

**State Controller's Office
Government Compensation in California (GCC) Report
City of El Monte Calendar Year 2013**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
City Attorney	Senior Deputy City Attorney		158,760	158,760	31,412	0	91,638	3,977	2% @ 55	4,415	11,576	3,094	3,417
City Clerk	Chief Deputy City Clk/Rclds Mng		57,876	70,344	77,279	0	338	8,448	2% @ 55	7,224	26,388	0	734
City Clerk	Secretary/Archivist		39,000	47,412	53,832	0	227	4,944	2% @ 55	4,810	17,572	0	51
City Clerk	City Clerk		7,224	7,224	9,477	0	0	150	2% @ 55	920	2,518	0	6,296
City Clerk	City Clerk		7,224	7,224	301	0	0	0	2% @ 55	21	79	0	0
City Council	City Council Person		8,784	8,784	24,411	0	0	525	2% @ 55	1,127	3,089	0	825
City Council	City Council Person		8,784	8,784	11,674	0	0	525	2% @ 55	614	2,171	0	14,028
City Council	City Council Person		8,784	8,784	0	0	0	0		0	0	0	0
City Council	City Council Person		8,784	8,784	24,411	0	0	525		0	0	0	0
City Council	City Council Person		8,784	8,784	18,363	0	0	525	2% @ 55	614	2,171	0	6,456
City Managers Office	Grant Manager		65,580	79,704	78,357	38	383	5,988	2% @ 55	7,857	28,699	0	7,093
City Managers Office	Exec Asst To City Mngr		53,604	65,160	61,702	0	438	7,824	2% @ 55	6,692	24,443	0	12,991
City Managers Office	Sec/City Council W/Shorthand		43,812	53,256	56,276	96	256	5,413	2% @ 55	5,402	19,737	0	1,703
City Managers Office	Department Secretary		46,644	56,688	56,150	102	490	5,970	2% @ 55	5,812	21,233	0	7,583
City Managers Office	Asst City Manager		150,420	150,420	160,959	0	4,809	13,779	2% @ 55	13,087	46,064	3,008	16,784
City Managers Office	Office Assist/Info Desk Clerk		24,960	24,960	20,862	36	0	200		0	0	0	0
City Managers Office	City Manager		181,900	195,000	82,187	0	0	1,925	2% @ 55	6,155	23,210	8,750	7,197
Commercial Code Enforcement	Code Enforcement Officer		48,540	58,992	55,942	0	283	4,777	2% @ 55	5,847	21,358	0	11,604
Commercial Code Enforcement	Code Enforcement Officer		48,540	58,992	67,686	0	283	6,440	2% @ 55	5,901	21,555	0	0
Commercial Code Enforcement	Code Enforcement Officer		48,540	58,992	60,444	0	765	5,340	2% @ 55	5,891	21,518	0	6,687
Commercial Code Enforcement	Housing Enforc Officer		48,540	58,992	66,074	0	283	0	2% @ 55	5,409	19,757	0	1,703
Commercial Code Enforcement	Housing Enforc Officer		48,540	58,992	56,101	0	283	1,443	2% @ 55	5,541	20,258	0	11,760
Commercial Code Enforcement	Administrative Assistant P/T		34,278	34,278	28,868	0	0	0		0	0	0	0
Commercial Code Enforcement	Neighborhood Services Mgr		73,392	89,208	75,972	0	0	0	2% @ 55	5,678	20,193	0	11,195
Community Development	Economic & Development Dir.		110,000	110,000	102,513	0	10,263	4,404	2% @ 55	14,689	40,241	10,296	16,792
Community Development	Department Secretary		61,632	61,632	63,575	0	666	4,983	2% @ 55	6,108	22,312	0	6,824
Community Development	Senior Administrative Assist		50,700	61,632	55,819	0	268	5,595	2% @ 55	5,914	21,599	0	13,150
Community Development	Economic & Development Dir.		135,000	135,000	144,450	0	12,006	0	2% @ 55	10,819	38,213	2,700	16,219
Community Development	Animal Control Officer P/T		41,329	41,329	27,331	0	0	0		0	0	0	0
Community Development	Animal Control Officer P/T		41,329	41,329	28,990	0	0	0		0	0	0	0
Community Services Department	Parks, Rec & Com Serv Director		135,000	135,000	159,630	0	649	2,400	2% @ 55	13,910	50,810	2,700	178
Community Services Department	Recreation Services Manager		74,496	90,540	81,614	82	849	13,744	2% @ 55	8,855	32,344	0	13,792
Community Services Department	Administrative Clerk		33,444	40,644	48,250	0	195	5,872	2% @ 55	4,173	15,244	0	574
Community Services Department	Recreation Coord		46,644	56,688	53,196	575	1,069	687	2% @ 55	3,151	11,213	0	0
Community Services Department	Recreation Supervisor		60,288	73,284	74,789	0	304	1,000	2% @ 55	4,732	16,717	0	1,652
Community Services Department	Recreation Coord		46,644	56,688	65,512	0	272	4,708	2% @ 55	5,629	20,564	0	0
Community Services Department	Department Secretary		46,644	56,688	53,651	0	272	7,692	2% @ 55	5,907	21,576	0	11,760
Community Services Department	Recreation Coord		46,644	56,688	41,797	0	182	0	2% @ 55	3,141	11,166	0	11,727
Community Services Department	Recreation Coord		46,644	56,688	50,712	0	0	0	2% @ 55	2,665	9,923	0	0
Community Services Department	Graphic Artist / Web Designer		46,644	56,688	54,219	0	247	0	2% @ 55	3,667	12,951	0	6,347
Community Services Department	Recreation Supervisor		60,288	73,284	57,797	0	13	2,965	2% @ 55	4,513	15,942	0	13,703
Community Services Department	Comm Well & Senior Serv Coord		48,972	48,972	10,555	0	818	0	2% @ 55	509	1,696	0	638
Community Services Department	Aquatics Coordinator		46,644	56,688	18,172	0	0	0	2% @ 55	0	4,708	0	1,925
Community Services/Hourly	Social Worker III		38,708	38,708	25,886	0	0	0		0	0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	2,653	0	0	0		0	0	0	0
Community Services/Hourly	Instructor Guard II		23,067	23,067	3,673	0	0	0		0	0	0	0
Community Services/Hourly	Asst. Swim Team Coach I		26,228	26,228	13,987	0	0	0		0	0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	1,158	0	0	0		0	0	0	0
Community Services/Hourly	Sr Instructor Guard I		28,849	28,849	10,543	0	0	0		0	0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	2,664	0	0	0		0	0	0	0
Community Services/Hourly	Sr Instructor Guard I		28,849	28,849	16,802	374	0	0		0	0	0	0
Community Services/Hourly	Sr Recreation Leader I		21,465	21,465	913	0	0	0		0	0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	414	0	0	0		0	0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	1,531	0	0	0		0	0	0	0
Community Services/Hourly	Sr Recreation Leader I		21,465	21,465	8,090	0	0	0		0	0	0	0
Community Services/Hourly	Program Supervisor IV		31,158	31,158	25,922	0	0	0		0	0	0	0

**State Controller's Office
Government Compensation in California (GCC) Report
