5,143.41	29.67	2,571.71

City of El Monte Classification and Compensation Plan - Full Time Classifications

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
<u>Community Wellness & Senior Services Division</u>								
Social Worker	NE	1	G365	G121				
Step 1					47,145.97	3,928.83	22.67	1,964.42
Step 2					49,503.33	4,125.28	23.80	2,062.64
Step 3					51,978.46	4,331.54	24.99	2,165.77
Step 4					54,577.45	4,548.12	26.24	2,274.06
Step 5					57,312.28	4,776.02	27.55	2,388.01
Administrative Clerk	NE	1	G372	G100				
Step 1					38,759.81	3,229.98	18.63	1,614.99
Step 2					40,697.95	3,391.50	19.57	1,695.75
Step 3					42,732.71	3,561.06	20.54	1,780.53
Step 4					44,869.45	3,739.12	21.57	1,869.56
Step 5					47,104.34	3,925.36	22.65	1,962.68
<u>Recreation Division</u>								
Recreation Services Manager	E	1	M250	MM160				
Step 1					88,063.78	7,338.65	42.34	3,669.32
Step 2					92,466.98	7,705.58	44.46	3,852.79
Step 3					97,090.30	8,090.86	46.68	4,045.43
Step 4					101,944.81	8,495.40	49.01	4,247.70
Step 5					107,029.87	8,919.16	51.46	4,459.58
Recreation Coordinator	NE	4	G319	G135				
Step 1					54,058.03	4,504.84	25.99	2,252.42
Step 2					56,760.91	4,730.08	27.29	2,365.04
Step 3					59,598.99	4,966.58	28.65	2,483.29
Step 4					62,578.88	5,214.91	30.09	2,607.45
Step 5					65,698.44	5,474.87	31.59	2,737.43
<u>Aquatics Division</u>								
Aquatics Supervisor	NE	1	M277	MM139				
Step 1					71,268.04	5,939.00	34.26	2,969.50
Step 2					74,831.52	6,235.96	35.98	3,117.98
Step 3					78,573.10	6,547.76	37.78	3,273.88
Step 4					82,501.82	6,875.15	39.66	3,437.58
Step 5					86,631.06	7,219.25	41.65	3,609.63
Aquatics Coordinator	NE	1	G392	G135				
Step 1					54,058.03	4,504.84	25.99	2,252.42
Step 2					56,760.91	4,730.08	27.29	2,365.04
Step 3					59,598.99	4,966.58	28.65	2,483.29
Step 4					62,578.88	5,214.91	30.09	2,607.45
Step 5					65,698.44	5,474.87	31.59	2,737.43
POLICE DEPARTMENT								
<u>Sworn Personnel</u>								
Chief of Police	E	1	E103	EX142				
Min					183,881.68	15,323.47	88.40	7,661.74
Max					223,510.00	18,625.83	107.46	9,312.92

City of El Monte Classification and Compensation Plan - Full Time Classifications

