

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division               | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|-----------------------------------|------|-----|--------------|-----------|------------|-----------|--------|------------|
| <b>CITY CLERK'S OFFICE (2)</b>    |      |     |              |           |            |           |        |            |
| Chief Deputy City Clerk           | E    | 1   | M230         | MM147     |            |           |        |            |
| Step 1                            |      |     |              |           | 89,283.86  | 7,440.32  | 42.92  | 3,720.16   |
| Step 2                            |      |     |              |           | 93,748.95  | 7,812.41  | 45.07  | 3,906.21   |
| Step 3                            |      |     |              |           | 98,437.29  | 8,203.11  | 47.33  | 4,101.55   |
| Step 4                            |      |     |              |           | 103,360.06 | 8,613.34  | 49.69  | 4,306.67   |
| Step 5                            |      |     |              |           | 108,529.24 | 9,044.10  | 52.18  | 4,522.05   |
| Deputy City Clerk                 | NE   | 1   | G414         | G117      |            |           |        |            |
| Step 1                            |      |     |              |           | 52,323.55  | 4,360.30  | 25.16  | 2,180.15   |
| Step 2                            |      |     |              |           | 54,939.75  | 4,578.31  | 26.41  | 2,289.16   |
| Step 3                            |      |     |              |           | 57,686.67  | 4,807.22  | 27.73  | 2,403.61   |
| Step 4                            |      |     |              |           | 60,571.09  | 5,047.59  | 29.12  | 2,523.80   |
| Step 5                            |      |     |              |           | 63,609.23  | 5,300.77  | 30.58  | 2,650.38   |
| Office Assistant                  | NE   | 0   | G402         | G075      |            |           |        |            |
| Step 1                            |      |     |              |           | 35,799.22  | 2,983.27  | 17.21  | 1,491.63   |
| Step 2                            |      |     |              |           | 37,589.19  | 3,132.43  | 18.07  | 1,566.22   |
| Step 3                            |      |     |              |           | 39,468.69  | 3,289.06  | 18.98  | 1,644.53   |
| Step 4                            |      |     |              |           | 41,442.03  | 3,453.50  | 19.92  | 1,726.75   |
| Step 5                            |      |     |              |           | 43,514.12  | 3,626.18  | 20.92  | 1,813.09   |
| <b>CITY MANAGER'S OFFICE (10)</b> |      |     |              |           |            |           |        |            |
| <b><u>Administration</u></b>      |      |     |              |           |            |           |        |            |
| City Manager                      | E    | 1   | E101         | EX144     | 240,000.00 | 20,000.00 | 115.38 | 10,000.00  |
| Assistant City Manager            | E    | 1   | E102         | EX134     |            |           |        |            |
| Min                               |      |     |              |           | 203,510.94 | 16,959.24 | 97.84  | 8,479.62   |
| Max                               |      |     |              |           | 238,470.75 | 19,872.56 | 114.65 | 9,936.28   |
| Public Information Officer (PIO)  | E    | 0   | M274         | MM153     |            |           |        |            |
| Step 1                            |      |     |              |           | 94,764.60  | 7,897.05  | 45.56  | 3,948.53   |
| Step 2                            |      |     |              |           | 99,502.77  | 8,291.90  | 47.84  | 4,145.95   |
| Step 3                            |      |     |              |           | 104,477.83 | 8,706.49  | 50.23  | 4,353.24   |
| Step 4                            |      |     |              |           | 109,701.75 | 9,141.81  | 52.74  | 4,570.91   |
| Step 5                            |      |     |              |           | 115,186.93 | 9,598.91  | 55.38  | 4,799.46   |
| Grants Manager                    | E    | 0   | M222         | MM147-1   |            |           |        |            |
| Step 1                            |      |     |              |           | 89,743.69  | 7,478.64  | 43.15  | 3,739.32   |
| Step 2                            |      |     |              |           | 94,230.86  | 7,852.57  | 45.30  | 3,926.29   |
| Step 3                            |      |     |              |           | 98,942.35  | 8,245.20  | 47.57  | 4,122.60   |
| Step 4                            |      |     |              |           | 103,889.51 | 8,657.46  | 49.95  | 4,328.73   |
| Step 5                            |      |     |              |           | 109,071.72 | 9,089.31  | 52.44  | 4,544.65   |
| Management Analyst                | NE   | 0   | M235         | MM129     |            |           |        |            |
| Step 1                            |      |     |              |           | 75,177.76  | 6,264.81  | 36.14  | 3,132.41   |
| Step 2                            |      |     |              |           | 78,936.62  | 6,578.05  | 37.95  | 3,289.03   |
| Step 3                            |      |     |              |           | 83,273.52  | 6,939.46  | 40.04  | 3,469.73   |
| Step 4                            |      |     |              |           | 87,437.17  | 7,286.43  | 42.04  | 3,643.22   |
| Step 5                            |      |     |              |           | 91,369.29  | 7,614.11  | 43.93  | 3,807.05   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division                           | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|---|------|-----|--------------|-----------|------------|-----------|--------|------------|
| Executive Assistant to the City Manager       | E    | 1   | M237         | MM127     |            |           |        |            |
| Step 1  |      |     |              |           | 73,354.98  | 6,112.92  | 35.27  | 3,056.46   |
| Step 2  |      |     |              |           | 77,022.61  | 6,418.55  | 37.03  | 3,209.28   |
| Step 3  |      |     |              |           | 80,873.77  | 6,739.48  | 38.88  | 3,369.74   |
| Step 4  |      |     |              |           | 84,917.51  | 7,076.46  | 40.83  | 3,538.23   |
| Step 5  |      |     |              |           | 89,168.86  | 7,430.74  | 42.87  | 3,715.37   |
| Senior Administrative Assistant               | NE   | 1   | M251         | MM120-1   |            |           |        |            |
| Step 1  |      |     |              |           | 69,381.02  | 5,781.75  | 33.36  | 2,890.88   |
| Step 2  |      |     |              |           | 72,849.93  | 6,070.83  | 35.02  | 3,035.41   |
| Step 3  |      |     |              |           | 76,492.45  | 6,374.37  | 36.78  | 3,187.19   |
| Step 4  |      |     |              |           | 80,316.98  | 6,693.08  | 38.61  | 3,346.54   |
| Step 5  |      |     |              |           | 84,341.05  | 7,028.42  | 40.55  | 3,514.21   |
| Graphic Designer                              | NE   | 1   | G381         | G135      |            |           |        |            |
| Step 1  |      |     |              |           | 62,578.88  | 5,214.91  | 30.09  | 2,607.45   |
| Step 2  |      |     |              |           | 65,707.86  | 5,475.66  | 31.59  | 2,737.83   |
| Step 3  |      |     |              |           | 68,993.24  | 5,749.44  | 33.17  | 2,874.72   |
| Step 4  |      |     |              |           | 72,442.83  | 6,036.90  | 34.83  | 3,018.45   |
| Step 5  |      |     |              |           | 76,054.19  | 6,337.85  | 36.56  | 3,168.92   |
| Office Assistant                              | NE   | 1   | G402         | G075      |            |           |        |            |
| Step 1  |      |     |              |           | 35,799.22  | 2,983.27  | 17.21  | 1,491.63   |
| Step 2  |      |     |              |           | 37,589.19  | 3,132.43  | 18.07  | 1,566.22   |
| Step 3  |      |     |              |           | 39,468.69  | 3,289.06  | 18.98  | 1,644.53   |
| Step 4  |      |     |              |           | 41,442.03  | 3,453.50  | 19.92  | 1,726.75   |
| Step 5  |      |     |              |           | 43,514.12  | 3,626.18  | 20.92  | 1,813.09   |
| <b><u>Information Technology Division</u></b> |      |     |              |           |            |           |        |            |
| Information Technology Manager                | E    | 1   | M219         | MM167     |            |           |        |            |
| Step 1  |      |     |              |           | 108,086.39 | 9,007.20  | 51.96  | 4,503.60   |
| Step 2  |      |     |              |           | 113,490.78 | 9,457.56  | 54.56  | 4,728.78   |
| Step 3  |      |     |              |           | 119,165.30 | 9,930.44  | 57.29  | 4,965.22   |
| Step 4  |      |     |              |           | 125,123.52 | 10,426.96 | 60.16  | 5,213.48   |
| Step 5  |      |     |              |           | 132,144.02 | 11,012.00 | 63.53  | 5,506.00   |
| Database Administrator                        | E    | 0   | M266         | MM156     |            |           |        |            |
| Step 1  |      |     |              |           | 97,593.00  | 8,132.75  | 46.92  | 4,066.38   |
| Step 2  |      |     |              |           | 102,472.73 | 8,539.39  | 49.27  | 4,269.70   |
| Step 3  |      |     |              |           | 107,596.37 | 8,966.36  | 51.73  | 4,483.18   |
| Step 4  |      |     |              |           | 112,976.29 | 9,414.69  | 54.32  | 4,707.35   |
| Step 5  |      |     |              |           | 118,629.00 | 9,885.75  | 57.03  | 4,942.88   |
| Senior Information Technology Analyst         | NE   | 2   | M269         | MM150     |            |           |        |            |
| Step 1  |      |     |              |           | 91,962.39  | 7,663.53  | 44.21  | 3,831.77   |
| Step 2  |      |     |              |           | 96,560.34  | 8,046.70  | 46.42  | 4,023.35   |
| Step 3  |      |     |              |           | 101,388.35 | 8,449.03  | 48.74  | 4,224.51   |
| Step 4  |      |     |              |           | 106,457.90 | 8,871.49  | 51.18  | 4,435.75   |
| Step 5  |      |     |              |           | 111,780.79 | 9,315.07  | 53.74  | 4,657.53   |

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Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division   | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|---|------|-----|--------------|-----------|------------|-----------|--------|------------|
| Information Technology Analyst                              | NE   | 0   | M287         | MM137     |            |           |        |            |
| Step 1  |      |     |              |           | 81,220.97  | 6,768.41  | 39.05  | 3,384.21   |
| Step 2  |      |     |              |           | 85,282.48  | 7,106.87  | 41.00  | 3,553.44   |
| Step 3  |      |     |              |           | 89,546.48  | 7,462.21  | 43.05  | 3,731.10   |
| Step 4  |      |     |              |           | 94,022.84  | 7,835.24  | 45.20  | 3,917.62   |
| Step 5  |      |     |              |           | 98,726.17  | 8,227.18  | 47.46  | 4,113.59   |
| Information Technology Specialist                           | NE   | 1   | G304         | G161      |            |           |        |            |
| Step 1  |      |     |              |           | 80,320.51  | 6,693.38  | 38.62  | 3,346.69   |
| Step 2  |      |     |              |           | 84,336.48  | 7,028.04  | 40.55  | 3,514.02   |
| Step 3  |      |     |              |           | 88,553.47  | 7,379.46  | 42.57  | 3,689.73   |
| Step 4  |      |     |              |           | 92,981.05  | 7,748.42  | 44.70  | 3,874.21   |
| Step 5  |      |     |              |           | 97,627.49  | 8,135.62  | 46.94  | 4,067.81   |
| <b>COMMUNITY &amp; ECONOMIC DEVELOPMENT DEPARTMENT (27)</b> |      |     |              |           |            |           |        |            |
| <b>Administration</b>                                       |      |     |              |           |            |           |        |            |
| Community & Economic Development Director                   | E    | 1   | E112         | EX123     |            |           |        |            |
| Min   |      |     |              |           | 159,842.84 | 13,320.24 | 76.85  | 6,660.12   |
| Max   |      |     |              |           | 194,284.36 | 16,190.36 | 93.41  | 8,095.18   |
| Deputy Director of Community & Economic Development         | E    | 1   | E120         | EX116     |            |           |        |            |
| Min   |      |     |              |           | 150,530.62 | 12,544.22 | 72.37  | 6,272.11   |
| Max   |      |     |              |           | 182,970.87 | 15,247.57 | 87.97  | 7,623.79   |
| Economic Development Senior Manager                         | E    | 0   | M260         | MM202     |            |           |        |            |