City of El Monte Calendar Year 2013**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Benefit Formula	Defined Pension	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
Community Services/Hourly	Sr Recreation Leader I		21,465	21,465	3,170	0	0	0				0	0	0
Community Services/Hourly	Sr Recreation Leader I		21,465	21,465	19,071	0	0	0				0	0	0
Community Services/Hourly	Sr Recreation Leader I		21,465	21,465	19,143	0	0	0				0	0	0
Community Services/Hourly	Program Supervisor IV		21,465	21,465	18,622	263	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		18,761	18,761	5,154	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	228	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		18,761	18,761	13,579	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		18,761	18,761	2,927	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		17,700	17,700	285	0	0	0				0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	12,968	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	5,616	0	0	0				0	0	0
Community Services/Hourly	Program Supervisor II		25,771	25,771	18,526	0	0	800				0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	2,311	0	0	0	2% @ 55			0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	1,798	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		18,761	18,761	3,249	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		19,302	19,302	1,266	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		19,843	19,843	2,714	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		18,595	18,595	63	0	0	0				0	0	0
Community Services/Hourly	Pool Manager I		33,696	33,696	15,562	449	0	300				0	0	0
Community Services/Hourly	Sr Recreation Leader II		22,526	22,526	12,763	0	0	0				0	0	0
Community Services/Hourly	Program Supervisor IV		25,771	25,771	19,609	0	0	0				0	0	0
Community Services/Hourly	Sr Recreation Leader II		22,526	22,526	8,328	0	0	0				0	0	0
Community Services/Hourly	Nutrition Site Manager I		26,000	26,000	3,275	0	0	0				0	0	0
Community Services/Hourly	Nutrition Site Manager III		30,160	30,160	6,989	0	0	200				0	0	0
Community Services/Hourly	Program Supervisor IV		31,158	31,158	8,096	0	0	0				0	0	0
Community Services/Hourly	Specialist II		25,230	25,230	22,845	0	0	300				0	0	0
Community Services/Hourly	Program Supervisor III		25,771	25,771	22,637	0	0	0				0	0	0
Community Services/Hourly	Specialist II		25,771	25,771	21,499	0	0	0				0	0	0
Community Services/Hourly	Program Coordinator I		33,800	33,800	13,861	0	0	0				0	0	0
Community Services/Hourly	Head Swim Team Coach II		32,219	32,219	21,915	58	0	0				0	0	0
Community Services/Hourly	Specialist II		25,771	25,771	14,069	0	0	0				0	0	0
Community Services/Hourly	Program Coordinator I		33,800	33,800	29,093	439	0	0				0	0	0
Community Services/Hourly	Specialist I		20,924	20,924	20,927	0	0	0				0	0	0
Community Services/Hourly	Program Coordinator I		33,800	33,800	27,731	170	0	0				0	0	0
Community Services/Hourly	Sr Recreation Leader I		21,465	21,465	19,009	0	0	1,100				0	0	0
Community Services/Hourly	Program Supervisor II		25,771	25,771	19,815	0	0	0				0	0	0
Community Services/Hourly	Lifeguard I		25,625	25,625	9,912	0	0	0				0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	2,156	0	0	0				0	0	0
Community Services/Hourly	Program Supervisor IV		25,771	25,771	22,096	920	0	1,200				0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	14,677	0	0	0				0	0	0
Community Services/Hourly	Sr Instructor Guard I		28,849	28,849	12,274	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	2,027	0	0	0				0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	6,791	0	0	0				0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	3,589	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	4,464	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	5,732	0	0	0				0	0	0
Community Services/Hourly	Instructor Guard I		21,465	21,465	234	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	9,529	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	36	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	545	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	2,516	0	0	0				0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	3,531	0	0	0				0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	3,686	0	0	0				0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	6,607	0	0	0				0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	2,189	0	0	0				0	0	0
Community Services/Hourly	Recreation Leader II		18,761	18,761	13,448	0	0	0				0	0	0

**State Controller's Office
Government Compensation in California (GCC) Report
City of El Monte Calendar Year 2013**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
Community Services/Hourly	Recreation Leader I		18,761	18,761	374	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	9,186	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	2,144	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	1,686	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	9,484	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	8,587	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	7,707	0	0	0			0	0	0
Community Services/Hourly	Program Supervisor I		24,148	24,148	12,156	29	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	9,517	0	0	0			0	0	0
Community Services/Hourly	Sr Instructor Guard I		28,849	28,849	9,854	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	1,181	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	10,621	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	1,165	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		21,465	21,465	789	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	1,130	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	5,370	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	874	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	956	0	0	0			0	0	0