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Police Captain	E	2	P501	PM115				
Step 1					152,805.56	12,733.80	73.46	6,366.90
Step 2					160,445.61	13,370.47	77.14	6,685.23
Step 3					169,649.38	14,137.45	81.56	7,068.72
Step 4					176,891.42	14,740.95	85.04	7,370.48
Step 5					185,727.77	15,477.31	89.29	7,738.66
Police Lieutenant	E	6	P502	PM100				
Step 1					132,950.19	11,079.18	63.92	5,539.59
Step 2					139,597.65	11,633.14	67.11	5,816.57
Step 3					146,577.57	12,214.80	70.47	6,107.40
Step 4					153,906.49	12,825.54	73.99	6,412.77
Step 5					161,606.54	13,467.21	77.70	6,733.61
Police Sergeant	NE	16	S601	P123-1				
Step 1					91,666.33	7,638.86	44.07	3,819.43
Step 2					96,249.67	8,020.81	46.27	4,010.40
Step 3					101,062.15	8,421.85	48.59	4,210.92
Step 4					106,115.17	8,842.93	51.02	4,421.47
Step 5					111,422.49	9,285.21	53.57	4,642.60
Helicopter Pilot	NE	1	S602	P123				
Step 1					91,609.64	7,634.14	44.04	3,817.07
Step 2					96,190.07	8,015.84	46.25	4,007.92
Step 3					100,999.64	8,416.64	48.56	4,208.32
Step 4					106,049.60	8,837.47	50.99	4,418.73
Step 5					111,351.63	9,279.30	53.53	4,639.65
Police Corporal	NE	13	S606	P107				
Step 1					78,131.66	6,510.97	37.56	\$3,255.49
Step 2					82,038.31	6,836.53	39.44	\$3,418.26
Step 3					86,140.20	7,178.35	41.41	\$3,589.17
Step 4					90,447.11	7,537.26	43.48	\$3,768.63
Step 5					94,965.42	7,913.79	45.66	\$3,956.89
Police Officer II	NE	12	S609	P106				
Step 1					77,584.11	6,465.34	37.30	\$3,232.67
Step 2					81,463.34	6,788.61	39.17	\$3,394.31
Step 3					85,536.48	7,128.04	41.12	\$3,564.02
Step 4					89,813.33	7,484.44	43.18	\$3,742.22
Step 5					94,305.55	7,858.80	45.34	\$3,929.40
Police Officer/Bonus Assignment	NE	36	S605	P106				
Step 1					77,584.11	6,465.34	37.30	3,232.67
Step 2					81,463.34	6,788.61	39.17	3,394.31
Step 3					85,536.48	7,128.04	41.12	3,564.02
Step 4					89,813.33	7,484.44	43.18	3,742.22
Step 5					94,305.55	7,858.80	45.34	3,929.40

City of El Monte Classification and Compensation Plan - Full Time Classifications

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Police Officer	NE	32	S608	P100				
Step 1					73,287.92	6,107.33	35.23	3,053.66
Step 2					76,952.32	6,412.69	37.00	3,206.35
Step 3					80,799.89	6,733.32	38.85	3,366.66
Step 4					84,839.92	7,069.99	40.79	3,535.00
Step 5					89,082.73	7,423.56	42.83	3,711.78
Civilian Personnel								
Communications Manager	E	1	M227	MM141				
Step 1					73,012.92	6,084.41	35.10	3,042.21
Step 2					76,663.60	6,388.63	36.86	3,194.32
Step 3					80,496.72	6,708.06	38.70	3,354.03
Step 4					84,521.56	7,043.46	40.64	3,521.73
Step 5					88,744.75	7,395.40	42.67	3,697.70
Management Analyst	NE	1	M235	MM129				
Step 1					64,941.34	5,411.78	31.22	2,705.89
Step 2					68,188.46	5,682.37	32.78	2,841.19
Step 3					71,934.75	5,994.56	34.58	2,997.28
Step 4					75,531.45	6,294.29	36.31	3,147.14
Step 5					78,928.29	6,577.36	37.95	3,288.68
Sr. Administrative Assistant	NE	1	M251	MM120-1				
Step 1					59,933.93	4,994.49	28.81	2,497.25
Step 2					62,930.51	5,244.21	30.26	2,622.10
Step 3					66,077.05	5,506.42	31.77	2,753.21
Step 4					69,380.82	5,781.74	33.36	2,890.87
Step 5					72,856.97	6,071.41	35.03	3,035.71
Police Recruit	NE	0	G394	G148				
Step 1					61,350.11	5,112.51	29.50	2,556.25
Step 2					64,417.72	5,368.14	30.97	2,684.07
Step 3					67,638.49	5,636.54	32.52	2,818.27
Step 4					71,020.30	5,918.36	34.14	2,959.18
Step 5					74,571.42	6,214.29	35.85	3,107.14
Dispatch Shift Supervisor	NE	4	G312	G142				
Step 1					57,715.59	4,809.63	27.75	2,404.82
Step 2					60,601.54	5,050.13	29.14	2,525.06
Step 3					63,631.47	5,302.62	30.59	2,651.31
Step 4					66,813.02	5,567.75	32.12	2,783.88
Step 5					70,162.75	5,846.90	33.73	2,923.45
Lead Jailer	NE	1	G322	G134				
Step 1					53,640.72	4,470.06	25.79	2,235.03
Step 2					56,322.71	4,693.56	27.08	2,346.78
Step 3					59,138.89	4,928.24	28.43	2,464.12
Step 4					62,095.88	5,174.66	29.85	2,587.33
Step 5					65,211.74	5,434.31	31.35	2,717.16