| Step 1  |      |     |              |           | 150,530.62 | 12,544.22 | 72.37  | 6,272.11   |
| Step 2  |      |     |              |           | 158,057.23 | 13,171.44 | 75.99  | 6,585.72   |
| Step 3  |      |     |              |           | 165,959.95 | 13,830.00 | 79.79  | 6,915.00   |
| Step 4  |      |     |              |           | 174,257.95 | 14,521.50 | 83.78  | 7,260.75   |
| Step 5  |      |     |              |           | 182,970.87 | 15,247.57 | 87.97  | 7,623.79   |
| Senior Project Manager                                      | E    | 1   | M270         | MM171     |            |           |        |            |
| Step 1  |      |     |              |           | 112,409.84 | 9,367.49  | 54.04  | 4,683.74   |
| Step 2  |      |     |              |           | 118,030.42 | 9,835.87  | 56.75  | 4,917.93   |
| Step 3  |      |     |              |           | 123,931.89 | 10,327.66 | 59.58  | 5,163.83   |
| Step 4  |      |     |              |           | 130,128.53 | 10,844.04 | 62.56  | 5,422.02   |
| Step 5  |      |     |              |           | 136,634.88 | 11,386.24 | 65.69  | 5,693.12   |
| Community Liaison   | NE   | 1   | M245         | MM147     |            |           |        |            |
| Step 1  |      |     |              |           | 89,283.86  | 7,440.32  | 42.92  | 3,720.16   |
| Step 2  |      |     |              |           | 93,748.95  | 7,812.41  | 45.07  | 3,906.21   |
| Step 3  |      |     |              |           | 98,437.29  | 8,203.11  | 47.33  | 4,101.55   |
| Step 4  |      |     |              |           | 103,360.06 | 8,613.34  | 49.69  | 4,306.67   |
| Step 5  |      |     |              |           | 108,529.24 | 9,044.10  | 52.18  | 4,522.05   |

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| Department/Division                          | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|--|------|-----|--------------|-----------|------------|-----------|--------|------------|
| Management Analyst                           | NE   | 1   | M235         | MM129     |            |           |        |            |
| Step 1                                       |      |     |              |           | 75,177.76  | 6,264.81  | 36.14  | 3,132.41   |
| Step 2                                       |      |     |              |           | 78,936.62  | 6,578.05  | 37.95  | 3,289.03   |
| Step 3                                       |      |     |              |           | 83,273.52  | 6,939.46  | 40.04  | 3,469.73   |
| Step 4                                       |      |     |              |           | 87,437.17  | 7,286.43  | 42.04  | 3,643.22   |
| Step 5                                       |      |     |              |           | 91,369.29  | 7,614.11  | 43.93  | 3,807.05   |
| <b><u>Building &amp; Safety Division</u></b> |      |     |              |           |            |           |        |            |
| Chief Building Official                      | E    | 1   | M271         | MM167     |            |           |        |            |
| Step 1                                       |      |     |              |           | 108,086.43 | 9,007.20  | 51.96  | 4,503.60   |
| Step 2                                       |      |     |              |           | 113,490.81 | 9,457.57  | 54.56  | 4,728.78   |
| Step 3                                       |      |     |              |           | 119,165.36 | 9,930.45  | 57.29  | 4,965.22   |
| Step 4                                       |      |     |              |           | 125,123.56 | 10,426.96 | 60.16  | 5,213.48   |
| Step 5                                       |      |     |              |           | 132,144.03 | 11,012.00 | 63.53  | 5,506.00   |
| Senior Permit Technician                     | NE   | 1   | G410         | G129-2    |            |           |        |            |
| Step 1                                       |      |     |              |           | 59,568.27  | 4,964.02  | 28.64  | 2,482.01   |
| Step 2                                       |      |     |              |           | 62,546.68  | 5,212.22  | 30.07  | 2,606.11   |
| Step 3                                       |      |     |              |           | 65,673.98  | 5,472.83  | 31.57  | 2,736.42   |
| Step 4                                       |      |     |              |           | 68,957.67  | 5,746.47  | 33.15  | 2,873.24   |
| Step 5                                       |      |     |              |           | 72,399.59  | 6,033.30  | 34.81  | 3,016.65   |
| <b><u>Housing Division</u></b>               |      |     |              |           |            |           |        |            |
| Housing Manager                              | E    | 1   | M209         | MM167     |            |           |        |            |
| Step 1                                       |      |     |              |           | 108,086.43 | 9,007.20  | 51.96  | 4,503.60   |
| Step 2                                       |      |     |              |           | 113,490.81 | 9,457.57  | 54.56  | 4,728.78   |
| Step 3                                       |      |     |              |           | 119,165.36 | 9,930.45  | 57.29  | 4,965.22   |
| Step 4                                       |      |     |              |           | 125,123.56 | 10,426.96 | 60.16  | 5,213.48   |
| Step 5                                       |      |     |              |           | 132,144.03 | 11,012.00 | 63.53  | 5,506.00   |
| Senior Housing Program Analyst               | NE   | 1   | M273         | MM156     |            |           |        |            |
| Step 1                                       |      |     |              |           | 97,593.06  | 8,132.75  | 46.92  | 4,066.38   |
| Step 2                                       |      |     |              |           | 102,472.75 | 8,539.40  | 49.27  | 4,269.70   |
| Step 3                                       |      |     |              |           | 107,596.39 | 8,966.37  | 51.73  | 4,483.18   |
| Step 4                                       |      |     |              |           | 112,976.24 | 9,414.69  | 54.32  | 4,707.34   |
| Step 5                                       |      |     |              |           | 118,629.01 | 9,885.75  | 57.03  | 4,942.88   |
| Housing Program Analyst                      | NE   | 1   | M262         | MM145     |            |           |        |            |
| Step 1                                       |      |     |              |           | 87,887.96  | 7,324.00  | 42.25  | 3,662.00   |
| Step 2                                       |      |     |              |           | 92,282.36  | 7,690.20  | 44.37  | 3,845.10   |
| Step 3                                       |      |     |              |           | 96,896.49  | 8,074.71  | 46.58  | 4,037.35   |
| Step 4                                       |      |     |              |           | 101,741.37 | 8,478.45  | 48.91  | 4,239.22   |
| Step 5                                       |      |     |              |           | 106,838.48 | 8,903.21  | 51.36  | 4,451.60   |
| Administrative Specialist                    | NE   | 2   | G409         | G130      |            |           |        |            |
| Step 1                                       |      |     |              |           | 60,308.91  | 5,025.74  | 28.99  | 2,512.87   |
| Step 2                                       |      |     |              |           | 63,324.35  | 5,277.03  | 30.44  | 2,638.51   |
| Step 3                                       |      |     |              |           | 66,490.41  | 5,540.87  | 31.97  | 2,770.43   |
| Step 4                                       |      |     |              |           | 69,815.04  | 5,817.92  | 33.56  | 2,908.96   |
| Step 5                                       |      |     |              |           | 73,317.26  | 6,109.77  | 35.25  | 3,054.89   |

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|--|------|-----|--------------|-----------|------------|-----------|--------|------------|
| <b><u>Neighborhood Services Division</u></b>   |      |     |              |           |            |           |        |            |
| Assistant City Prosecutor  | E    | 1   | M214         | MM160     |            |           |        |            |
| Step 1   |      |     |              |           | 101,944.83 | 8,495.40  | 49.01  | 4,247.70   |
| Step 2   |      |     |              |           | 107,042.09 | 8,920.17  | 51.46  | 4,460.09   |
| Step 3   |      |     |              |           | 112,394.16 | 9,366.18  | 54.04  | 4,683.09   |
| Step 4   |      |     |              |           | 118,013.86 | 9,834.49  | 56.74  | 4,917.24   |
| Step 5   |      |     |              |           | 123,900.46 | 10,325.04 | 59.57  | 5,162.52   |
| Neighborhood Services Manager  | E    | 1   | M254         | MM159     |            |           |        |            |
| Step 1   |      |     |              |           | 100,434.09 | 8,369.51  | 48.29  | 4,184.75   |
| Step 2   |      |     |              |           | 105,455.76 | 8,787.98  | 50.70  | 4,393.99   |
| Step 3   |      |     |              |           | 110,728.59 | 9,227.38  | 53.23  | 4,613.69   |
| Step 4   |      |     |              |           | 116,264.99 | 9,688.75  | 55.90  | 4,844.37   |
| Step 5   |      |     |              |           | 122,077.53 | 10,173.13 | 58.69  | 5,086.56   |
| Senior Code Enforcement Officer  | NE   | 0   | G416         | G148      |            |           |        |            |
| Step 1   |      |     |              |           | 71,020.42  | 5,918.37  | 34.14  | 2,959.18   |
| Step 2   |      |     |              |           | 74,571.56  | 6,214.30  | 35.85  | 3,107.15   |
| Step 3   |      |     |              |           | 78,300.00  | 6,525.00  | 37.64  | 3,262.50   |
| Step 4   |      |     |              |           | 82,214.87  | 6,851.24  | 39.53  | 3,425.62   |
| Step 5   |      |     |              |           | 86,325.75  | 7,193.81  | 41.50  | 3,596.91   |
| Code Enforcement Officer II<br><i>(Code Enforcement Officer I/II is flexibly staffed; all FTEs budgeted at II)</i> | NE   | 5   | G316         | G139      |            |           |        |            |
| Step 1   |      |     |              |           | 65,122.60  | 5,426.88  | 31.31  | 2,713.44   |
| Step 2   |      |     |              |           | 68,378.70  | 5,698.22  | 32.87  | 2,849.11   |
| Step 3   |      |     |              |           | 71,797.62  | 5,983.14  | 34.52  | 2,991.57   |
| Step 4   |      |     |              |           | 75,387.51  | 6,282.29  | 36.24  | 3,141.15   |
| Step 5   |      |     |              |           | 79,145.30  | 6,595.44  | 38.05  | 3,297.72   |
| Code Enforcement Officer I<br><i>(Code Enforcement Officer I/II is flexibly staffed; all FTEs budgeted at II)</i>  | NE   | 0   | G415         | G128      |            |           |        |            |
| Step 1   |      |     |              |           | 58,779.39  | 4,898.28  | 28.26  | 2,449.14   |
| Step 2   |      |     |              |           | 61,718.40  | 5,143.20  | 29.67  | 2,571.60   |
| Step 3   |      |     |              |           | 64,804.29  | 5,400.36  | 31.16  | 2,700.18   |
| Step 4   |      |     |              |           | 68,044.44  | 5,670.37  | 32.71  | 2,835.18   |
| Step 5   |      |     |              |           | 71,449.72  | 5,954.14  | 34.35  | 2,977.07   |
| Animal Control Officer   | NE   | 2   | G403         | G118      |            |           |        |            |
| Step 1   |      |     |              |           | 53,112.35  | 4,426.03  | 25.53  | 2,213.01   |
| Step 2   |      |     |              |           | 55,768.01  | 4,647.33  | 26.81  | 2,323.67   |
| Step 3   |      |     |              |           | 58,556.30  | 4,879.69  | 28.15  | 2,439.85   |
| Step 4   |      |     |              |           | 61,484.26  | 5,123.69  | 29.56  | 2,561.84   |
| Step 5   |      |     |              |           | 64,559.12  | 5,379.93  | 31.04  | 2,689.96   |
| Senior Office Assistant  | NE   | 1   | G367         | G106      |            |           |        |            |
| Step 1   |      |     |              |           | 47,397.02  | 3,949.75  | 22.79  | 1,974.88   |
| Step 2   |      |     |              |           | 49,766.87  | 4,147.24  | 23.93  | 2,073.62   |
| Step 3   |      |     |              |           | 52,255.25  | 4,354.60  | 25.12  | 2,177.30   |
| Step 4   |      |     |              |           | 54,867.97  | 4,572.33  | 26.38  | 2,286.17   |
| Step 5   |      |     |              |           | 57,604.12  | 4,800.34  | 27.69  | 2,400.17   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division             | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|---------------------------------|------|-----|--------------|-----------|------------|-----------|--------|------------|