Community Services/Hourly	Program Supervisor IV		31,158	31,158	67	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	8,950	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	4,018	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	63	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	3,376	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	7,742	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	7,047	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	5,264	0	0	0			0	0	0
Community Services/Hourly	Social Worker III		38,708	38,708	32,828	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	847	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	3,472	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	5,425	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	7,887	0	0	100			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	7,685	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader II		18,761	18,761	10,043	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	10,499	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	5,061	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	6,941	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	2,591	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	6,728	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	7,405	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	1,050	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	2,660	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	3,358	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		24,003	24,003	2,515	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	5,356	0	0	100			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	1,616	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	2,579	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	253	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	871	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,886	18,886	1,877	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	1,751	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		24,003	24,003	3,061	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	2,121	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	251	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	4,252	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	1,012	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	438	0	0	0			0	0	0

**State Controller's Office
Government Compensation in California (GCC) Report
City of El Monte Calendar Year 2013**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/ Deferred Contribution Plan	Health, Dental, Vision
Community Services/Hourly	Lifeguard I		24,003	24,003	1,107	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	2,270	0	0	0			0	0	0
Community Services/Hourly	Lifeguard I		24,003	24,003	346	0	0	0			0	0	0
Community Services/Hourly	Recreation Leader I		18,761	18,761	446	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		24,003	24,003	903	0	0	0			0	0	0
Community Services/Hourly	Instructor Guard I		25,625	25,625	782	0	0	0			0	0	0
Engineering/Transportation	Transportation Operations Mgr		74,496	90,540	85,729	0	304	9,290 2% @ 55		7,828	28,629	0	2,032
Engineering/Transportation	Senior Engineer		64,224	78,072	74,056	0	375	6,980 2% @ 55		7,697	28,117	0	13,634
Engineering/Transportation	Administrative Clerk		33,444	40,644	38,532	0	195	4,536 2% @ 55		4,147	15,148	0	11,343
Engineering/Transportation	Department Secretary		35,328	42,936	50,789	0	206	4,980 2% @ 55		4,402	16,078	0	1,703
Engineering/Transportation	Trans Coordinator		46,644	56,688	53,876	0	272	6,096 2% @ 55		5,659	20,670	0	11,760
Engineering/Transportation	Transportation Driver		33,280	33,280	18,568	0	0	0		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	25,352	0	0	400		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	25,328	0	0	1,200		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	720	0	0	0		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	1,508	0	0	0		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	292	0	0	0		0	0	0	0
Engineering/Transportation	Care Management Driver		33,280	33,280	19,060	0	0	1,000		0	0	0	0
Engineering/Transportation	Specialist III		27,372	27,372	22,967	0	0	1,200		0	0	0	0
Engineering/Transportation	Specialist IV		31,158	31,158	15,736	0	0	0		0	0	0	0
Engineering/Transportation	Case Aide III		21,465	21,465	15,954	0	0	0		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	20,392	0	0	0		0	0	0	0
Engineering/Transportation	Trans Coordinator		46,644	56,688	53,830	0	235	600 2% @ 55		3,637	12,854	0	6,347
Engineering/Transportation	Transit Safety Ambassador		20,384	20,384	12,791	0	0	1,100		0	0	0	0
Engineering/Transportation	Management Assistant		48,624	48,624	49,128	0	6,262	0 2% @ 55		3,266	11,529	0	7,013
Engineering/Transportation	Transportation Driver		33,280	33,280	11,864	0	0	0		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	17,484	0	0	0		0	0	0	0
Engineering/Transportation	Transit Safety Ambassador		20,384	20,384	6,735	0	0	0		0	0	0	0
Engineering/Transportation	Transit Safety Ambassador		20,384	20,384	5,627	0	0	0		0	0	0	0
Engineering/Transportation	Transit Safety Ambassador		20,384	20,384	9,807	0	0	0		0	0	0	0
Engineering/Transportation	Clerk/Specialist		21,465	21,465	3,570	0	0	0		0	0	0	0
Finance	Accountant		56,256	68,364	70,648	0	328	7,524 2% @ 55		6,963	25,435	0	5,921
Finance	Account Clerk		37,692	45,816	43,472	0	220	4,848 2% @ 55		4,653	16,995	0	11,664
Finance	Account Clerk		37,692	45,816	55,185	0	220	2,280 2% @ 55		4,412	16,116	0	0
Finance	Accounting Technician		43,812	53,256	55,154	0	256	5,526 2% @ 55		5,411	19,760	0	6,933
Finance	Purchasing Clerk		35,328	42,936	45,542	0	206	3,084 2% @ 55		4,246	15,509	0	5,806
Finance	Payroll Clerk		43,812	53,256	61,274	1,244	243	0 2% @ 55		3,720	13,143	0	0
Human Resources	Human Resources Director		110,940	110,940	144,431	0	498	4,800 2% @ 55		10,174	36,378	2,103	6,584