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
ID Technician	NE	1	G330	G133				
Step 1					53,237.40	4,436.45	25.59	2,218.23
Step 2					55,899.29	4,658.27	26.87	2,329.14
Step 3					58,694.33	4,891.19	28.22	2,445.60
Step 4					61,629.04	5,135.75	29.63	2,567.88
Step 5					64,711.04	5,392.59	31.11	2,696.29
Dispatcher	NE	10	G339	G129				
Step 1					51,040.07	4,253.34	24.54	2,126.67
Step 2					53,592.21	4,466.02	25.77	2,233.01
Step 3					56,271.66	4,689.31	27.05	2,344.65
Step 4					59,085.30	4,923.77	28.41	2,461.89
Step 5					62,040.88	5,170.07	29.83	2,585.04
Jailer	NE	6	G338	G129				
Step 1					51,040.07	4,253.34	24.54	2,126.67
Step 2					53,592.21	4,466.02	25.77	2,233.01
Step 3					56,271.66	4,689.31	27.05	2,344.65
Step 4					59,085.30	4,923.77	28.41	2,461.89
Step 5					62,040.88	5,170.07	29.83	2,585.04
Equipment Service Lead Worker	NE	1	G343	G128				
Step 1					50,775.90	4,231.33	24.41	2,115.66
Step 2					53,314.68	4,442.89	25.63	2,221.45
Step 3					55,980.38	4,665.03	26.91	2,332.52
Step 4					58,779.38	4,898.28	28.26	2,449.14
Step 5					61,720.96	5,143.41	29.67	2,571.71
Support Services Specialist	NE	1	G397	G123				
Step 1					48,286.40	4,023.87	23.21	2,011.93
Step 2					50,700.79	4,225.07	24.38	2,112.53
Step 3					53,235.75	4,436.31	25.59	2,218.16
Step 4					55,897.63	4,658.14	26.87	2,329.07
Step 5					58,689.12	4,890.76	28.22	2,445.38
Records Supervisor	NE	1	G346	G121				
Step 1					47,145.97	3,928.83	22.67	1,964.42
Step 2					49,503.33	4,125.28	23.80	2,062.64
Step 3					51,978.46	4,331.54	24.99	2,165.77
Step 4					54,577.45	4,548.12	26.24	2,274.06
Step 5					57,312.28	4,776.02	27.55	2,388.01
Equipment Service Worker	NE	1	G349	G118				
Step 1					45,880.40	3,823.37	22.06	1,911.68
Step 2					48,174.49	4,014.54	23.16	2,007.27
Step 3					50,583.16	4,215.26	24.32	2,107.63
Step 4					53,112.39	4,426.03	25.53	2,213.02
Step 5					55,768.54	4,647.38	26.81	2,323.69