| <b><u>Planning Division</u></b> |      |     |              |           |            |           |        |            |
| City Planner                    | E    | 0   | M272         | MM177     |            |           |        |            |
| Step 1                          |      |     |              |           | 108,864.24 | 9,072.02  | 52.34  | 4,536.01   |
| Step 2                          |      |     |              |           | 114,307.44 | 9,525.62  | 54.96  | 4,762.81   |
| Step 3                          |      |     |              |           | 120,022.80 | 10,001.90 | 57.70  | 5,000.95   |
| Step 4                          |      |     |              |           | 126,024.00 | 10,502.00 | 60.59  | 5,251.00   |
| Step 5                          |      |     |              |           | 132,325.20 | 11,027.10 | 63.62  | 5,513.55   |
| Senior Planner                  | E    | 2   | M253         | MM154     |            |           |        |            |
| Step 1                          |      |     |              |           | 96,197.31  | 8,016.44  | 46.25  | 4,008.22   |
| Step 2                          |      |     |              |           | 101,007.08 | 8,417.26  | 48.56  | 4,208.63   |
| Step 3                          |      |     |              |           | 106,057.43 | 8,838.12  | 50.99  | 4,419.06   |
| Step 4                          |      |     |              |           | 111,360.31 | 9,280.03  | 53.54  | 4,640.01   |
| Step 5                          |      |     |              |           | 116,928.44 | 9,744.04  | 56.22  | 4,872.02   |
| Associate Planner               | NE   | 1   | M226         | MM134     |            |           |        |            |
| Step 1                          |      |     |              |           | 79,200.95  | 6,600.08  | 38.08  | 3,300.04   |
| Step 2                          |      |     |              |           | 83,160.98  | 6,930.08  | 39.98  | 3,465.04   |
| Step 3                          |      |     |              |           | 87,319.11  | 7,276.59  | 41.98  | 3,638.30   |
| Step 4                          |      |     |              |           | 91,684.99  | 7,640.42  | 44.08  | 3,820.21   |
| Step 5                          |      |     |              |           | 96,262.93  | 8,021.91  | 46.28  | 4,010.96   |
| Assistant Planner               | NE   | 2   | G309         | G151      |            |           |        |            |
| Step 1                          |      |     |              |           | 73,156.27  | 6,096.36  | 35.17  | 3,048.18   |
| Step 2                          |      |     |              |           | 76,810.86  | 6,400.91  | 36.93  | 3,200.45   |
| Step 3                          |      |     |              |           | 80,658.65  | 6,721.55  | 38.78  | 3,360.78   |
| Step 4                          |      |     |              |           | 84,699.63  | 7,058.30  | 40.72  | 3,529.15   |
| Step 5                          |      |     |              |           | 88,933.81  | 7,411.15  | 42.76  | 3,705.58   |
| Landscape Technician            | NE   | 0   | G386         | G129-2    |            |           |        |            |
| Step 1                          |      |     |              |           | 59,568.27  | 4,964.02  | 28.64  | 2,482.01   |
| Step 2                          |      |     |              |           | 62,546.68  | 5,212.22  | 30.07  | 2,606.11   |
| Step 3                          |      |     |              |           | 65,673.98  | 5,472.83  | 31.57  | 2,736.42   |
| Step 4                          |      |     |              |           | 68,957.67  | 5,746.47  | 33.15  | 2,873.24   |
| Step 5                          |      |     |              |           | 72,399.59  | 6,033.30  | 34.81  | 3,016.65   |
| Account Clerk                   | NE   | 1   | G360         | G113      |            |           |        |            |
| Step 1                          |      |     |              |           | 50,568.63  | 4,214.05  | 24.31  | 2,107.03   |
| Step 2                          |      |     |              |           | 53,097.02  | 4,424.75  | 25.53  | 2,212.38   |
| Step 3                          |      |     |              |           | 55,751.91  | 4,645.99  | 26.80  | 2,323.00   |
| Step 4                          |      |     |              |           | 58,539.58  | 4,878.30  | 28.14  | 2,439.15   |
| Step 5                          |      |     |              |           | 61,468.01  | 5,122.33  | 29.55  | 2,561.17   |
| Senior Office Assistant         | NE   | 0   | G367         | G106      |            |           |        |            |
| Step 1                          |      |     |              |           | 47,397.02  | 3,949.75  | 22.79  | 1,974.88   |
| Step 2                          |      |     |              |           | 49,766.87  | 4,147.24  | 23.93  | 2,073.62   |
| Step 3                          |      |     |              |           | 52,255.25  | 4,354.60  | 25.12  | 2,177.30   |
| Step 4                          |      |     |              |           | 54,867.97  | 4,572.33  | 26.38  | 2,286.17   |
| Step 5                          |      |     |              |           | 57,604.12  | 4,800.34  | 27.69  | 2,400.17   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division  | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|--|------|-----|--------------|-----------|------------|-----------|--------|------------|
| <b>FINANCE DEPARTMENT (14)</b>   |      |     |              |           |            |           |        |            |
| <b><u>Administration</u></b>   |      |     |              |           |            |           |        |            |
| Finance Director   | E    | 1   | E113         | EX123     |            |           |        |            |
| Min  |      |     |              |           | 159,842.84 | 13,320.24 | 76.85  | 6,660.12   |
| Max  |      |     |              |           | 194,284.36 | 16,190.36 | 93.41  | 8,095.18   |
| Finance Manager  | E    | 1   | M258         | MM167     |            |           |        |            |
| Step 1   |      |     |              |           | 108,086.43 | 9,007.20  | 51.96  | 4,503.60   |
| Step 2   |      |     |              |           | 113,490.81 | 9,457.57  | 54.56  | 4,728.78   |
| Step 3   |      |     |              |           | 119,165.36 | 9,930.45  | 57.29  | 4,965.22   |
| Step 4   |      |     |              |           | 125,123.56 | 10,426.96 | 60.16  | 5,213.48   |
| Step 5   |      |     |              |           | 132,144.03 | 11,012.00 | 63.53  | 5,506.00   |
| <b><u>Accounting Division</u></b>  |      |     |              |           |            |           |        |            |
| Accounting Manager   | E    | 1   | M257         | MM167     |            |           |        |            |
| Step 1   |      |     |              |           | 108,086.43 | 9,007.20  | 51.96  | 4,503.60   |
| Step 2   |      |     |              |           | 113,490.81 | 9,457.57  | 54.56  | 4,728.78   |
| Step 3   |      |     |              |           | 119,165.36 | 9,930.45  | 57.29  | 4,965.22   |
| Step 4   |      |     |              |           | 125,123.56 | 10,426.96 | 60.16  | 5,213.48   |
| Step 5   |      |     |              |           | 132,144.03 | 11,012.00 | 63.53  | 5,506.00   |
| Principal Accountant   | E    | 0   | M267         | MM160-1   |            |           |        |            |
| Step 1   |      |     |              |           | 102,473.06 | 8,539.42  | 49.27  | 4,269.71   |
| Step 2   |      |     |              |           | 107,596.69 | 8,966.39  | 51.73  | 4,483.20   |
| Step 3   |      |     |              |           | 112,976.54 | 9,414.71  | 54.32  | 4,707.36   |
| Step 4   |      |     |              |           | 118,625.33 | 9,885.44  | 57.03  | 4,942.72   |
| Step 5   |      |     |              |           | 124,556.55 | 10,379.71 | 59.88  | 5,189.86   |
| Senior Accountant  | E    | 0   | M288         | MM141     |            |           |        |            |
| Step 1   |      |     |              |           | 84,521.58  | 7,043.47  | 40.64  | 3,521.73   |
| Step 2   |      |     |              |           | 88,747.71  | 7,395.64  | 42.67  | 3,697.82   |
| Step 3   |      |     |              |           | 93,185.02  | 7,765.42  | 44.80  | 3,882.71   |
| Step 4   |      |     |              |           | 97,844.27  | 8,153.69  | 47.04  | 4,076.84   |
| Step 5   |      |     |              |           | 102,733.14 | 8,561.10  | 49.39  | 4,280.55   |
| Accountant II<br><i>(Accountant I/II is flexibly staffed; all FTEs budgeted at II level)</i> | E    | 3   | M232         | MM131     |            |           |        |            |
| Step 1   |      |     |              |           | 76,984.13  | 6,415.34  | 37.01  | 3,207.67   |
| Step 2   |      |     |              |           | 80,833.29  | 6,736.11  | 38.86  | 3,368.05   |
| Step 3   |      |     |              |           | 84,874.89  | 7,072.91  | 40.81  | 3,536.45   |
| Step 4   |      |     |              |           | 89,118.73  | 7,426.56  | 42.85  | 3,713.28   |
| Step 5   |      |     |              |           | 93,553.46  | 7,796.12  | 44.98  | 3,898.06   |
| Accountant I<br><i>(Accountant I/II is flexibly staffed; all FTEs budgeted at II level)</i>  | E    | 0   | M284         | MM120-1   |            |           |        |            |
| Step 1   |      |     |              |           | 69,381.02  | 5,781.75  | 33.36  | 2,890.88   |
| Step 2   |      |     |              |           | 72,849.93  | 6,070.83  | 35.02  | 3,035.41   |
| Step 3   |      |     |              |           | 76,492.45  | 6,374.37  | 36.78  | 3,187.19   |
| Step 4   |      |     |              |           | 80,316.98  | 6,693.08  | 38.61  | 3,346.54   |
| Step 5   |      |     |              |           | 84,341.05  | 7,028.42  | 40.55  | 3,514.21   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division   | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|---|------|-----|--------------|-----------|------------|-----------|--------|------------|
| Management Analyst  | NE   | 1   | M235         | MM129     |            |           |        |            |
| Step 1  |      |     |              |           | 75,177.76  | 6,264.81  | 36.14  | 3,132.41   |
| Step 2  |      |     |              |           | 78,936.62  | 6,578.05  | 37.95  | 3,289.03   |
| Step 3  |      |     |              |           | 83,273.52  | 6,939.46  | 40.04  | 3,469.73   |
| Step 4  |      |     |              |           | 87,437.17  | 7,286.43  | 42.04  | 3,643.22   |
| Step 5  |      |     |              |           | 91,369.29  | 7,614.11  | 43.93  | 3,807.05   |
| Finance Technician II<br><i>(Finance Technician I/II is flexibly staffed)</i> | NE   | 1   | G341         | G128      |            |           |        |            |
| Step 1  |      |     |              |           | 58,779.39  | 4,898.28  | 28.26  | 2,449.14   |
| Step 2  |      |     |              |           | 61,718.40  | 5,143.20  | 29.67  | 2,571.60   |
| Step 3  |      |     |              |           | 64,804.29  | 5,400.36  | 31.16  | 2,700.18   |
| Step 4  |      |     |              |           | 68,044.44  | 5,670.37  | 32.71  | 2,835.18   |
| Step 5  |      |     |              |           | 71,449.72  | 5,954.14  | 34.35  | 2,977.07   |
| Payroll Clerk   | NE   | 1   | G377         | G128      |            |           |        |            |
| Step 1  |      |     |              |           | 58,779.39  | 4,898.28  | 28.26  | 2,449.14   |
| Step 2  |      |     |              |           | 61,718.40  | 5,143.20  | 29.67  | 2,571.60   |
| Step 3  |      |     |              |           | 64,804.29  | 5,400.36  | 31.16  | 2,700.18   |
| Step 4  |      |     |              |           | 68,044.44  | 5,670.37  | 32.71  | 2,835.18   |
| Step 5  |      |     |              |           | 71,449.72  | 5,954.14  | 34.35  | 2,977.07   |
| Finance Technician I<br><i>(Finance Technician I/II is flexibly staffed)</i>  | NE   | 0   | G415         | G118      |            |           |        |            |
| Step 1  |      |     |              |           | 53,112.35  | 4,426.03  | 25.53  | 2,213.01   |
| Step 2  |      |     |              |           | 55,768.01  | 4,647.33  | 26.81  | 2,323.67   |
| Step 3  |      |     |              |           | 58,556.30  | 4,879.69  | 28.15  | 2,439.85   |
| Step 4  |      |     |              |           | 61,484.26  | 5,123.69  | 29.56  | 2,561.84   |
| Step 5  |      |     |              |           | 64,559.12  | 5,379.93  | 31.04  | 2,689.96   |
| Account Clerk   | NE   | 2   | G360         | G113      |            |           |        |            |
| Step 1  |      |     |              |           | 50,568.63  | 4,214.05  | 24.31  | 2,107.03   |
| Step 2  |      |     |              |           | 53,097.02  | 4,424.75  | 25.53  | 2,212.38   |