Human Resources	Senior Human Resources Analyst		74,880	74,880	63,885	0	245	559 2% @ 55		5,004	17,690	0	12,410
Human Resources	Human Resources Technician P/T		40,435	40,435	33,247	0	0	0		0	0	0	0
Information Technology	Info Tech Programmer		59,868	72,768	80,649	0	349	3,084 2% @ 55		7,034	25,683	0	0
Licensing	Account Clerk		37,692	45,816	49,747	107	220	6,048 2% @ 55		4,792	17,497	0	6,933
Licensing	Account Clerk		37,692	45,816	44,861	971	220	3,311 2% @ 55		4,618	16,861	0	11,355
Planning	Lead Clerk		35,328	42,936	52,371	0	206	4,680 2% @ 55		4,373	15,974	0	51
Planning	Landscape Technician		44,400	53,964	56,562	0	259	6,528 2% @ 55		5,549	20,269	0	6,296
Planning	Planning Aide		20,280	20,280	15,351	0	0	200		0	0	0	0
Planning Commissioners	Planning Commission		104,000	104,000	1,000	0	0	0		0	0	0	0
Planning Commissioners	Planning Commission		104,000	104,000	700	0	0	0		0	0	0	0
Planning Commissioners	Planning Commission		104,000	104,000	900	0	0	0		0	0	0	0
Planning Commissioners	Planning Commission		104,000	104,000	950	0	0	0		0	0	0	0
Police Civilian	Management Analyst		37,692	45,816	51,764	1,822	220	4,085 2% @ 55		4,675	17,092	0	1,703
Police Civilian	Info Tech Manager		74,496	90,540	88,506	0	435	3,160 2% @ 55		8,633	31,534	0	11,271
Police Civilian	Communications Mngr/PD		61,764	75,072	76,574	0	360	5,700 2% @ 55		7,406	27,051	0	8,042
Police Civilian	Records Manager		69,264	69,264	21,260	0	18,236	2,422 2% @ 55		2,113	7,388	0	2,159
Police Civilian	Asst City Prosecutor		74,496	90,540	83,212	0	3,047	9,960 2% @ 55		9,212	33,650	0	13,792
Police Civilian	Records Technician		44,664	44,664	47,273	102	59	6,077 2% @ 55		4,646	16,970	0	6,636

**State Controller's Office
Government Compensation in California (GCC) Report
City of El Monte Calendar Year 2013**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
Police Civilian	Records Technician		36,744	44,664	51,490	922	0	6,758	2% @ 55	4,702	17,185	0	0
Police Civilian	Records Supervisor		40,680	49,452	49,121	1,317	805	7,796	2% @ 55	4,985	18,207	0	6,568
Police Civilian	Records Technician		44,664	44,664	12,321	0	2,115	3,876	2% @ 55	1,735	6,156	0	0
Police Civilian	Records Technician		36,744	44,664	42,362	549	10	5,063	2% @ 55	4,548	16,616	0	11,684
Police Civilian	Records Technician		36,744	44,664	54,511	1,959	0	4,801	2% @ 55	4,548	16,619	0	0
Police Civilian	Records Technician		42,540	42,540	13,646	0	0	0		0	0	0	0
Police Civilian	Info Tech Administrator		55,980	68,040	77,502	2,188	392	3,540	2% @ 55	6,729	24,581	0	0
Police Civilian	Graffiti Abatement Coord		38,040	46,248	55,673	483	1,768	0	2% @ 55	4,236	15,473	0	0
Police Civilian	Parking Technician		38,040	46,248	54,953	0	444	5,544	2% @ 55	4,794	17,504	0	0
Police Civilian	Parking Technician		46,248	46,248	25,651	0	11	3,627	2% @ 55	2,819	9,936	0	7,273
Police Civilian	Jailer		44,040	53,532	52,717	16,759	978	5,892	2% @ 55	5,738	20,942	0	11,760
Police Civilian	Jailer		44,040	53,532	51,057	2,206	2,561	4,584	2% @ 55	5,604	20,431	0	11,718
Police Civilian	Jailer		44,040	53,532	60,960	1,288	38	4,713	2% @ 55	5,372	19,624	0	1,634
Police Civilian	Jailer		44,040	53,532	56,065	1,713	2,535	3,430	2% @ 55	5,550	20,237	0	7,217
Police Civilian	Jailer		44,040	53,532	51,367	5,339	1,081	5,400	2% @ 55	5,570	20,319	0	11,718
Police Civilian	Jailer		53,532	53,532	2,103	0	49,416	329	2% @ 55	238	831	0	505
Police Civilian	Police Dispatcher		44,040	53,532	57,229	7,202	2,561	1,901	2% @ 55	5,405	19,710	0	6,604
Police Civilian	Records Supervisor		40,680	49,452	53,066	4,773	1,545	4,698	2% @ 55	5,179	18,899	0	5,770
Police Civilian	Police Dispatcher		44,040	53,532	63,105	434	0	5,416	2% @ 55	5,427	19,825	0	0
Police Civilian	Police Dispatcher		44,040	53,532	51,384	1,608	952	6,169	2% @ 55	5,635	20,570	0	14,694
Police Civilian	Shift Supervisor		49,800	60,540	57,645	10,785	2,189	6,940	2% @ 55	6,422	23,462	0	11,606
Police Civilian	Police Dispatcher		44,040	53,532	63,629	546	553	6,054	2% @ 55	5,627	20,555	0	6
Police Civilian	Police Dispatcher		53,532	53,532	50,638	463	-76	4,623	2% @ 55	4,119	14,807	0	534
Police Civilian	Police Dispatcher		44,040	53,532	51,373	1,528	617	3,537	2% @ 55	5,342	19,507	0	11,678
Police Civilian	Police Dispatcher		44,040	53,532	51,174	2,444	270	3,984	2% @ 55	5,337	19,497	0	11,691
Police Civilian	Info System Specialist		53,532	53,532	4,697	0	9,303	368	2% @ 55	473	1,655	0	531
Police Civilian	ID Technician		45,936	55,836	58,144	5,066	268	5,148	2% @ 55	5,671	20,717	0	7,294
Police Civilian	Lead Jailer		46,284	56,268	54,446	12,959	2,596	5,472	2% @ 55	6,020	21,943	0	11,760
Police Civilian	NSP Maint Leadworker		35,328	42,936	40,714	196	629	3,048	2% @ 55	4,214	15,402	0	11,607
Police Civilian	Equip Service Worker		39,588	48,120	57,401	200	231	5,040	2% @ 55	4,718	17,232	0	0
Police Civilian	Equip Service Leadworker		43,812	53,256	50,470	374	1,536	7,092	2% @ 55	5,517	20,130	0	11,604
Police Civilian	Senior Administrative Assist		39,000	47,412	43,772	1,488	227	2,328	2% @ 55	4,658	17,018	0	11,458
Police Civilian	Storekeeper		37,692	45,816	47,312	379	220	4,248	2% @ 55	4,618	16,868	0	6,655
Police Civilian	Information Systems Administra		55,980	68,040	72,291	16,648	327	2,572	2% @ 55	6,691	24,457	0	6,059
Police Civilian	Shift Supervisor		49,800	60,540	58,758	6,150	1,251	5,216	2% @ 55	6,276	22,913	0	11,712
Police Civilian	Disability		12	12	0	0	0	0		0	0	0	0
Police Civilian	Shift Supervisor		60,540	60,540	62,791	4,615	2,299	5,436	2% @ 55	6,358	23,192	0	7,258
Police Civilian	Shift Supervisor		49,800	60,540	59,024	5,298	582	2,198	2% @ 55	4,560	16,102	0	10,331
Police Civilian	Police Dispatcher		44,040	53,532	50,448	1,310	919	3,978	2% @ 55	4,104	14,499	0	11,592
Police Civilian	Police Dispatcher		44,040	53,532	47,415	566	12	1,666	2% @ 55	3,677	13,066	0	11,716
Police Civilian	Police Dispatcher		46,248	46,248	30,424	0	1,815	689	2% @ 55	1,948	6,488	0	0