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Parking Technician	NE	2	G357	G114				
Step 1					44,086.38	3,673.86	21.20	1,836.93
Step 2					46,290.84	3,857.57	22.26	1,928.79
Step 3					48,605.18	4,050.43	23.37	2,025.22
Step 4					51,035.49	4,252.96	24.54	2,126.48
Step 5					53,599.09	4,466.59	25.77	2,233.30
Records Technician	NE	7	G363	G110				
Step 1					42,584.40	3,548.70	20.47	1,774.35
Step 2					44,713.62	3,726.14	21.50	1,863.07
Step 3					46,949.28	3,912.44	22.57	1,956.22
Step 4					49,296.71	4,108.06	23.70	2,054.03
Step 5					51,763.31	4,313.61	24.89	2,156.80
Training Clerk <i>(Single-class position to be eliminated once vacated by incumbent)</i>	NE	1	G364	G110				
Step 1					42,584.40	3,548.70	20.47	1,774.35
Step 2					44,713.62	3,726.14	21.50	1,863.07
Step 3					46,949.28	3,912.44	22.57	1,956.22
Step 4					49,296.71	4,108.06	23.70	2,054.03
Step 5					51,763.31	4,313.61	24.89	2,156.80
Training Clerk	NE	0	G409	G100				
Step 1					38,759.81	3,229.98	18.63	1,614.99
Step 2					40,697.95	3,391.50	19.57	1,695.75
Step 3					42,732.71	3,561.06	20.54	1,780.53
Step 4					44,869.45	3,739.12	21.57	1,869.56
Step 5					47,104.34	3,925.36	22.65	1,962.68
PUBLIC WORKS AND UTILITIES DEPARTMENT								
Utilities & Equipment Services Division								
Utilities Manager	E	1	M264	MM197				
Step 1					124,123.39	10,343.62	59.67	5,171.81
Step 2					130,329.53	10,860.79	62.66	5,430.40
Step 3					136,845.92	11,403.83	65.79	5,701.91
Step 4					143,688.21	11,974.02	69.08	5,987.01
Step 5					150,809.95	12,567.50	72.50	6,283.75
Water Systems Supervisor	NE	1	M248	MM160				
Step 1					88,063.78	7,338.65	42.34	3,669.32
Step 2					92,466.98	7,705.58	44.46	3,852.79
Step 3					97,090.30	8,090.86	46.68	4,045.43
Step 4					101,944.81	8,495.40	49.01	4,247.70
Step 5					107,029.87	8,919.16	51.46	4,459.58
Administrative Analyst	NE	1	M282	MM109				
Step 1					54,116.72	4,509.73	26.02	2,254.86
Step 2					56,822.40	4,735.20	27.32	2,367.60
Step 3					59,663.53	4,971.96	28.68	2,485.98
Step 4					62,646.74	5,220.56	30.12	2,610.28
Step 5					65,779.15	5,481.60	31.62	2,740.80

City of El Monte Classification and Compensation Plan - Full Time Classifications

Effective March 19, 2019

Amended March 19, 2019

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Sr. Shift Operator	NE	1	G388	G146				
Step 1					60,149.47	5,012.46	28.92	2,506.23
Step 2					63,156.86	5,263.07	30.36	2,631.54
Step 3					66,314.74	5,526.23	31.88	2,763.11
Step 4					69,630.47	5,802.54	33.48	2,901.27
Step 5					73,097.20	6,091.43	35.14	3,045.72
Wastewater Collection Systems Lead	NE	1	G380	G142				
Step 1					57,715.59	4,809.63	27.75	2,404.82
Step 2					60,601.54	5,050.13	29.14	2,525.06
Step 3					63,631.47	5,302.62	30.59	2,651.31
Step 4					66,813.02	5,567.75	32.12	2,783.88
Step 5					70,162.75	5,846.90	33.73	2,923.45
Lead Heavy Equipment Mechanic	NE	1	G315	G141				
Step 1					57,409.67	4,784.14	27.60	2,392.07
Step 2					60,280.21	5,023.35	28.98	2,511.68
Step 3					63,294.23	5,274.52	30.43	2,637.26
Step 4					66,458.85	5,538.24	31.95	2,769.12
Step 5					69,787.19	5,815.60	33.55	2,907.80
Shift Operator	NE	3	G318	G136				
Step 1					54,572.61	4,547.72	26.24	2,273.86
Step 2					57,301.20	4,775.10	27.55	2,387.55
Step 3					60,166.27	5,013.86	28.93	2,506.93
Step 4					63,174.56	5,264.55	30.37	2,632.27
Step 5					66,324.29	5,527.02	31.89	2,763.51
Heavy Equipment Mechanic	NE	1	G334	G133				
Step 1					53,237.40	4,436.45	25.59	2,218.23
Step 2					55,899.29	4,658.27	26.87	2,329.14
Step 3					58,694.33	4,891.19	28.22	2,445.60
Step 4					61,629.04	5,135.75	29.63	2,567.88
Step 5					64,711.04	5,392.59	31.11	2,696.29
Wastewater Maintenance Worker II	NE	1	G379	G129-1				
Step 1					51,276.48	4,273.04	24.65	2,136.52
Step 2					53,840.34	4,486.69	25.88	2,243.35
Step 3					56,532.26	4,711.02	27.18	2,355.51
Step 4					59,359.01	4,946.58	28.54	2,473.29
Step 5					62,318.92	5,193.24	29.96	2,596.62
Water Meter Reader	NE	1	G354	G117				
Step 1					45,199.05	3,766.59	21.73	1,883.29
Step 2					47,459.02	3,954.92	22.82	1,977.46
Step 3					49,831.92	4,152.66	23.96	2,076.33
Step 4					52,323.59	4,360.30	25.16	2,180.15
Step 5					54,948.04	4,579.00	26.42	2,289.50