| Step 3  |      |     |              |           | 55,751.91  | 4,645.99  | 26.80  | 2,323.00   |
| Step 4  |      |     |              |           | 58,539.58  | 4,878.30  | 28.14  | 2,439.15   |
| Step 5  |      |     |              |           | 61,468.01  | 5,122.33  | 29.55  | 2,561.17   |
| <b><u>Purchasing Division</u></b>   |      |     |              |           |            |           |        |            |
| Purchasing/Contract Manager   | E    | 0   | M283         | MM163     |            |           |        |            |
| Step 1  |      |     |              |           | 104,490.10 | 8,707.51  | 50.24  | 4,353.75   |
| Step 2  |      |     |              |           | 109,714.63 | 9,142.89  | 52.75  | 4,571.44   |
| Step 3  |      |     |              |           | 115,200.43 | 9,600.04  | 55.38  | 4,800.02   |
| Step 4  |      |     |              |           | 120,960.38 | 10,080.03 | 58.15  | 5,040.02   |
| Step 5  |      |     |              |           | 127,003.99 | 10,583.67 | 61.06  | 5,291.83   |
| Purchasing Clerk  | NE   | 0   | G370         | G106      |            |           |        |            |
| Step 1  |      |     |              |           | 47,397.02  | 3,949.75  | 22.79  | 1,974.88   |
| Step 2  |      |     |              |           | 49,766.87  | 4,147.24  | 23.93  | 2,073.62   |
| Step 3  |      |     |              |           | 52,255.25  | 4,354.60  | 25.12  | 2,177.30   |
| Step 4  |      |     |              |           | 54,867.97  | 4,572.33  | 26.38  | 2,286.17   |
| Step 5  |      |     |              |           | 57,604.12  | 4,800.34  | 27.69  | 2,400.17   |



**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division                                   | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|---|------|-----|--------------|-----------|------------|-----------|--------|------------|
| <b>Treasury Division</b>                              |      |     |              |           |            |           |        |            |
| Senior Account Clerk                                  | NE   | 1   | G350         | G118      |            |           |        |            |
| Step 1  |      |     |              |           | 53,112.35  | 4,426.03  | 25.53  | 2,213.01   |
| Step 2  |      |     |              |           | 55,768.01  | 4,647.33  | 26.81  | 2,323.67   |
| Step 3  |      |     |              |           | 58,556.30  | 4,879.69  | 28.15  | 2,439.85   |
| Step 4  |      |     |              |           | 61,484.26  | 5,123.69  | 29.56  | 2,561.84   |
| Step 5  |      |     |              |           | 64,559.12  | 5,379.93  | 31.04  | 2,689.96   |
| Account Clerk   | NE   | 2   | G360         | G113      |            |           |        |            |
| Step 1  |      |     |              |           | 50,568.63  | 4,214.05  | 24.31  | 2,107.03   |
| Step 2  |      |     |              |           | 53,097.02  | 4,424.75  | 25.53  | 2,212.38   |
| Step 3  |      |     |              |           | 55,751.91  | 4,645.99  | 26.80  | 2,323.00   |
| Step 4  |      |     |              |           | 58,539.58  | 4,878.30  | 28.14  | 2,439.15   |
| Step 5  |      |     |              |           | 61,468.01  | 5,122.33  | 29.55  | 2,561.17   |
| <b>HUMAN RESOURCES/RISK MANAGEMENT DEPARTMENT (5)</b> |      |     |              |           |            |           |        |            |
| Human Resources/Risk Management Director              | E    | 1   | E111         | EX104     |            |           |        |            |
| Min   |      |     |              |           | 145,237.99 | 12,103.17 | 69.83  | 6,051.58   |
| Max   |      |     |              |           | 178,323.66 | 14,860.30 | 85.73  | 7,430.15   |
| Human Resources/Risk Manager                          | E    | 0   | M268         | MM167     |            |           |        |            |
| Step 1  |      |     |              |           | 108,086.43 | 9,007.20  | 51.96  | 4,503.60   |
| Step 2  |      |     |              |           | 113,490.81 | 9,457.57  | 54.56  | 4,728.78   |
| Step 3  |      |     |              |           | 119,165.36 | 9,930.45  | 57.29  | 4,965.22   |
| Step 4  |      |     |              |           | 125,123.56 | 10,426.96 | 60.16  | 5,213.48   |
| Step 5  |      |     |              |           | 132,144.03 | 11,012.00 | 63.53  | 5,506.00   |
| Senior Management Analyst                             | E    | 2   | M223         | MM145     |            |           |        |            |
| Step 1  |      |     |              |           | 87,887.96  | 7,324.00  | 42.25  | 3,662.00   |
| Step 2  |      |     |              |           | 92,282.36  | 7,690.20  | 44.37  | 3,845.10   |
| Step 3  |      |     |              |           | 96,896.49  | 8,074.71  | 46.58  | 4,037.35   |
| Step 4  |      |     |              |           | 101,741.37 | 8,478.45  | 48.91  | 4,239.22   |
| Step 5  |      |     |              |           | 106,838.48 | 8,903.21  | 51.36  | 4,451.60   |
| Human Resources/Risk Management Analyst               | NE   | 0   | M240         | MM129     |            |           |        |            |
| Step 1  |      |     |              |           | 75,177.76  | 6,264.81  | 36.14  | 3,132.41   |
| Step 2  |      |     |              |           | 78,936.62  | 6,578.05  | 37.95  | 3,289.03   |
| Step 3  |      |     |              |           | 83,273.52  | 6,939.46  | 40.04  | 3,469.73   |
| Step 4  |      |     |              |           | 87,437.17  | 7,286.43  | 42.04  | 3,643.22   |
| Step 5  |      |     |              |           | 91,369.29  | 7,614.11  | 43.93  | 3,807.05   |
| Administrative Analyst                                | NE   | 1   | M282         | MM109     |            |           |        |            |
| Step 1  |      |     |              |           | 62,646.87  | 5,220.57  | 30.12  | 2,610.29   |
| Step 2  |      |     |              |           | 65,779.03  | 5,481.59  | 31.62  | 2,740.79   |
| Step 3  |      |     |              |           | 69,067.99  | 5,755.67  | 33.21  | 2,877.83   |
| Step 4  |      |     |              |           | 72,521.43  | 6,043.45  | 34.87  | 3,021.73   |
| Step 5  |      |     |              |           | 76,147.59  | 6,345.63  | 36.61  | 3,172.82   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division   | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|---|------|-----|--------------|-----------|------------|-----------|--------|------------|
| Wellness Coordinator  | NE   | 0   | G385         | G135      |            |           |        |            |
| Step 1  |      |     |              |           | 62,578.88  | 5,214.91  | 30.09  | 2,607.45   |
| Step 2  |      |     |              |           | 65,707.86  | 5,475.66  | 31.59  | 2,737.83   |
| Step 3  |      |     |              |           | 68,993.24  | 5,749.44  | 33.17  | 2,874.72   |
| Step 4  |      |     |              |           | 72,442.83  | 6,036.90  | 34.83  | 3,018.45   |
| Step 5  |      |     |              |           | 76,054.19  | 6,337.85  | 36.56  | 3,168.92   |
| Human Resources/Risk Management Specialist                      | NE   | 1   | G395         | G120      |            |           |        |            |
| Step 1  |      |     |              |           | 53,547.04  | 4,462.25  | 25.74  | 2,231.13   |
| Step 2  |      |     |              |           | 56,224.47  | 4,685.37  | 27.03  | 2,342.69   |
| Step 3  |      |     |              |           | 59,035.60  | 4,919.63  | 28.38  | 2,459.82   |
| Step 4  |      |     |              |           | 61,987.34  | 5,165.61  | 29.80  | 2,582.81   |
| Step 5  |      |     |              |           | 65,090.41  | 5,424.20  | 31.29  | 2,712.10   |
| Office Assistant  | NE   | 0   | G402         | G075      |            |           |        |            |
| Step 1  |      |     |              |           | 35,799.22  | 2,983.27  | 17.21  | 1,491.63   |
| Step 2  |      |     |              |           | 37,589.19  | 3,132.43  | 18.07  | 1,566.22   |
| Step 3  |      |     |              |           | 39,468.69  | 3,289.06  | 18.98  | 1,644.53   |
| Step 4  |      |     |              |           | 41,442.03  | 3,453.50  | 19.92  | 1,726.75   |
| Step 5  |      |     |              |           | 43,514.12  | 3,626.18  | 20.92  | 1,813.09   |
| <b>PARKS, RECREATION AND COMMUNITY SERVICES DEPARTMENT (13)</b> |      |     |              |           |            |           |        |            |
| <b><u>Administration</u></b>                                    |      |     |              |           |            |           |        |            |
| Parks, Recreation & Community Services Director                 | E    | 1   | E117         | EX115     |            |           |        |            |
| Min   |      |     |              |           | 148,686.56 | 12,390.55 | 71.48  | 6,195.27   |
| Max   |      |     |              |           | 180,725.87 | 15,060.49 | 86.89  | 7,530.24   |
| Deputy Director of Parks, Recreation & Community Services       | E    | 0   | E119         | EX100     |            |           |        |            |
| Min   |      |     |              |           | 118,946.54 | 9,912.21  | 57.19  | 4,956.11   |
| Max   |      |     |              |           | 144,580.69 | 12,048.39 | 69.51  | 6,024.20   |
| Management Analyst  | NE   | 0   | M235         | MM129     |            |           |        |            |
| Step 1  |      |     |              |           | 75,177.76  | 6,264.81  | 36.14  | 3,132.41   |
| Step 2  |      |     |              |           | 78,936.62  | 6,578.05  | 37.95  | 3,289.03   |
| Step 3  |      |     |              |           | 83,273.52  | 6,939.46  | 40.04  | 3,469.73   |
| Step 4  |      |     |              |           | 87,437.17  | 7,286.43  | 42.04  | 3,643.22   |
| Step 5  |      |     |              |           | 91,369.29  | 7,614.11  | 43.93  | 3,807.05   |
| Administrative Assistant  | NE   | 2   | G400         | G128      |            |           |        |            |
| Step 1  |      |     |              |           | 58,779.39  | 4,898.28  | 28.26  | 2,449.14   |
| Step 2  |      |     |              |           | 61,718.40  | 5,143.20  | 29.67  | 2,571.60   |
| Step 3  |      |     |              |           | 64,804.29  | 5,400.36  | 31.16  | 2,700.18   |
| Step 4  |      |     |              |           | 68,044.44  | 5,670.37  | 32.71  | 2,835.18   |
| Step 5  |      |     |              |           | 71,449.72  | 5,954.14  | 34.35  | 2,977.07   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division   | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly  | Hourly | Pay Period |
|---|------|-----|--------------|-----------|------------|----------|--------|------------|
| <b><u>Aquatics Division</u></b>                                 |      |     |              |           |            |          |        |            |
| Aquatics Supervisor   | NE   | 1   | M277         | MM139     |            |          |        |            |
| Step 1  |      |     |              |           | 82,501.66  | 6,875.14 | 39.66  | 3,437.57   |
| Step 2  |      |     |              |           | 86,626.83  | 7,218.90 | 41.65  | 3,609.45   |
| Step 3  |      |     |              |           | 90,958.18  | 7,579.85 | 43.73  | 3,789.92   |
| Step 4  |      |     |              |           | 95,506.17  | 7,958.85 | 45.92  | 3,979.42   |
| Step 5  |      |     |              |           | 100,286.28 | 8,357.19 | 48.21  | 4,178.59   |
| Aquatics Coordinator  | NE   | 1   | G392         | G135      |            |          |        |            |
| Step 1  |      |     |              |           | 62,578.88  | 5,214.91 | 30.09  | 2,607.45   |
| Step 2  |      |     |              |           | 65,707.86  | 5,475.66 | 31.59  | 2,737.83   |
| Step 3  |      |     |              |           | 68,993.24  | 5,749.44 | 33.17  | 2,874.72   |
| Step 4  |      |     |              |           | 72,442.83  | 6,036.90 | 34.83  | 3,018.45   |
| Step 5  |      |     |              |           | 76,054.19  | 6,337.85 | 36.56  | 3,168.92   |
| <b><u>Community Wellness &amp; Senior Services Division</u></b> |      |     |              |           |            |          |        |            |
| Parks, Recreation & Community Services Supervisor               | NE   | 1   | M255         | MM139     |            |          |        |            |
| Step 1  |      |     |              |           | 82,501.66  | 6,875.14 | 39.66  | 3,437.57   |
| Step 2  |      |     |              |           | 86,626.83  | 7,218.90 | 41.65  | 3,609.45   |
| Step 3  |      |     |              |           | 90,958.18  | 7,579.85 | 43.73  | 3,789.92   |
| Step 4  |      |     |              |           | 95,506.17  | 7,958.85 | 45.92  | 3,979.42   |
| Step 5  |      |     |              |           | 100,286.28 | 8,357.19 | 48.21  | 4,178.59   |