Police Civilian	Police Dispatcher		44,040	44,040	6,363	0	1,128	50	2% @ 55	463	1,542	0	795
Police Civilian	Police Dispatcher		44,040	44,040	30,515	397	849	151	2% @ 55	1,711	6,569	0	29
Police Civilian	Police Dispatcher		44,040	53,532	29,530	1,084	0	440	2% @ 55	1,868	7,300	0	3,128
Police Civilian	Jailer		44,040	53,532	26,058	312	0	353	2% @ 55	1,510	5,999	0	429
Police Hourly Employees	Admin. Asst. PD P/T		50,710	50,710	29,297	0	0	0		0	0	0	0
Police Hourly Employees	Background Investigator		52,000	52,000	9,937	0	0	0		0	0	0	0
Police Hourly Employees	Police Pilot P/T		52,000	52,000	4,200	0	0	0		0	0	0	0
Police Hourly Employees	Police Pilot P/T		52,000	52,000	7,112	0	0	0		0	0	0	0
Police Hourly Employees	Beautification Proj. Leader		34,382	34,382	29,985	74	0	0		0	0	0	0
Police Hourly Employees	Police Disp P/T		52,000	52,000	625	0	0	0		0	0	0	0
Police Hourly Employees	Cro Clerk - P/T		34,382	34,382	29,423	248	0	1,100		0	0	0	0
Police Hourly Employees	Identification Technician		55,744	55,744	20,381	0	0	0		0	0	0	0
Police Hourly Employees	Counselor P/T		72,800	72,800	7,035	0	0	0		0	0	0	0
Police Hourly Employees	Police Cadet		21,465	21,465	19,566	116	0	0		0	0	0	0
Police Hourly Employees	Police Pilot P/T		52,000	52,000	11,175	0	0	0		0	0	0	0

**State Controller's Office
Government Compensation in California (GCC) Report
City of El Monte Calendar Year 2013**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/Deferred Contribution Plan	Health, Dental, Vision
Police Hourly Employees	Tactical Flight Officer P/T		52,000	52,000	15,925	0	0	0			0	0	0
Police Hourly Employees	Police Officer		0	0	16,655	0	0	0			0	0	0
Police Hourly Employees	Police Cadet		20,384	20,384	15,577	110	0	0			0	0	0
Police Hourly Employees	Police Cadet		20,384	20,384	10,863	0	0	0			0	0	0
Police Hourly Employees	Police Cadet		20,384	20,384	9,261	0	0	0			0	0	0
Police Hourly Employees	Licensed Marriage/Fam Ther		72,800	72,800	7,665	0	0	0			0	0	0
Police Reserves	Reserve Police Lieutenant		52,000	52,000	51,866	1,645	49,987	3,591	3% @ 50	5,999	29,775	0	5,799
Police Reserves	Reserve Officer/Investigator		52,000	52,000	23,550	0	0	0			0	0	0
Police Reserves	Reserve Police Officer		52,000	52,000	14,037	0	0	0			0	0	0
Police Reserves	Reserve Police Lieutenant		55,931	55,931	161	0	0	0			0	0	0
Police Reserves	Reserve Police Officer		28,995	28,995	669	0	0	0			0	0	0
Police Reserves	Reserve Police Lieutenant		52,000	52,000	62,845	0	90,325	4,284	3% @ 50	7,422	36,837	0	7,390
Police Reserves	Reserve Police Officer		52,000	52,000	6,475	0	0	0			0	0	0
Police Reserves	Reserve Police Lieutenant		136,843	136,843	263	0	0	0			0	0	0
Police/Safety	Police Officer		66,312	80,604	76,024	9,751	0	10,990	3% @ 50	9,026	45,479	0	16,104
Police/Safety	Corporal		66,780	81,168	93,803	14,215	2,321	17,024	3% @ 50	9,860	49,664	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	85,144	6,975	2,562	11,734	3% @ 50	9,072	45,710	0	5,719
Police/Safety	Police Officer		62,640	76,140	76,142	5,541	1,189	5,405	3% @ 50	8,095	40,775	0	13,093
Police/Safety	Sergeant		66,780	81,168	80,905	7,026	702	16,381	3% @ 50	9,638	48,555	0	13,149
Police/Safety	Police Officer		62,640	76,140	74,518	22,932	3,935	15,086	3% @ 50	9,176	46,188	0	13,104
Police/Safety	Officer/Bonus Assignment		62,640	76,140	76,637	40,611	8,438	15,386	3% @ 50	9,364	47,152	0	11,677
Police/Safety	Corporal		66,780	81,168	80,863	6,167	1,395	18,269	3% @ 50	9,797	49,351	0	13,110
Police/Safety	Police Officer		62,640	76,140	76,142	5,143	2,562	10,217	3% @ 50	8,701	43,821	0	12,632
Police/Safety	Officer/Bonus Assignment		66,312	80,604	77,070	3,766	0	15,246	3% @ 50	9,056	45,635	0	13,104
Police/Safety	Police Officer		66,312	80,604	80,605	13,609	1,259	11,633	3% @ 50	9,150	46,092	0	12,033
Police/Safety	Police Officer		62,640	76,140	60,666	0	0	5,186	3% @ 50	6,460	32,417	0	13,152
Police/Safety	Police Officer II		66,312	80,604	83,015	16,342	0	12,536	3% @ 50	9,374	47,258	0	12,590
Police/Safety	Police Officer		66,312	80,604	92,885	5,871	775	5,378	3% @ 50	8,511	42,873	0	0
Police/Safety	Corporal		66,780	81,168	87,718	745	1,268	17,634	3% @ 50	9,816	49,449	0	6,584
Police/Safety	Officer/Bonus Assignment		66,312	80,604	92,362	9,469	0	16,958	3% @ 50	9,516	47,947	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	79,122	24,752	1,189	17,515	3% @ 50	9,476	47,741	0	12,100
Police/Safety	Officer/Bonus Assignment		66,312	80,604	82,790	11,054	567	5,601	3% @ 50	8,081	40,717	0	6,933
Police/Safety	Police Officer		62,640	76,140	89,293	8,457	4,512	13,073	3% @ 50	9,153	46,087	0	0
Police/Safety	Lieutenant		112,572	136,836	113,627	10,683	1,744	11,735	3% @ 50	12,398	62,565	0	12,536
Police/Safety	Police Officer		62,640	76,140	84,852	14,752	1,995	15,086	3% @ 50	9,145	46,059	0	0
Police/Safety	Police Officer II		66,312	80,604	80,605	7,506	1,530	18,021	3% @ 50	9,642	48,566	0	12,632
Police/Safety	Officer/Bonus Assignment		66,312	80,604	94,212	22,317	3,935	15,969	3% @ 50	10,030	50,500	0	0
Police/Safety	Officer/Bonus Assignment		62,640	76,140	76,490	11,594	2,562	22,406	3% @ 50	9,869	49,713	0	10,694
Police/Safety	Officer/Bonus Assignment		62,640	76,140	63,683	14,060	4,319	9,725	3% @ 50	9,069	45,660	0	6,738
Police/Safety	Police Officer		62,640	76,140	76,141	21,221	4,393	15,086	3% @ 50	9,380	47,226	0	11,350
Police/Safety	Officer/Bonus Assignment		62,640	76,140	76,141	12,488	1,537	9,998	3% @ 50	8,600	43,322	0	12,965
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605	10,635	3,487	18,625	3% @ 50	9,834	49,519	0	12,584
Police/Safety	Officer/Bonus Assignment		62,640	76,140	80,510	16,727	3,477	12,264	3% @ 50	9,410	47,433	0	12,632
Police/Safety	Officer/Bonus Assignment		62,640	76,140	85,504	25,041	3,477	7,380	3% @ 50	8,814	44,383	0	6,584
Police/Safety	Officer/Bonus Assignment		66,312	80,604	77,071	4,694	164	12,518	3% @ 50	8,706	43,874	0	10,745