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Wastewater Maintenance Worker I	NE	3	G378	G117				
Step 1					45,199.05	3,766.59	21.73	1,883.29
Step 2					47,459.02	3,954.92	22.82	1,977.46
Step 3					49,831.92	4,152.66	23.96	2,076.33
Step 4					52,323.59	4,360.30	25.16	2,180.15
Step 5					54,948.04	4,579.00	26.42	2,289.50
Administration								
Public Works & Utilities Director	E	1	E114	EX123				
Min					138,078.26	11,506.52	66.38	5,753.26
Max					167,830.14	13,985.84	80.69	6,992.92
Deputy Director of Public Works & Utilities	E	1	E118	EX102				
Min					124,123.39	10,343.62	59.67	5,171.81
Max					150,809.95	12,567.50	72.50	6,283.75
Sr. Project Manager	E	1	M270	MM171				
Step 1					97,103.85	8,091.99	46.68	4,045.99
Step 2					101,959.11	8,496.59	49.02	4,248.30
Step 3					107,057.03	8,921.42	51.47	4,460.71
Step 4					112,409.91	9,367.49	54.04	4,683.75
Step 5					118,030.35	9,835.86	56.75	4,917.93
Public Works Inspector	NE	1	M265	MM118				
Step 1					58,869.89	4,905.82	28.30	2,452.91
Step 2					61,813.38	5,151.12	29.72	2,575.56
Step 3					64,904.16	5,408.68	31.20	2,704.34
Step 4					68,149.37	5,679.11	32.76	2,839.56
Step 5					71,556.77	5,963.06	34.40	2,981.53
Department Secretary	NE	1	G321	G135				
Step 1					54,058.03	4,504.84	25.99	2,252.42
Step 2					56,760.91	4,730.08	27.29	2,365.04
Step 3					59,598.99	4,966.58	28.65	2,483.29
Step 4					62,578.88	5,214.91	30.09	2,607.45
Step 5					65,698.44	5,474.87	31.59	2,737.43
Public Works Clerk	NE	1	G387	G100				
Step 1					38,759.81	3,229.98	18.63	1,614.99
Step 2					40,697.95	3,391.50	19.57	1,695.75
Step 3					42,732.71	3,561.06	20.54	1,780.53
Step 4					44,869.45	3,739.12	21.57	1,869.56
Step 5					47,104.34	3,925.36	22.65	1,962.68
Engineering Division								
City Engineer	E	1	M261	MM200				
Step 1					127,847.15	10,653.93	61.46	5,326.96
Step 2					134,239.41	11,186.62	64.54	5,593.31
Step 3					140,951.47	11,745.96	67.77	5,872.98
Step 4					147,998.99	12,333.25	71.15	6,166.62
Step 5					155,333.97	12,944.50	74.68	6,472.25