| Recreation Coordinator  | NE   | 1   | G319         | G135      |            |          |        |            |
| Step 1  |      |     |              |           | 62,578.88  | 5,214.91 | 30.09  | 2,607.45   |
| Step 2  |      |     |              |           | 65,707.86  | 5,475.66 | 31.59  | 2,737.83   |
| Step 3  |      |     |              |           | 68,993.24  | 5,749.44 | 33.17  | 2,874.72   |
| Step 4  |      |     |              |           | 72,442.83  | 6,036.90 | 34.83  | 3,018.45   |
| Step 5  |      |     |              |           | 76,054.19  | 6,337.85 | 36.56  | 3,168.92   |
| Social Worker   | NE   | 1   | G365         | G121      |            |          |        |            |
| Step 1  |      |     |              |           | 54,577.36  | 4,548.11 | 26.24  | 2,274.06   |
| Step 2  |      |     |              |           | 57,306.30  | 4,775.52 | 27.55  | 2,387.76   |
| Step 3  |      |     |              |           | 60,171.56  | 5,014.30 | 28.93  | 2,507.15   |
| Step 4  |      |     |              |           | 63,180.22  | 5,265.02 | 30.38  | 2,632.51   |
| Step 5  |      |     |              |           | 66,346.13  | 5,528.84 | 31.90  | 2,764.42   |
| Office Assistant  | NE   | 0   | G402         | G075      |            |          |        |            |
| Step 1  |      |     |              |           | 35,799.22  | 2,983.27 | 17.21  | 1,491.63   |
| Step 2  |      |     |              |           | 37,589.19  | 3,132.43 | 18.07  | 1,566.22   |
| Step 3  |      |     |              |           | 39,468.69  | 3,289.06 | 18.98  | 1,644.53   |
| Step 4  |      |     |              |           | 41,442.03  | 3,453.50 | 19.92  | 1,726.75   |
| Step 5  |      |     |              |           | 43,514.12  | 3,626.18 | 20.92  | 1,813.09   |
| <b><u>Facilities, Special Programs and Events Division</u></b>  |      |     |              |           |            |          |        |            |
| Parks, Recreation & Community Services Supervisor               | NE   | 1   | M255         | MM139     |            |          |        |            |
| Step 1  |      |     |              |           | 82,501.66  | 6,875.14 | 39.66  | 3,437.57   |
| Step 2  |      |     |              |           | 86,626.83  | 7,218.90 | 41.65  | 3,609.45   |
| Step 3  |      |     |              |           | 90,958.18  | 7,579.85 | 43.73  | 3,789.92   |
| Step 4  |      |     |              |           | 95,506.17  | 7,958.85 | 45.92  | 3,979.42   |
| Step 5  |      |     |              |           | 100,286.28 | 8,357.19 | 48.21  | 4,178.59   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division                                     | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|---|------|-----|--------------|-----------|------------|-----------|--------|------------|
| <b>Recreation Division</b>                              |      |     |              |           |            |           |        |            |
| Recreation Services Manager                             | E    | 1   | M250         | MM160     |            |           |        |            |
| Step 1  |      |     |              |           | 101,944.83 | 8,495.40  | 49.01  | 4,247.70   |
| Step 2  |      |     |              |           | 107,042.09 | 8,920.17  | 51.46  | 4,460.09   |
| Step 3  |      |     |              |           | 112,394.16 | 9,366.18  | 54.04  | 4,683.09   |
| Step 4  |      |     |              |           | 118,013.86 | 9,834.49  | 56.74  | 4,917.24   |
| Step 5  |      |     |              |           | 123,900.46 | 10,325.04 | 59.57  | 5,162.52   |
| Recreation Coordinator                                  | NE   | 3   | G319         | G135      |            |           |        |            |
| Step 1  |      |     |              |           | 62,578.88  | 5,214.91  | 30.09  | 2,607.45   |
| Step 2  |      |     |              |           | 65,707.86  | 5,475.66  | 31.59  | 2,737.83   |
| Step 3  |      |     |              |           | 68,993.24  | 5,749.44  | 33.17  | 2,874.72   |
| Step 4  |      |     |              |           | 72,442.83  | 6,036.90  | 34.83  | 3,018.45   |
| Step 5  |      |     |              |           | 76,054.19  | 6,337.85  | 36.56  | 3,168.92   |
| <b>POLICE DEPARTMENT (160 - 122 Sworn, 38 Civilian)</b> |      |     |              |           |            |           |        |            |
| <b>Sworn Personnel</b>                                  |      |     |              |           |            |           |        |            |
| Chief of Police   | E    | 1   | E103         | EX142     |            |           |        |            |
| Min   |      |     |              |           | 212,866.03 | 17,738.84 | 102.34 | 8,869.42   |
| Max   |      |     |              |           | 258,740.76 | 21,561.73 | 124.39 | 10,780.87  |
| Police Captain  | E    | 2   | P501         | PM115     |            |           |        |            |
| Step 1  |      |     |              |           | 168,548.93 | 14,045.74 | 81.03  | 7,022.87   |
| Step 2  |      |     |              |           | 176,976.32 | 14,748.03 | 85.08  | 7,374.01   |
| Step 3  |      |     |              |           | 185,825.17 | 15,485.43 | 89.34  | 7,742.72   |
| Step 4  |      |     |              |           | 195,116.49 | 16,259.71 | 93.81  | 8,129.85   |
| Step 5  |      |     |              |           | 204,878.31 | 17,073.19 | 98.50  | 8,536.60   |
| Police Lieutenant                                       | E    | 6   | P502         | PM100     |            |           |        |            |
| Step 1  |      |     |              |           | 146,564.29 | 12,213.69 | 70.46  | 6,106.85   |
| Step 2  |      |     |              |           | 153,892.45 | 12,824.37 | 73.99  | 6,412.19   |
| Step 3  |      |     |              |           | 161,587.11 | 13,465.59 | 77.69  | 6,732.80   |
| Step 4  |      |     |              |           | 169,666.51 | 14,138.88 | 81.57  | 7,069.44   |
| Step 5  |      |     |              |           | 178,155.05 | 14,846.25 | 85.65  | 7,423.13   |
| Police Sergeant   | NE   | 16  | S601         | P123-1    |            |           |        |            |
| Step 1  |      |     |              |           | 101,052.96 | 8,421.08  | 48.58  | 4,210.54   |
| Step 2  |      |     |              |           | 106,105.64 | 8,842.14  | 51.01  | 4,421.07   |
| Step 3  |      |     |              |           | 111,410.92 | 9,284.24  | 53.56  | 4,642.12   |
| Step 4  |      |     |              |           | 116,981.36 | 9,748.45  | 56.24  | 4,874.22   |
| Step 5  |      |     |              |           | 122,832.15 | 10,236.01 | 59.05  | 5,118.01   |
| Helicopter Pilot  | NE   | 1   | S602         | P123      |            |           |        |            |
| Step 1  |      |     |              |           | 100,990.46 | 8,415.87  | 48.55  | 4,207.94   |
| Step 2  |      |     |              |           | 106,039.93 | 8,836.66  | 50.98  | 4,418.33   |
| Step 3  |      |     |              |           | 111,342.00 | 9,278.50  | 53.53  | 4,639.25   |
| Step 4  |      |     |              |           | 116,909.08 | 9,742.42  | 56.21  | 4,871.21   |
| Step 5  |      |     |              |           | 122,754.03 | 10,229.50 | 59.02  | 5,114.75   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division   | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly  | Hourly | Pay Period |
|---|------|-----|--------------|-----------|------------|----------|--------|------------|
| Police Corporal   | NE   | 13  | S606         | P107      |            |          |        |            |
| Step 1  |      |     |              |           | 86,132.35  | 7,177.70 | 41.41  | 3588.85    |
| Step 2  |      |     |              |           | 90,439.04  | 7,536.59 | 43.48  | 3768.29    |
| Step 3  |      |     |              |           | 94,960.95  | 7,913.41 | 45.65  | 3956.71    |
| Step 4  |      |     |              |           | 99,708.90  | 8,309.07 | 47.94  | 4154.54    |
| Step 5  |      |     |              |           | 104,689.88 | 8,724.16 | 50.33  | 4362.08    |
| Police Officer II   | NE   | 12  | S609         | P106      |            |          |        |            |
| Step 1  |      |     |              |           | 85,528.72  | 7,127.39 | 41.12  | 3563.70    |
| Step 2  |      |     |              |           | 89,805.19  | 7,483.77 | 43.18  | 3741.88    |
| Step 3  |      |     |              |           | 94,295.42  | 7,857.95 | 45.33  | 3928.98    |
| Step 4  |      |     |              |           | 99,010.22  | 8,250.85 | 47.60  | 4125.43    |
| Step 5  |      |     |              |           | 103,962.44 | 8,663.54 | 49.98  | 4331.77    |
| Police Officer/Bonus Assignment<br><i>(Combined with Police Officer, maximum FTEs = 71; underfills permitted)</i> | NE   | 39  | S605         | P106      |            |          |        |            |
| Step 1  |      |     |              |           | 85,528.72  | 7,127.39 | 41.12  | 3,563.70   |
| Step 2  |      |     |              |           | 89,805.19  | 7,483.77 | 43.18  | 3,741.88   |
| Step 3  |      |     |              |           | 94,295.42  | 7,857.95 | 45.33  | 3,928.98   |
| Step 4  |      |     |              |           | 99,010.22  | 8,250.85 | 47.60  | 4,125.43   |
| Step 5  |      |     |              |           | 103,962.44 | 8,663.54 | 49.98  | 4,331.77   |
| Police Officer  | NE   | 32  | S608         | P100      |            |          |        |            |
| Step 1  |      |     |              |           | 80,792.61  | 6,732.72 | 38.84  | 3,366.36   |
| Step 2  |      |     |              |           | 84,832.24  | 7,069.35 | 40.78  | 3,534.68   |
| Step 3  |      |     |              |           | 89,073.80  | 7,422.82 | 42.82  | 3,711.41   |
| Step 4  |      |     |              |           | 93,527.53  | 7,793.96 | 44.97  | 3,896.98   |
| Step 5  |      |     |              |           | 98,204.80  | 8,183.73 | 47.21  | 4,091.87   |
| <b><u>Civilian Personnel</u></b>  |      |     |              |           |            |          |        |            |
| Police Communications Manager   | E    | 1   | M227         | MM141     |            |          |        |            |
| Step 1  |      |     |              |           | 84,521.58  | 7,043.47 | 40.64  | 3,521.73   |
| Step 2  |      |     |              |           | 88,747.71  | 7,395.64 | 42.67  | 3,697.82   |
| Step 3  |      |     |              |           | 93,185.02  | 7,765.42 | 44.80  | 3,882.71   |
| Step 4  |      |     |              |           | 97,844.27  | 8,153.69 | 47.04  | 4,076.84   |
| Step 5  |      |     |              |           | 102,733.14 | 8,561.10 | 49.39  | 4,280.55   |
| Management Analyst  | NE   | 1   | M235         | MM129     |            |          |        |            |
| Step 1  |      |     |              |           | 75,177.76  | 6,264.81 | 36.14  | 3,132.41   |
| Step 2  |      |     |              |           | 78,936.62  | 6,578.05 | 37.95  | 3,289.03   |
| Step 3  |      |     |              |           | 83,273.52  | 6,939.46 | 40.04  | 3,469.73   |
| Step 4  |      |     |              |           | 87,437.17  | 7,286.43 | 42.04  | 3,643.22   |
| Step 5  |      |     |              |           | 91,369.29  | 7,614.11 | 43.93  | 3,807.05   |
| Senior Administrative Assistant   | NE   | 1   | M251         | MM120-1   |            |          |        |            |
| Step 1  |      |     |              |           | 69,381.02  | 5,781.75 | 33.36  | 2,890.88   |
| Step 2  |      |     |              |           | 72,849.93  | 6,070.83 | 35.02  | 3,035.41   |
| Step 3  |      |     |              |           | 76,492.45  | 6,374.37 | 36.78  | 3,187.19   |
| Step 4  |      |     |              |           | 80,316.98  | 6,693.08 | 38.61  | 3,346.54   |
| Step 5  |      |     |              |           | 84,341.05  | 7,028.42 | 40.55  | 3,514.21   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division   | FLSA | FTE | Position No. | Pay Grade | Annual    | Monthly  | Hourly | Pay Period |
|---|------|-----|--------------|-----------|-----------|----------|--------|------------|
| Police Recruit<br><i>(Utilized only to fill Police Officer vacancies; excluded from total FTEs)</i> | NE   | N/A | G394         | G148      |           |          |        |            |
| Step 1  |      |     |              |           | 71,020.42 | 5,918.37 | 34.14  | 2,959.18   |
| Step 2  |      |     |              |           | 74,571.56 | 6,214.30 | 35.85  | 3,107.15   |
| Step 3  |      |     |              |           | 78,300.00 | 6,525.00 | 37.64  | 3,262.50   |
| Step 4  |      |     |              |           | 82,214.87 | 6,851.24 | 39.53  | 3,425.62   |
| Step 5  |      |     |              |           | 86,325.75 | 7,193.81 | 41.50  | 3,596.91   |
| Custody Supervisor  | NE   | 1   | G411         | G142      |           |          |        |            |
| Step 1  |      |     |              |           | 66,813.01 | 5,567.75 | 32.12  | 2,783.88   |