Police/Safety	Police Officer		62,640	76,140	82,327	32,401	3,935	15,086	3% @ 50	9,335	47,004	0	6,929
Police/Safety	Police Officer		62,640	76,140	76,141	9,586	3,477	15,386	3% @ 50	9,320	46,929	0	13,152
Police/Safety	Sergeant		77,616	94,344	94,344	5,176	4,422	18,494	3% @ 50	11,503	57,920	0	13,104
Police/Safety	Lieutenant		112,572	136,836	113,821	2,915	2,261	17,682	3% @ 50	12,482	62,986	0	10,285
Police/Safety	Corporal		66,780	81,168	94,321	8,210	4,155	16,629	3% @ 50	10,001	50,358	0	0
Police/Safety	Corporal		66,780	81,168	81,169	19,776	897	17,073	3% @ 50	9,682	48,775	0	12,669
Police/Safety	Sergeant		77,616	94,344	103,263	12,401	1,733	19,054	3% @ 50	10,895	54,886	0	245
Police/Safety	Sergeant		94,344	94,344	74,690	4,543	83,101	14,514	3% @ 50	9,106	45,650	0	9,377
Police/Safety	Corporal		66,780	81,168	79,894	3,458	214	16,408	3% @ 50	9,593	48,329	0	16,104
Police/Safety	Corporal		66,780	81,168	81,203	625	0	15,458	3% @ 50	9,479	47,756	0	13,117
Police/Safety	Sergeant		77,616	94,344	104,176	2,968	3,175	18,794	3% @ 50	11,410	57,461	0	0

**State Controller's Office
Government Compensation in California (GCC) Report
City of El Monte Calendar Year 2013**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Benefit Formula	Defined Pension	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
Police/Safety	Sergeant		77,616	94,344	91,612	9,866	4,682	17,214	3% @ 50		10,501	52,911	0	6,296
Police/Safety	Lieutenant		112,572	136,836	113,821	6,445	4,500	12,631	3% @ 50		12,676	63,942	0	13,842
Police/Safety	Lieutenant		112,572	136,836	136,836	2,632	7,894	4,418	3% @ 50		14,631	73,651	0	14,845
Police/Safety	Reserve Police Officer		94,348	94,348	94,472	17,086	3,016	22,333	3% @ 50		11,742	59,127	0	14,491
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605	6,910	2,712	21,366	3% @ 50		9,798	49,346	0	13,152
Police/Safety	Lieutenant		112,572	136,836	136,836	921	2,631	6,418	3% @ 50		14,056	70,792	0	14,142
Police/Safety	Sergeant		77,616	94,344	100,652	5,002	2,268	24,794	3% @ 50		11,439	57,612	0	6,381
Police/Safety	Disability		12	12	0	0	0	0	3% @ 50		0	0	0	2,164
Police/Safety	Sergeant		77,616	94,344	94,344	5,387	5,443	18,881	3% @ 50		11,641	58,609	0	12,792
Police/Safety	Sergeant		77,616	94,344	94,345	48,039	1,995	18,988	3% @ 50		11,265	56,738	0	13,050
Police/Safety	Sergeant		77,616	94,344	94,344	629	0	18,494	3% @ 50		11,069	55,766	0	13,104
Police/Safety	Lieutenant		112,572	136,836	149,797	329	2,631	4,418	3% @ 50		14,115	71,089	0	2,032
Police/Safety	Captain		129,384	157,260	158,373	1,480	7,236	4,211	3% @ 50		15,465	77,935	0	2,032
Police/Safety	Corporal		66,780	81,168	80,864	19,092	2,712	16,829	3% @ 50		9,801	49,364	0	11,804
Police/Safety	Sergeant		77,616	94,344	104,851	18,036	1,020	18,462	3% @ 50		11,148	56,157	0	1,652
Police/Safety	Corporal		66,312	80,604	92,056	991	1,830	17,066	3% @ 50		9,680	48,766	0	0
Police/Safety	Police Officer II		62,640	76,140	89,271	9,355	968	16,341	3% @ 50		9,602	48,367	0	0
Police/Safety	Corporal		66,780	81,168	81,170	17,441	4,194	22,688	3% @ 50		10,123	50,969	0	13,056
Police/Safety	Police Officer II		62,640	76,140	79,674	37,250	0	13,031	3% @ 50		8,954	45,106	0	13,152
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604	39,823	3,793	17,354	3% @ 50		9,913	49,923	0	13,152
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605	4,380	6,498	21,441	3% @ 50		9,996	50,327	0	13,152
Police/Safety	Corporal		66,780	81,168	81,169	14,782	2,419	16,550	3% @ 50		9,764	49,177	0	13,152
Police/Safety	Sergeant		77,616	94,344	94,637	8,494	2,160	21,930	3% @ 50		11,392	57,374	0	12,900
Police/Safety	Sergeant		77,616	94,344	92,054	13,928	4,170	21,594	3% @ 50		11,068	55,764	0	12,711
Police/Safety	Police Officer		66,312	80,604	95,391	26,703	1,608	13,399	3% @ 50		9,456	47,657	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	87,461	41,031	15,434	23,248	3% @ 50		10,039	50,550	0	6,296
Police/Safety	Corporal		66,312	80,604	78,119	64,611	5,278	20,954	3% @ 50		9,849	49,594	0	13,133
Police/Safety	Sergeant		77,616	94,344	95,617	3,117	387	15,889	3% @ 50		9,727	49,025	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,982	13,298	4,867	22,931	3% @ 50		9,796	49,330	0	12,480
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605	14,844	2,906	16,866	3% @ 50		9,817	49,441	0	13,152
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,617	19,013	7,943	15,750	3% @ 50		9,413	47,400	0	12,724
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604	14,431	4,650	16,871	3% @ 50		9,986	50,277	0	12,097
Police/Safety	Officer/Bonus Assignment		66,312	80,604	93,757	18,882	1,937	15,854	3% @ 50		9,652	48,616	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	73,154	2,743	1,937	16,754	3% @ 50		9,741	49,061	0	13,102
Police/Safety	Officer/Bonus Assignment		66,312	80,604	92,564	4,079	4,637	19,609	3% @ 50		9,877	49,740	0	1,150
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604	31,891	0	16,814	3% @ 50		9,085	45,775	0	13,110
Police/Safety	Sergeant		77,616	94,344	85,152	30,662	3,706	16,926	3% @ 50		10,377	52,294	0	12,551
Police/Safety	Officer/Bonus Assignment		66,312	80,604	91,612	21,331	3,808	21,393	3% @ 50		9,834	49,519	0	0
Police/Safety	Police Officer II		66,312	80,604	81,150	29,741	3,875	17,269	3% @ 50		9,991	50,328	0	12,695
Police/Safety	Disability		12	12	11,014	0	13,723	7,414	3% @ 50		1,553	7,711	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605	17,557	2,305	17,245	3% @ 50		9,766	49,185	0	13,152
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604	28,688	9,654	17,714	3% @ 50		9,297	46,833	0	13,104
Police/Safety	Police Officer II		62,640	76,140	81,285	12,616	7,185	16,745	3% @ 50		9,385	47,248	0	8,974
Police/Safety	Police Officer II		66,312	80,604	90,827	2,627	2,712	15,449	3% @ 50		9,688	48,796	0	407
Police/Safety	Sergeant		66,312	80,604	93,511	28,835	2,715	21,254	3% @ 50		9,774	49,224	0	245