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Sr. Management Analyst	E	0	M223	MM145				
Step 1					75,920.89	6,326.74	36.50	3,163.37
Step 2					79,716.96	6,643.08	38.33	3,321.54
Step 3					83,702.85	6,975.24	40.24	3,487.62
Step 4					87,887.97	7,324.00	42.25	3,662.00
Step 5					92,291.04	7,690.92	44.37	3,845.46
Associate Civil Engineer	NE	2	M280	MM140				
Step 1					71,980.71	5,998.39	34.61	2,999.20
Step 2					75,579.83	6,298.32	36.34	3,149.16
Step 3					79,358.84	6,613.24	38.15	3,306.62
Step 4					83,326.78	6,943.90	40.06	3,471.95
Step 5					87,497.26	7,291.44	42.07	3,645.72
Transportation Division								
Transportation Operations Manager	E	1	M256	MM160				
Step 1					88,063.78	7,338.65	42.34	3,669.32
Step 2					92,466.98	7,705.58	44.46	3,852.79
Step 3					97,090.30	8,090.86	46.68	4,045.43
Step 4					101,944.81	8,495.40	49.01	4,247.70
Step 5					107,029.87	8,919.16	51.46	4,459.58
Transportation Sr. Program Specialist	NE	1	M275	MM140				
Step 1					71,980.71	5,998.39	34.61	2,999.20
Step 2					75,579.83	6,298.32	36.34	3,149.16
Step 3					79,358.84	6,613.24	38.15	3,306.62
Step 4					83,326.78	6,943.90	40.06	3,471.95
Step 5					87,497.26	7,291.44	42.07	3,645.72
Transportation Coordinator	NE	2	G320	G135				
Step 1					54,058.03	4,504.84	25.99	2,252.42
Step 2					56,760.91	4,730.08	27.29	2,365.04
Step 3					59,598.99	4,966.58	28.65	2,483.29
Step 4					62,578.88	5,214.91	30.09	2,607.45
Step 5					65,698.44	5,474.87	31.59	2,737.43
Transportation Driver	NE	2	G407	G120				
Step 1					46,255.96	3,854.66	22.24	1,927.33
Step 2					48,568.77	4,047.40	23.35	2,023.70
Step 3					50,997.17	4,249.76	24.52	2,124.88
Step 4					53,547.02	4,462.25	25.74	2,231.13
Step 5					56,227.49	4,685.62	27.03	2,342.81
Administrative Clerk	NE	1	G372	G100				
Step 1					38,759.81	3,229.98	18.63	1,614.99
Step 2					40,697.95	3,391.50	19.57	1,695.75
Step 3					42,732.71	3,561.06	20.54	1,780.53
Step 4					44,869.45	3,739.12	21.57	1,869.56
Step 5					47,104.34	3,925.36	22.65	1,962.68