| Step 2  |      |     |              |           | 70,153.85 | 5,846.15 | 33.73  | 2,923.08   |
| Step 3  |      |     |              |           | 73,661.38 | 6,138.45 | 35.41  | 3,069.22   |
| Step 4  |      |     |              |           | 77,344.42 | 6,445.37 | 37.18  | 3,222.68   |
| Step 5  |      |     |              |           | 81,222.15 | 6,768.51 | 39.05  | 3,384.26   |
| Police Dispatch Shift Supervisor  | NE   | 4   | G312         | G142      |           |          |        |            |
| Step 1  |      |     |              |           | 66,813.01 | 5,567.75 | 32.12  | 2,783.88   |
| Step 2  |      |     |              |           | 70,153.85 | 5,846.15 | 33.73  | 2,923.08   |
| Step 3  |      |     |              |           | 73,661.38 | 6,138.45 | 35.41  | 3,069.22   |
| Step 4  |      |     |              |           | 77,344.42 | 6,445.37 | 37.18  | 3,222.68   |
| Step 5  |      |     |              |           | 81,222.15 | 6,768.51 | 39.05  | 3,384.26   |
| Property and Evidence Technician  | NE   | 1   | G330         | G133      |           |          |        |            |
| Step 1  |      |     |              |           | 61,628.95 | 5,135.75 | 29.63  | 2,567.87   |
| Step 2  |      |     |              |           | 64,710.41 | 5,392.53 | 31.11  | 2,696.27   |
| Step 3  |      |     |              |           | 67,946.03 | 5,662.17 | 32.67  | 2,831.08   |
| Step 4  |      |     |              |           | 71,343.32 | 5,945.28 | 34.30  | 2,972.64   |
| Step 5  |      |     |              |           | 74,911.12 | 6,242.59 | 36.01  | 3,121.30   |
| Police Records Supervisor   | NE   | 1   | G346         | G133      |           |          |        |            |
| Step 1  |      |     |              |           | 61,628.95 | 5,135.75 | 29.63  | 2,567.87   |
| Step 2  |      |     |              |           | 64,710.41 | 5,392.53 | 31.11  | 2,696.27   |
| Step 3  |      |     |              |           | 67,946.03 | 5,662.17 | 32.67  | 2,831.08   |
| Step 4  |      |     |              |           | 71,343.32 | 5,945.28 | 34.30  | 2,972.64   |
| Step 5  |      |     |              |           | 74,911.12 | 6,242.59 | 36.01  | 3,121.30   |
| Administrative Specialist   | NE   | 1   | G409         | G130      |           |          |        |            |
| Step 1  |      |     |              |           | 60,308.91 | 5,025.74 | 28.99  | 2,512.87   |
| Step 2  |      |     |              |           | 63,324.35 | 5,277.03 | 30.44  | 2,638.51   |
| Step 3  |      |     |              |           | 66,490.41 | 5,540.87 | 31.97  | 2,770.43   |
| Step 4  |      |     |              |           | 69,815.04 | 5,817.92 | 33.56  | 2,908.96   |
| Step 5  |      |     |              |           | 73,317.26 | 6,109.77 | 35.25  | 3,054.89   |
| Custody Officer   | NE   | 7   | G338         | G129      |           |          |        |            |
| Step 1  |      |     |              |           | 59,085.26 | 4,923.77 | 28.41  | 2,461.89   |
| Step 2  |      |     |              |           | 62,039.68 | 5,169.97 | 29.83  | 2,584.99   |
| Step 3  |      |     |              |           | 65,141.48 | 5,428.46 | 31.32  | 2,714.23   |
| Step 4  |      |     |              |           | 68,398.62 | 5,699.88 | 32.88  | 2,849.94   |
| Step 5  |      |     |              |           | 71,820.07 | 5,985.01 | 34.53  | 2,992.50   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division                     | FLSA | FTE | Position No. | Pay Grade | Annual    | Monthly  | Hourly | Pay Period |
|---|------|-----|--------------|-----------|-----------|----------|--------|------------|
| Police Dispatcher                       | NE   | 10  | G339         | G129      |           |          |        |            |
| Step 1                                  |      |     |              |           | 59,085.26 | 4,923.77 | 28.41  | 2,461.89   |
| Step 2                                  |      |     |              |           | 62,039.68 | 5,169.97 | 29.83  | 2,584.99   |
| Step 3                                  |      |     |              |           | 65,141.48 | 5,428.46 | 31.32  | 2,714.23   |
| Step 4                                  |      |     |              |           | 68,398.62 | 5,699.88 | 32.88  | 2,849.94   |
| Step 5                                  |      |     |              |           | 71,820.07 | 5,985.01 | 34.53  | 2,992.50   |
| Senior Equipment Maintenance Technician | NE   | 0   | G343         | G128      |           |          |        |            |
| Step 1                                  |      |     |              |           | 58,779.39 | 4,898.28 | 28.26  | 2,449.14   |
| Step 2                                  |      |     |              |           | 61,718.40 | 5,143.20 | 29.67  | 2,571.60   |
| Step 3                                  |      |     |              |           | 64,804.29 | 5,400.36 | 31.16  | 2,700.18   |
| Step 4                                  |      |     |              |           | 68,044.44 | 5,670.37 | 32.71  | 2,835.18   |
| Step 5                                  |      |     |              |           | 71,449.72 | 5,954.14 | 34.35  | 2,977.07   |
| Senior Parking Technician               | NE   | 1   | G412         | G123      |           |          |        |            |
| Step 1                                  |      |     |              |           | 55,897.54 | 4,658.13 | 26.87  | 2,329.06   |
| Step 2                                  |      |     |              |           | 58,692.51 | 4,891.04 | 28.22  | 2,445.52   |
| Step 3                                  |      |     |              |           | 61,627.03 | 5,135.59 | 29.63  | 2,567.79   |
| Step 4                                  |      |     |              |           | 64,708.50 | 5,392.37 | 31.11  | 2,696.19   |
| Step 5                                  |      |     |              |           | 67,939.99 | 5,661.67 | 32.66  | 2,830.83   |
| Support Services Specialist             | NE   | 0   | G397         | G123      |           |          |        |            |
| Step 1                                  |      |     |              |           | 55,897.54 | 4,658.13 | 26.87  | 2,329.06   |
| Step 2                                  |      |     |              |           | 58,692.51 | 4,891.04 | 28.22  | 2,445.52   |
| Step 3                                  |      |     |              |           | 61,627.03 | 5,135.59 | 29.63  | 2,567.79   |
| Step 4                                  |      |     |              |           | 64,708.50 | 5,392.37 | 31.11  | 2,696.19   |
| Step 5                                  |      |     |              |           | 67,939.99 | 5,661.67 | 32.66  | 2,830.83   |
| Equipment Maintenance Technician        | NE   | 1   | G349         | G118      |           |          |        |            |
| Step 1                                  |      |     |              |           | 53,112.35 | 4,426.03 | 25.53  | 2,213.01   |
| Step 2                                  |      |     |              |           | 55,768.01 | 4,647.33 | 26.81  | 2,323.67   |
| Step 3                                  |      |     |              |           | 58,556.30 | 4,879.69 | 28.15  | 2,439.85   |
| Step 4                                  |      |     |              |           | 61,484.26 | 5,123.69 | 29.56  | 2,561.84   |
| Step 5                                  |      |     |              |           | 64,559.12 | 5,379.93 | 31.04  | 2,689.96   |
| Parking Technician                      | NE   | 1   | G357         | G114      |           |          |        |            |
| Step 1                                  |      |     |              |           | 51,035.49 | 4,252.96 | 24.54  | 2,126.48   |
| Step 2                                  |      |     |              |           | 53,587.44 | 4,465.62 | 25.76  | 2,232.81   |
| Step 3                                  |      |     |              |           | 56,266.57 | 4,688.88 | 27.05  | 2,344.44   |
| Step 4                                  |      |     |              |           | 59,079.95 | 4,923.33 | 28.40  | 2,461.66   |
| Step 5                                  |      |     |              |           | 62,047.64 | 5,170.64 | 29.83  | 2,585.32   |
| Police Records Technician               | NE   | 7   | G363         | G110      |           |          |        |            |
| Step 1                                  |      |     |              |           | 49,296.76 | 4,108.06 | 23.70  | 2,054.03   |
| Step 2                                  |      |     |              |           | 51,761.61 | 4,313.47 | 24.89  | 2,156.73   |
| Step 3                                  |      |     |              |           | 54,349.66 | 4,529.14 | 26.13  | 2,264.57   |
| Step 4                                  |      |     |              |           | 57,067.11 | 4,755.59 | 27.44  | 2,377.80   |
| Step 5                                  |      |     |              |           | 59,922.50 | 4,993.54 | 28.81  | 2,496.77   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division                               | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|---|------|-----|--------------|-----------|------------|-----------|--------|------------|
| <b>PUBLIC WORKS AND UTILITIES DEPARTMENT (70)</b> |      |     |              |           |            |           |        |            |
| <b><u>Administration</u></b>                      |      |     |              |           |            |           |        |            |
| Public Works & Utilities Director                 | E    | 1   | E114         | EX123     |            |           |        |            |
| Min   |      |     |              |           | 159,842.84 | 13,320.24 | 76.85  | 6,660.12   |
| Max   |      |     |              |           | 194,284.36 | 16,190.36 | 93.41  | 8,095.18   |
| Deputy Director of Public Works & Utilities       | E    | 0   | E118         | EX116     |            |           |        |            |
| Min   |      |     |              |           | 150,530.62 | 12,544.22 | 72.37  | 6,272.11   |
| Max   |      |     |              |           | 182,970.87 | 15,247.57 | 87.97  | 7,623.79   |
| Senior Project Manager                            | E    | 1   | M270         | MM171     |            |           |        |            |
| Step 1  |      |     |              |           | 112,409.84 | 9,367.49  | 54.04  | 4,683.74   |
| Step 2  |      |     |              |           | 118,030.42 | 9,835.87  | 56.75  | 4,917.93   |
| Step 3  |      |     |              |           | 123,931.89 | 10,327.66 | 59.58  | 5,163.83   |
| Step 4  |      |     |              |           | 130,128.53 | 10,844.04 | 62.56  | 5,422.02   |
| Step 5  |      |     |              |           | 136,634.88 | 11,386.24 | 65.69  | 5,693.12   |
| Senior Administrative Assistant                   | NE   | 1   | M251         | MM120-1   |            |           |        |            |
| Step 1  |      |     |              |           | 69,381.02  | 5,781.75  | 33.36  | 2,890.88   |
| Step 2  |      |     |              |           | 72,849.93  | 6,070.83  | 35.02  | 3,035.41   |
| Step 3  |      |     |              |           | 76,492.45  | 6,374.37  | 36.78  | 3,187.19   |
| Step 4  |      |     |              |           | 80,316.98  | 6,693.08  | 38.61  | 3,346.54   |
| Step 5  |      |     |              |           | 84,341.05  | 7,028.42  | 40.55  | 3,514.21   |
| <b><u>Engineering Division</u></b>                |      |     |              |           |            |           |        |            |
| City Engineer                                     | E    | 1   | M261         | MM200     |            |           |        |            |
| Step 1  |      |     |              |           | 147,999.06 | 12,333.25 | 71.15  | 6,166.63   |
| Step 2  |      |     |              |           | 155,398.90 | 12,949.91 | 74.71  | 6,474.95   |
| Step 3  |      |     |              |           | 163,168.95 | 13,597.41 | 78.45  | 6,798.71   |
| Step 4  |      |     |              |           | 171,327.33 | 14,277.28 | 82.37  | 7,138.64   |
| Step 5  |      |     |              |           | 179,818.48 | 14,984.87 | 86.45  | 7,492.44   |
| Senior Civil Engineer                             | E    | 1   | M286         | MM153     |            |           |        |            |
| Step 1  |      |     |              |           | 94,764.60  | 7,897.05  | 45.56  | 3,948.53   |
| Step 2  |      |     |              |           | 99,502.77  | 8,291.90  | 47.84  | 4,145.95   |
| Step 3  |      |     |              |           | 104,477.83 | 8,706.49  | 50.23  | 4,353.24   |
| Step 4  |      |     |              |           | 109,701.75 | 9,141.81  | 52.74  | 4,570.91   |
| Step 5  |      |     |              |           | 115,186.93 | 9,598.91  | 55.38  | 4,799.46   |
| Senior Management Analyst                         | E    | 0   | M223         | MM145     |            |           |        |            |