Police/Safety	Officer/Bonus Assignment		66,312	80,604	86,553	12,701	1,453	17,054	3% @ 50		9,722	48,973	0	8,035
Police/Safety	Sergeant		77,616	94,344	98,127	16,747	0	19,740	3% @ 50		10,115	50,959	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604	3,925	775	22,754	3% @ 50		9,744	49,088	0	13,152
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,762	58,509	3,100	21,993	3% @ 50		9,855	49,627	0	12,540
Police/Safety	Police Officer II		66,312	80,604	80,587	29,050	1,550	16,623	3% @ 50		9,668	48,701	0	12,907
Police/Safety	Officer/Bonus Assignment		66,780	81,168	90,937	1,496	3,219	16,329	3% @ 50		9,880	49,754	0	1,621
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604	3,194	1,453	21,554	3% @ 50		9,693	48,825	0	12,398
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,606	34,015	1,472	12,841	3% @ 50		9,171	46,196	0	16,104
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605	9,674	0	16,208	3% @ 50		9,492	47,821	0	11,149
Police/Safety	Corporal		66,780	81,168	81,202	26,586	4,705	16,669	3% @ 50		10,016	50,427	0	12,902
Police/Safety	Police Officer		76,140	76,140	57,639	5,101	2,158	11,323	3% @ 50		6,874	34,423	0	9,320

**State Controller's Office
Government Compensation in California (GCC) Report
City of El Monte Calendar Year 2013**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
Police/Safety	Officer/Bonus Assignment		66,312	80,604	93,029	37,541	2,286	16,154	3% @ 50	9,716	48,934	0	574
Police/Safety	Police Officer II		62,640	76,140	76,699	18,632	2,712	12,682	3% @ 50	9,012	45,383	0	12,796
Police/Safety	Police Officer		62,640	76,140	38,219	444	0	2,897	3% @ 50	1,512	12,383	0	1,876
Police/Safety	Police Officer		62,640	76,140	61,019	1,474	1,786	1,932	3% @ 50	6,370	32,143	0	13,125
Police/Safety	Police Officer		62,640	76,140	74,664	7,856	1,660	4,222	3% @ 50	7,332	36,930	0	7,511
Police/Safety	Police Officer		62,640	76,140	71,930	5,102	6,000	2,279	3% @ 50	6,993	35,133	0	6,422
Police/Safety	Chief Of Police		193,512	193,512	193,632	0	3,721	34,790	3% @ 50	21,908	110,334	0	15,504
Police/Safety	Disability		12	12	0	0	0	0		0	0	0	0
Police/Safety	Captain		129,384	157,260	157,260	0	2,419	4,622	3% @ 50	16,117	81,178	0	14,066
Police/Safety	Sergeant		77,616	94,344	122,058	0	2,160	18,062	3% @ 50	13,957	70,151	0	13,876
Police/Safety	Captain		129,384	157,260	157,261	1,134	3,780	12,188	3% @ 50	16,993	85,580	0	14,916
Police/Safety	Police Officer II		66,312	80,604	80,605	18,023	2,518	16,550	3% @ 50	9,777	49,243	0	12,999
Police/Safety	Disability		12	12	0	0	0	625		0	0	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	85,375	26,286	3,860	22,948	3% @ 50	9,829	49,505	0	2,016
Police/Safety	Police Officer		72,516	72,516	38,780	9,444	9,388	352	3% @ 50	4,006	19,886	0	7,074
Police/Safety	Police Officer		62,640	76,140	76,169	13,520	3,668	4,022	3% @ 50	7,529	37,908	0	6,007
Police/Safety	Police Officer		62,640	76,140	81,665	13,138	99	4,022	3% @ 50	7,179	36,170	0	0
Police/Safety	School Resource Officer		66,312	80,604	75,856	10,883	1,422	7,079	3% @ 50	7,422	37,400	0	7,583
Police/Safety	Police Officer		62,640	76,140	34,399	587	0	1,406	3% @ 50	1,465	9,703	0	1,479
Police/Safety	Police Officer		62,640	62,640	44,841	3,597	0	1,204	3% @ 50	2,457	13,725	0	0
Police/Safety	Police Officer		62,640	76,140	41,675	10,756	0	1,424	3% @ 50	2,457	13,725	0	2,536
Police/Safety	Helicopter Pilot		77,616	94,344	86,663	6,439	4,701	15,071	3% @ 50	9,947	50,080	0	6,584
Police/Safety	Police Officer		62,640	76,140	74,268	4,971	903	2,789	3% @ 50	6,631	33,415	0	1,102
Police/Safety	Police Officer		62,640	76,140	41,139	9,419	0	1,712	3% @ 50	3,861	19,716	0	2,465
Public Works Maint -Full Time	Management Analyst		41,664	50,640	58,848	0	0	4,236	2% @ 55	5,084	18,569	0	1,468
Public Works Maint -Full Time	Building Maint Supervisor		90,540	90,540	32,188	0	98,699	4,177	2% @ 55	3,488	12,194	0	5,142
Public Works Maint -Full Time	Pw Maint Field Supervisor		72,144	72,144	26,943	0	17,324	1,020	2% @ 55	2,300	8,043	0	0
Public Works Maint -Full Time	Public Works Maint. Supervisor		59,352	72,144	68,597	0	17	5,932	2% @ 55	7,138	26,071	0	12,770
Public Works Maint -Full Time	Pw Maint Superintendent		97,740	118,800	98,030	0	435	13,725	2% @ 55	10,684	39,072	0	12,369
Public Works Maint -Full Time	Pw Maint Field Supervisor		59,352	72,144	68,278	0	346	9,464	2% @ 55	7,409	27,063	0	12,828
Public Works Maint -Full Time	Pw Maint Field Supervisor		59,352	72,144	74,165	0	346	5,932	2% @ 55	7,150	26,115	0	6,744
Public Works Maint -Full Time	Cement Mason		45,936	55,836	63,132	8,463	13	4,748	2% @ 55	5,573	20,359	0	2,467
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	44,227	727	195	4,278	2% @ 55	4,183	15,295	0	6,419
Public Works Maint -Full Time	Traffic Signal Technician		49,536	60,216	57,322	961	14	13,342	2% @ 55	5,984	21,859	0	11,496
Public Works Maint -Full Time	Maintenance Lead Worker		44,244	53,772	51,396	4,303	258	8,804	2% @ 55	5,691	20,787	0	11,760
Public Works Maint -Full Time	Maintenance Lead Worker		53,772	53,772	36,180	365	258	6,618	2% @ 55	5,581	20,386	0	5,826
Public Works Maint -Full Time	Maintenance Lead Worker		44,244	53,772	51,622	6,119	258	4,728	2% @ 55	5,418	19,793	0	11,604
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	49,307	3,023	222	3,972	2% @ 55	4,651	16,988	0	6,783
Public Works Maint -Full Time	Electrician'S Helper		44,952	54,648	43,978	1,156	222	3,412	2% @ 55	4,524	16,533	0	11,255
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	56,204	6,902	227	2,321	2% @ 55	4,505	16,450	0	0
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	43,857	638	222	7,244	2% @ 55	4,843	17,692	0	11,496
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	43,923	5,761	222	6,481	2% @ 55	4,757	17,379	0	11,664
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	44,288	2,608	222	3,392	2% @ 55	4,485	16,387	0	11,742
Public Works Maint -Full Time	Wastewater Maintenance I		47,412	47,412	50,630	13,680	227	4,428	2% @ 55	4,675	17,077	0	6,347