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
<u>Maintenance Division</u>								
Public Works Operations Superintendent	E	1	M203	MM190				
Step 1					115,541.18	9,628.43	55.55	4,814.22
Step 2					121,318.16	10,109.85	58.33	5,054.92
Step 3					127,384.00	10,615.33	61.24	5,307.67
Step 4					133,753.22	11,146.10	64.30	5,573.05
Step 5					140,436.76	11,703.06	67.52	5,851.53
Public Works Maintenance Supervisor	E	1	M213	MM160				
Step 1					88,063.78	7,338.65	42.34	3,669.32
Step 2					92,466.98	7,705.58	44.46	3,852.79
Step 3					97,090.30	8,090.86	46.68	4,045.43
Step 4					101,944.81	8,495.40	49.01	4,247.70
Step 5					107,029.87	8,919.16	51.46	4,459.58
Public Works Maintenance Field Supervisor	NE	3	M243	MM137				
Step 1					70,161.73	5,846.81	33.73	2,923.41
Step 2					73,670.21	6,139.18	35.42	3,069.59
Step 3					77,353.61	6,446.13	37.19	3,223.07
Step 4					81,220.47	6,768.37	39.05	3,384.19
Step 5					85,283.37	7,106.95	41.00	3,553.47
Administrative Analyst	NE	1	M282	MM109				
Step 1					54,116.72	4,509.73	26.02	2,254.86
Step 2					56,822.40	4,735.20	27.32	2,367.60
Step 3					59,663.53	4,971.96	28.68	2,485.98
Step 4					62,646.74	5,220.56	30.12	2,610.28
Step 5					65,779.15	5,481.60	31.62	2,740.80
Traffic Signal Technician	NE	1	G314	G141				
Step 1					57,409.67	4,784.14	27.60	2,392.07
Step 2					60,280.21	5,023.35	28.98	2,511.68
Step 3					63,294.23	5,274.52	30.43	2,637.26
Step 4					66,458.85	5,538.24	31.95	2,769.12
Step 5					69,787.19	5,815.60	33.55	2,907.80
Irrigation Sr. Specialist	NE	0	G389	G140				
Step 1					56,950.72	4,745.89	27.38	2,372.95
Step 2					59,798.35	4,983.20	28.75	2,491.60
Step 3					62,788.43	5,232.37	30.19	2,616.18
Step 4					65,927.98	5,494.00	31.70	2,747.00
Step 5					69,230.98	5,769.25	33.28	2,884.62
Aquatics Maintenance Specialist	NE	1	G404	G133				
Step 1					53,237.40	4,436.45	25.59	2,218.23
Step 2					55,899.29	4,658.27	26.87	2,329.14
Step 3					58,694.33	4,891.19	28.22	2,445.60
Step 4					61,629.04	5,135.75	29.63	2,567.88
Step 5					64,711.04	5,392.59	31.11	2,696.29

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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Cement Mason	NE	0	G331	G133				
Step 1					53,237.40	4,436.45	25.59	2,218.23
Step 2					55,899.29	4,658.27	26.87	2,329.14
Step 3					58,694.33	4,891.19	28.22	2,445.60
Step 4					61,629.04	5,135.75	29.63	2,567.88
Step 5					64,711.04	5,392.59	31.11	2,696.29
Plumber	NE	1	G328	G133				
Step 1					53,237.40	4,436.45	25.59	2,218.23
Step 2					55,899.29	4,658.27	26.87	2,329.14
Step 3					58,694.33	4,891.19	28.22	2,445.60
Step 4					61,629.04	5,135.75	29.63	2,567.88
Step 5					64,711.04	5,392.59	31.11	2,696.29
Electrician's Helper	NE	1	G335	G130				
Step 1					52,097.11	4,341.43	25.05	2,170.71
Step 2					54,701.96	4,558.50	26.30	2,279.25
Step 3					57,436.91	4,786.41	27.61	2,393.20
Step 4					60,308.85	5,025.74	28.99	2,512.87
Step 5					63,334.20	5,277.85	30.45	2,638.93
Maintenance Lead Worker	NE	6	G336	G129-1				
Step 1					51,276.48	4,273.04	24.65	2,136.52
Step 2					53,840.34	4,486.69	25.88	2,243.35
Step 3					56,532.26	4,711.02	27.18	2,355.51
Step 4					59,359.01	4,946.58	28.54	2,473.29
Step 5					62,318.92	5,193.24	29.96	2,596.62
Graffiti Abatement Coordinator	NE	1	G359	G114				
Step 1					44,086.38	3,673.86	21.20	1,836.93
Step 2					46,290.84	3,857.57	22.26	1,928.79
Step 3					48,605.18	4,050.43	23.37	2,025.22
Step 4					51,035.49	4,252.96	24.54	2,126.48
Step 5					53,599.09	4,466.59	25.77	2,233.30
Maintenance Worker	NE	18	G356	G114				
Step 1					44,086.38	3,673.86	21.20	1,836.93
Step 2					46,290.84	3,857.57	22.26	1,928.79
Step 3					48,605.18	4,050.43	23.37	2,025.22
Step 4					51,035.49	4,252.96	24.54	2,126.48
Step 5					53,599.09	4,466.59	25.77	2,233.30