| Step 1  |      |     |              |           | 87,887.96  | 7,324.00  | 42.25  | 3,662.00   |
| Step 2  |      |     |              |           | 92,282.36  | 7,690.20  | 44.37  | 3,845.10   |
| Step 3  |      |     |              |           | 96,896.49  | 8,074.71  | 46.58  | 4,037.35   |
| Step 4  |      |     |              |           | 101,741.37 | 8,478.45  | 48.91  | 4,239.22   |
| Step 5  |      |     |              |           | 106,838.48 | 8,903.21  | 51.36  | 4,451.60   |



**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division  | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|--|------|-----|--------------|-----------|------------|-----------|--------|------------|
| Associate Civil Engineer   | E    | 0   | M280         | MM140     |            |           |        |            |
| Step 1   |      |     |              |           | 83,326.67  | 6,943.89  | 40.06  | 3,471.94   |
| Step 2   |      |     |              |           | 87,493.10  | 7,291.09  | 42.06  | 3,645.55   |
| Step 3   |      |     |              |           | 91,867.78  | 7,655.65  | 44.17  | 3,827.82   |
| Step 4   |      |     |              |           | 96,461.16  | 8,038.43  | 46.38  | 4,019.22   |
| Step 5   |      |     |              |           | 101,289.02 | 8,440.75  | 48.70  | 4,220.38   |
| Management Analyst (transfer from PRCS and reclassified from Administrative Analyst) | NE   | 1   | M235         | MM129     |            |           |        |            |
| Step 1   |      |     |              |           | 75,177.76  | 6,264.81  | 36.14  | 3,132.41   |
| Step 2   |      |     |              |           | 78,936.62  | 6,578.05  | 37.95  | 3,289.03   |
| Step 3   |      |     |              |           | 83,273.52  | 6,939.46  | 40.04  | 3,469.73   |
| Step 4   |      |     |              |           | 87,437.17  | 7,286.43  | 42.04  | 3,643.22   |
| Step 5   |      |     |              |           | 91,369.29  | 7,614.11  | 43.93  | 3,807.05   |
| Public Works Inspector   | NE   | 0   | M265         | MM118     |            |           |        |            |
| Step 1   |      |     |              |           | 68,149.26  | 5,679.10  | 32.76  | 2,839.55   |
| Step 2   |      |     |              |           | 71,556.72  | 5,963.06  | 34.40  | 2,981.53   |
| Step 3   |      |     |              |           | 75,134.68  | 6,261.22  | 36.12  | 3,130.61   |
| Step 4   |      |     |              |           | 78,891.42  | 6,574.28  | 37.93  | 3,287.14   |
| Step 5   |      |     |              |           | 82,835.91  | 6,902.99  | 39.82  | 3,451.50   |
| Public Works Clerk   | NE   | 1   | G387         | G100      |            |           |        |            |
| Step 1   |      |     |              |           | 44,869.33  | 3,739.11  | 21.57  | 1,869.56   |
| Step 2   |      |     |              |           | 47,112.96  | 3,926.08  | 22.65  | 1,963.04   |
| Step 3   |      |     |              |           | 49,468.46  | 4,122.37  | 23.78  | 2,061.19   |
| Step 4   |      |     |              |           | 51,942.00  | 4,328.50  | 24.97  | 2,164.25   |
| Step 5   |      |     |              |           | 54,529.16  | 4,544.10  | 26.22  | 2,272.05   |
| <b>Maintenance Division</b>  |      |     |              |           |            |           |        |            |
| Public Works Operations Manager  | E    | 1   | M203         | MM190     |            |           |        |            |
| Step 1   |      |     |              |           | 133,753.35 | 11,146.11 | 64.30  | 5,573.06   |
| Step 2   |      |     |              |           | 140,440.93 | 11,703.41 | 67.52  | 5,851.71   |
| Step 3   |      |     |              |           | 147,462.91 | 12,288.58 | 70.90  | 6,144.29   |
| Step 4   |      |     |              |           | 154,836.07 | 12,903.01 | 74.44  | 6,451.50   |
| Step 5   |      |     |              |           | 162,573.11 | 13,547.76 | 78.16  | 6,773.88   |
| Public Works Maintenance Supervisor  | E    | 1   | M213         | MM160     |            |           |        |            |
| Step 1   |      |     |              |           | 101,944.83 | 8,495.40  | 49.01  | 4,247.70   |
| Step 2   |      |     |              |           | 107,042.09 | 8,920.17  | 51.46  | 4,460.09   |
| Step 3   |      |     |              |           | 112,394.16 | 9,366.18  | 54.04  | 4,683.09   |
| Step 4   |      |     |              |           | 118,013.86 | 9,834.49  | 56.74  | 4,917.24   |
| Step 5   |      |     |              |           | 123,900.46 | 10,325.04 | 59.57  | 5,162.52   |
| Public Works Supervisor  | NE   | 3   | M243         | MM137     |            |           |        |            |
| Step 1   |      |     |              |           | 81,220.97  | 6,768.41  | 39.05  | 3,384.21   |
| Step 2   |      |     |              |           | 85,282.48  | 7,106.87  | 41.00  | 3,553.44   |
| Step 3   |      |     |              |           | 89,546.48  | 7,462.21  | 43.05  | 3,731.10   |
| Step 4   |      |     |              |           | 94,022.84  | 7,835.24  | 45.20  | 3,917.62   |
| Step 5   |      |     |              |           | 98,726.17  | 8,227.18  | 47.46  | 4,113.59   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division             | FLSA | FTE | Position No. | Pay Grade | Annual    | Monthly  | Hourly | Pay Period |
|---------------------------------|------|-----|--------------|-----------|-----------|----------|--------|------------|
| Administrative Analyst          | NE   | 1   | M282         | MM109     |           |          |        |            |
| Step 1                          |      |     |              |           | 62,646.87 | 5,220.57 | 30.12  | 2,610.29   |
| Step 2                          |      |     |              |           | 65,779.03 | 5,481.59 | 31.62  | 2,740.79   |
| Step 3                          |      |     |              |           | 69,067.99 | 5,755.67 | 33.21  | 2,877.83   |
| Step 4                          |      |     |              |           | 72,521.43 | 6,043.45 | 34.87  | 3,021.73   |
| Step 5                          |      |     |              |           | 76,147.59 | 6,345.63 | 36.61  | 3,172.82   |
| Senior Heavy Equipment Mechanic | NE   | 1   | G315         | G141      |           |          |        |            |
| Step 1                          |      |     |              |           | 66,458.87 | 5,538.24 | 31.95  | 2,769.12   |
| Step 2                          |      |     |              |           | 69,781.88 | 5,815.16 | 33.55  | 2,907.58   |
| Step 3                          |      |     |              |           | 73,270.98 | 6,105.92 | 35.23  | 3,052.96   |
| Step 4                          |      |     |              |           | 76,934.43 | 6,411.20 | 36.99  | 3,205.60   |
| Step 5                          |      |     |              |           | 80,787.40 | 6,732.28 | 38.84  | 3,366.14   |
| Traffic Signal Technician       | NE   | 1   | G314         | G141      |           |          |        |            |
| Step 1                          |      |     |              |           | 66,458.87 | 5,538.24 | 31.95  | 2,769.12   |
| Step 2                          |      |     |              |           | 69,781.88 | 5,815.16 | 33.55  | 2,907.58   |
| Step 3                          |      |     |              |           | 73,270.98 | 6,105.92 | 35.23  | 3,052.96   |
| Step 4                          |      |     |              |           | 76,934.43 | 6,411.20 | 36.99  | 3,205.60   |
| Step 5                          |      |     |              |           | 80,787.40 | 6,732.28 | 38.84  | 3,366.14   |
| Irrigation Senior Specialist    | NE   | 0   | G389         | G140      |           |          |        |            |
| Step 1                          |      |     |              |           | 65,927.58 | 5,493.97 | 31.70  | 2,746.98   |
| Step 2                          |      |     |              |           | 69,224.06 | 5,768.67 | 33.28  | 2,884.34   |
| Step 3                          |      |     |              |           | 72,685.46 | 6,057.12 | 34.94  | 3,028.56   |
| Step 4                          |      |     |              |           | 76,319.87 | 6,359.99 | 36.69  | 3,179.99   |
| Step 5                          |      |     |              |           | 80,143.52 | 6,678.63 | 38.53  | 3,339.31   |
| Maintenance Specialist          | NE   | 1   | G404         | G133      |           |          |        |            |
| Step 1                          |      |     |              |           | 61,628.95 | 5,135.75 | 29.63  | 2,567.87   |
| Step 2                          |      |     |              |           | 64,710.41 | 5,392.53 | 31.11  | 2,696.27   |
| Step 3                          |      |     |              |           | 67,946.03 | 5,662.17 | 32.67  | 2,831.08   |
| Step 4                          |      |     |              |           | 71,343.32 | 5,945.28 | 34.30  | 2,972.64   |
| Step 5                          |      |     |              |           | 74,911.12 | 6,242.59 | 36.01  | 3,121.30   |
| Heavy Equipment Mechanic        | NE   | 1   | G334         | G133      |           |          |        |            |
| Step 1                          |      |     |              |           | 61,628.95 | 5,135.75 | 29.63  | 2,567.87   |
| Step 2                          |      |     |              |           | 64,710.41 | 5,392.53 | 31.11  | 2,696.27   |
| Step 3                          |      |     |              |           | 67,946.03 | 5,662.17 | 32.67  | 2,831.08   |
| Step 4                          |      |     |              |           | 71,343.32 | 5,945.28 | 34.30  | 2,972.64   |
| Step 5                          |      |     |              |           | 74,911.12 | 6,242.59 | 36.01  | 3,121.30   |
| Electrician Assistant           | NE   | 1   | G335         | G130      |           |          |        |            |
| Step 1                          |      |     |              |           | 60,308.91 | 5,025.74 | 28.99  | 2,512.87   |
| Step 2                          |      |     |              |           | 63,324.35 | 5,277.03 | 30.44  | 2,638.51   |
| Step 3                          |      |     |              |           | 66,490.41 | 5,540.87 | 31.97  | 2,770.43   |
| Step 4                          |      |     |              |           | 69,815.04 | 5,817.92 | 33.56  | 2,908.96   |
| Step 5                          |      |     |              |           | 73,317.26 | 6,109.77 | 35.25  | 3,054.89   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division                   | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|---------------------------------------|------|-----|--------------|-----------|------------|-----------|--------|------------|
| Maintenance Crew Leader               | NE   | 6   | G336         | G129-1    |            |           |        |            |
| Step 1                                |      |     |              |           | 59,358.93  | 4,946.58  | 28.54  | 2,473.29   |
| Step 2                                |      |     |              |           | 62,326.92  | 5,193.91  | 29.96  | 2,596.95   |
| Step 3                                |      |     |              |           | 65,443.16  | 5,453.60  | 31.46  | 2,726.80   |
| Step 4                                |      |     |              |           | 68,715.47  | 5,726.29  | 33.04  | 2,863.14   |
| Step 5                                |      |     |              |           | 72,141.94  | 6,011.83  | 34.68  | 3,005.91   |
| Maintenance Worker                    | NE   | 20  | G356         | G114      |            |           |        |            |
| Step 1                                |      |     |              |           | 51,035.49  | 4,252.96  | 24.54  | 2,126.48   |
| Step 2                                |      |     |              |           | 53,587.44  | 4,465.62  | 25.76  | 2,232.81   |
| Step 3                                |      |     |              |           | 56,266.57  | 4,688.88  | 27.05  | 2,344.44   |
| Step 4                                |      |     |              |           | 59,079.95  | 4,923.33  | 28.40  | 2,461.66   |
| Step 5                                |      |     |              |           | 62,047.64  | 5,170.64  | 29.83  | 2,585.32   |
| <b><u>Transportation Division</u></b> |      |     |              |           |            |           |        |            |
| Transportation Operations Manager     | E    | 1   | M256         | MM160     |            |           |        |            |
| Step 1                                |      |     |              |           | 101,944.83 | 8,495.40  | 49.01  | 4,247.70   |
| Step 2                                |      |     |              |           | 107,042.09 | 8,920.17  | 51.46  | 4,460.09   |
| Step 3                                |      |     |              |           | 112,394.16 | 9,366.18  | 54.04  | 4,683.09   |
| Step 4                                |      |     |              |           | 118,013.86 | 9,834.49  | 56.74  | 4,917.24   |
| Step 5                                |      |     |              |           | 123,900.46 | 10,325.04 | 59.57  | 5,162.52   |
| Transportation Analyst                | NE   | 1   | M275         | MM140     |            |           |        |            |
| De                                    |      |     |              |           | 83,326.67  | 6,943.89  | 40.06  | 3,471.94   |
| Step 2                                |      |     |              |           | 87,493.10  | 7,291.09  | 42.06  | 3,645.55   |
| Step 3                                |      |     |              |           | 91,867.78  | 7,655.65  | 44.17  | 3,827.82   |
| Step 4                                |      |     |              |           | 96,461.16  | 8,038.43  | 46.38  | 4,019.22   |
| Step 5                                |      |     |              |           | 101,289.02 | 8,440.75  | 48.70  | 4,220.38   |
| Transportation Coordinator            | NE   | 2   | G320         | G135      |            |           |        |            |
| Step 1                                |      |     |              |           | 62,578.88  | 5,214.91  | 30.09  | 2,607.45   |
| Step 2                                |      |     |              |           | 65,707.86  | 5,475.66  | 31.59  | 2,737.83   |
| Step 3                                |      |     |              |           | 68,993.24  | 5,749.44  | 33.17  | 2,874.72   |
| Step 4                                |      |     |              |           | 72,442.83  | 6,036.90  | 34.83  | 3,018.45   |
| Step 5                                |      |     |              |           | 76,054.19  | 6,337.85  | 36.56  | 3,168.92   |
| Senior Transportation Driver          | NE   | 2   | G413         | G128      |            |           |        |            |
| Step 1                                |      |     |              |           | 58,779.39  | 4,898.28  | 28.26  | 2,449.14   |
| Step 2                                |      |     |              |           | 61,718.40  | 5,143.20  | 29.67  | 2,571.60   |
| Step 3                                |      |     |              |           | 64,804.29  | 5,400.36  | 31.16  | 2,700.18   |
| Step 4                                |      |     |              |           | 68,044.44  | 5,670.37  | 32.71  | 2,835.18   |
| Step 5                                |      |     |              |           | 71,449.72  | 5,954.14  | 34.35  | 2,977.07   |
| Transportation Driver                 | NE   | 2   | G407         | G120      |            |           |        |            |
| Step 1                                |      |     |              |           | 53,547.04  | 4,462.25  | 25.74  | 2,231.13   |
| Step 2                                |      |     |              |           | 56,224.47  | 4,685.37  | 27.03  | 2,342.69   |
| Step 3                                |      |     |              |           | 59,035.60  | 4,919.63  | 28.38  | 2,459.82   |
| Step 4                                |      |     |              |           | 61,987.34  | 5,165.61  | 29.80  | 2,582.81   |
| Step 5                                |      |     |              |           | 65,090.41  | 5,424.20  | 31.29  | 2,712.10   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division       | FLSA | FTE | Position No. | Pay Grade | Annual     | Monthly   | Hourly | Pay Period |
|---------------------------|------|-----|--------------|-----------|------------|-----------|--------|------------|
| Administrative Clerk      | NE   | 1   | G372         | G100      |            |           |        |            |
| Step 1                    |      |     |              |           | 44,869.33  | 3,739.11  | 21.57  | 1,869.56   |
| Step 2                    |      |     |              |           | 47,112.96  | 3,926.08  | 22.65  | 1,963.04   |
| Step 3                    |      |     |              |           | 49,468.46  | 4,122.37  | 23.78  | 2,061.19   |
| Step 4                    |      |     |              |           | 51,942.00  | 4,328.50  | 24.97  | 2,164.25   |
| Step 5                    |      |     |              |           | 54,529.16  | 4,544.10  | 26.22  | 2,272.05   |
| <b>Utilities Division</b> |      |     |              |           |            |           |        |            |
| Utilities Manager         | E    | 1   | M264         | MM197     |            |           |        |            |
| Step 1                    |      |     |              |           | 143,688.34 | 11,974.03 | 69.08  | 5,987.01   |
| Step 2                    |      |     |              |           | 150,872.72 | 12,572.73 | 72.53  | 6,286.36   |
| Step 3                    |      |     |              |           | 158,416.25 | 13,201.35 | 76.16  | 6,600.68   |
| Step 4                    |      |     |              |           | 166,337.07 | 13,861.42 | 79.97  | 6,930.71   |
| Step 5                    |      |     |              |           | 174,581.37 | 14,548.45 | 83.93  | 7,274.22   |
| Water Systems Supervisor  | NE   | 1   | M248         | MM160     |            |           |        |            |
| Step 1                    |      |     |              |           | 101,944.83 | 8,495.40  | 49.01  | 4,247.70   |
| Step 2                    |      |     |              |           | 107,042.09 | 8,920.17  | 51.46  | 4,460.09   |
| Step 3                    |      |     |              |           | 112,394.16 | 9,366.18  | 54.04  | 4,683.09   |
| Step 4                    |      |     |              |           | 118,013.86 | 9,834.49  | 56.74  | 4,917.24   |
| Step 5                    |      |     |              |           | 123,900.46 | 10,325.04 | 59.57  | 5,162.52   |
| Associate Civil Engineer  | E    | 1   | M280         | MM140     |            |           |        |            |
| Step 1                    |      |     |              |           | 83,326.67  | 6,943.89  | 40.06  | 3,471.94   |
| Step 2                    |      |     |              |           | 87,493.10  | 7,291.09  | 42.06  | 3,645.55   |
| Step 3                    |      |     |              |           | 91,867.78  | 7,655.65  | 44.17  | 3,827.82   |
| Step 4                    |      |     |              |           | 96,461.16  | 8,038.43  | 46.38  | 4,019.22   |
| Step 5                    |      |     |              |           | 101,289.02 | 8,440.75  | 48.70  | 4,220.38   |
| GIS Analyst               | E    | 1   | M285         | MM129     |            |           |        |            |
| Step 1                    |      |     |              |           | 75,177.76  | 6,264.81  | 36.14  | 3,132.41   |
| Step 2                    |      |     |              |           | 78,936.62  | 6,578.05  | 37.95  | 3,289.03   |
| Step 3                    |      |     |              |           | 83,273.52  | 6,939.46  | 40.04  | 3,469.73   |
| Step 4                    |      |     |              |           | 87,437.17  | 7,286.43  | 42.04  | 3,643.22   |
| Step 5                    |      |     |              |           | 91,369.29  | 7,614.11  | 43.93  | 3,807.05   |
| Water Systems Crew Leader | NE   | 1   | G388         | G146      |            |           |        |            |
| Step 1                    |      |     |              |           | 69,630.52  | 5,802.54  | 33.48  | 2,901.27   |
| Step 2                    |      |     |              |           | 73,111.96  | 6,092.66  | 35.15  | 3,046.33   |
| Step 3                    |      |     |              |           | 76,767.60  | 6,397.30  | 36.91  | 3,198.65   |
| Step 4                    |      |     |              |           | 80,605.98  | 6,717.16  | 38.75  | 3,358.58   |
| Step 5                    |      |     |              |           | 84,619.14  | 7,051.60  | 40.68  | 3,525.80   |
| Collections Crew Leader   | NE   | 1   | G380         | G142      |            |           |        |            |
| Step 1                    |      |     |              |           | 66,813.01  | 5,567.75  | 32.12  | 2,783.88   |
| Step 2                    |      |     |              |           | 70,153.85  | 5,846.15  | 33.73  | 2,923.08   |
| Step 3                    |      |     |              |           | 73,661.38  | 6,138.45  | 35.41  | 3,069.22   |
| Step 4                    |      |     |              |           | 77,344.42  | 6,445.37  | 37.18  | 3,222.68   |
| Step 5                    |      |     |              |           | 81,222.15  | 6,768.51  | 39.05  | 3,384.26   |

**City of El Monte Classification and Compensation Plan - Full Time Classifications**  
**Effective January 1, 2022 - Amended December 14, 2021**

Add one (1) Assistant Planner FTE. Total FTEs = 302

| Department/Division  | FLSA | FTE | Position No. | Pay Grade | Annual    | Monthly  | Hourly | Pay Period |
|--|------|-----|--------------|-----------|-----------|----------|--------|------------|
| <b>Water Systems Operator II</b><br><i>(Water Systems Operator I/II is flexibly staffed)</i> | NE   | 3   | G318         | G136      |           |          |        |            |
| Step 1   |      |     |              |           | 63,174.62 | 5,264.55 | 30.37  | 2,632.28   |
| Step 2   |      |     |              |           | 66,333.31 | 5,527.78 | 31.89  | 2,763.89   |
| Step 3   |      |     |              |           | 69,649.98 | 5,804.16 | 33.49  | 2,902.08   |
| Step 4   |      |     |              |           | 73,132.45 | 6,094.37 | 35.16  | 3,047.19   |
| Step 5   |      |     |              |           | 76,778.65 | 6,398.22 | 36.91  | 3,199.11   |
| <b>Collections Worker II</b><br><i>(Collections Worker I/II is flexibly staffed)</i>         | NE   | 2   | G379         | G129-1    |           |          |        |            |
| Step 1   |      |     |              |           | 59,358.93 | 4,946.58 | 28.54  | 2,473.29   |
| Step 2   |      |     |              |           | 62,326.92 | 5,193.91 | 29.96  | 2,596.95   |
| Step 3   |      |     |              |           | 65,443.16 | 5,453.60 | 31.46  | 2,726.80   |
| Step 4   |      |     |              |           | 68,715.47 | 5,726.29 | 33.04  | 2,863.14   |
| Step 5   |      |     |              |           | 72,141.94 | 6,011.83 | 34.68  | 3,005.91   |
| <b>Water Systems Operator I</b><br><i>(Water Systems Operator I/II is flexibly staffed)</i>  | NE   | 1   | G416         | G125      |           |          |        |            |
| Step 1   |      |     |              |           | 57,017.94 | 4,751.49 | 27.41  | 2,375.75   |
| Step 2   |      |     |              |           | 59,868.75 | 4,989.06 | 28.78  | 2,494.53   |
| Step 3   |      |     |              |           | 62,862.23 | 5,238.52 | 30.22  | 2,619.26   |
| Step 4   |      |     |              |           | 66,005.32 | 5,500.44 | 31.73  | 2,750.22   |
| Step 4A  |      |     |              |           | 66,333.31 | 5,527.78 | 31.89  | 2,763.89   |
| Step 5   |      |     |              |           | 69,305.67 | 5,775.47 | 33.32  | 2,887.74   |
| <b>Water Meter Reader</b>  | NE   | 1   | G354         | G117      |           |          |        |            |
| Step 1   |      |     |              |           | 52,323.55 | 4,360.30 | 25.16  | 2,180.15   |
| Step 2   |      |     |              |           | 54,939.75 | 4,578.31 | 26.41  | 2,289.16   |
| Step 3   |      |     |              |           | 57,686.67 | 4,807.22 | 27.73  | 2,403.61   |
| Step 4   |      |     |              |           | 60,571.09 | 5,047.59 | 29.12  | 2,523.80   |
| Step 5   |      |     |              |           | 63,609.23 | 5,300.77 | 30.58  | 2,650.38   |
| <b>Collections Worker I</b><br><i>(Collections Worker I/II is flexibly staffed)</i>          | NE   | 3   | G378         | G117      |           |          |        |            |
| Step 1   |      |     |              |           | 52,323.55 | 4,360.30 | 25.16  | 2,180.15   |
| Step 2   |      |     |              |           | 54,939.75 | 4,578.31 | 26.41  | 2,289.16   |
| Step 3   |      |     |              |           | 57,686.67 | 4,807.22 | 27.73  | 2,403.61   |
| Step 4   |      |     |              |           | 60,571.09 | 5,047.59 | 29.12  | 2,523.80   |
| Step 5   |      |     |              |           | 63,609.23 | 5,300.77 | 30.58  | 2,650.38   |
| <b>Office Assistant</b>  | NE   | 1   | G402         | G075      |           |          |        |            |
| Step 1   |      |     |              |           | 35,799.22 | 2,983.27 | 17.21  | 1,491.63   |
| Step 2   |      |     |              |           | 37,589.19 | 3,132.43 | 18.07  | 1,566.22   |
| Step 3   |      |     |              |           | 39,468.69 | 3,289.06 | 18.98  | 1,644.53   |
| Step 4   |      |     |              |           | 41,442.03 | 3,453.50 | 19.92  | 1,726.75   |
| Step 5   |      |     |              |           | 43,514.12 | 3,626.18 | 20.92  | 1,813.09   |