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	42,604	1,176	2,001	4,572	2% @ 55	4,620	16,864	0	625
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	49,539	1,539	222	4,309	2% @ 55	4,632	16,925	0	6,219
Public Works Maint -Full Time	Plumber		45,936	55,836	53,167	16,151	268	4,848	2% @ 55	5,586	20,404	0	11,760
Public Works Maint -Full Time	Maintenance Lead Worker		44,244	53,772	56,151	695	258	6,556	2% @ 55	5,530	20,202	0	6,568
Public Works Maint -Full Time	Maintenance Lead Worker		44,244	53,772	57,350	5,057	258	7,504	2% @ 55	5,560	20,311	0	625
Public Works Maint -Full Time	Maintenance Lead Worker		44,244	53,772	51,148	2,886	12	7,304	2% @ 55	5,580	20,387	0	11,760
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	27,527	0	11	4,572	2% @ 55	4,652	17,000	0	7,202
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	33,604	6,035	889	4,184	2% @ 55	4,645	16,967	0	0
Public Works Maint -Full Time	Wastewater Collection Sys Lead		49,800	60,540	65,096	8,750	277	5,893	2% @ 55	5,773	21,099	0	1,703
Public Works Maint -Full Time	Wastewater Maintenance I		39,000	47,412	45,357	11,522	11	4,037	2% @ 55	4,650	16,991	0	11,607
Public Works Maint -Full Time	Maintenance Worker		46,248	46,248	43,735	2,420	222	8,181	2% @ 55	4,970	18,152	0	11,712
Public Works Maint -Full Time	Maintenance Worker		46,248	46,248	50,254	14,530	11	2,837	2% @ 55	3,509	12,441	0	6,623

**State Controller's Office
Government Compensation in California (GCC) Report
City of El Monte Calendar Year 2013**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/Deferred Contribution Plan	Health, Dental, Vision
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	53,627	828	0	3,972	2% @ 55	4,610	16,841	0	0
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	49,433	542	222	2,292	2% @ 55	4,462	16,298	0	6,219
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	53,696	8,600	222	4,872	2% @ 55	4,697	17,158	0	1,703
Public Works Maint -Full Time	Water Systems Supervisor		74,496	90,540	73,252	0	0	1,312	2% @ 55	5,743	20,451	0	13,294
Public Works Maint -Full Time	Wastewater Maintenance II		44,244	53,772	62,322	11,844	258	7,604	2% @ 55	5,552	20,282	0	51
Public Works Maint -Full Time	Shift Operator		47,088	57,228	59,175	20,356	275	5,932	2% @ 55	5,728	20,924	0	6,696
Public Works Maint -Full Time	Senior Shift Operator		51,900	63,072	59,934	22,525	303	5,280	2% @ 55	6,280	22,938	0	11,604
Public Works Maint -Full Time	Shift Operator		47,088	57,228	65,257	22,613	275	8,159	2% @ 55	5,889	21,503	0	512
Public Works Maint -Full Time	Maintenance Worker		45,936	55,836	58,659	4,118	1,878	3,318	2% @ 55	5,440	19,886	0	6,168
Public Works Maint -Full Time	Water Meter Reader		39,000	47,412	45,232	1,063	0	900	2% @ 55	2,929	10,347	0	5,642
Public Works Maint -Full Time	Public Works Clerk F/T		33,444	40,644	34,570	106	168	0	2% @ 55	2,587	9,147	0	11,735
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	24,292	1,611	0	1,200	2% @ 55	22	1,277	0	235
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	40,568	5,644	0	1,100	2% @ 55	2,339	8,754	0	5,040
Public Works Maint -Full Time	Maintenance Worker		38,040	38,040	25,543	1,344	0	1,200	2% @ 55	67	3,886	0	3,425
Public Works Maint -Full Time	Wastewater Maintenance I		39,000	47,412	8,531	70	0	0	2% @ 55	37	2,188	0	686
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	5,040	0	0	0		0	0	0	0
Public Works Maint -Part Time	Park Caretaker I		20,924	20,924	6,086	0	0	0		0	0	0	0
Public Works Maint -Part Time	Equipment Mechanic PT		27,040	27,040	24,901	741	0	0		0	0	0	0
Public Works Maint -Part Time	Park Caretaker II		22,526	22,526	21,298	1,226	0	1,000		0	0	0	0
Public Works Maint -Part Time	Park Caretaker III		23,608	23,608	21,237	2,341	0	0		0	0	0	0
Public Works Maint -Part Time	Park Caretaker I		21,465	21,465	18,551	30	0	0		0	0	0	0
Public Works Maint -Part Time	Nsp Maint Wkr Trainee		22,880	22,880	19,008	90	0	800		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	16,173	0	0	0		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	17,334	135	0	500		0	0	0	0
Public Works Maint -Part Time	Park Caretaker III		24,148	24,148	22,725	4,346	0	900		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	17,034	1,090	0	900		0	0	0	0
Public Works Maint -Part Time	Park Caretaker I		20,924	20,924	8,893	0	0	0		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	18,893	1,116	0	1,200		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	9,155	203	0	600		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	13,958	1,924	0	700		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	12,859	60	0	0		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	19,259	0	0	0		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	16,343	316	0	1,000		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	14,673	256	0	900		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	19,250	22	0	1,100		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	8,591	0	0	0		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	14,539	950	0	100		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	9,702	0	0	0		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	17,450	248	0	700		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	2,454	0	0	0		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	1,756	7	0	0		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	3,048	181	0	100		0	0	0	0
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	1,594	0	0	0		0	0	0	0
Treasury	Accounting Technician		43,812	53,256	54,972	1,228	256	4,979	2% @ 55	5,413	19,775	0	6,933
Treasury	Cashier Clerk		39,588	48,120	58,125	1,110	231	4,992	2% @ 55	4,965	18,122	0	0
Treasury	City Treasurer		7,224	7,224	1,301	0	0	0	2% @ 55	21	79	0	0
Treasury	City Treasurer		7,224	7,224	15,304	0	0	150	2% @ 55	866	2,374	0	287
			22,443,543	25,385,135	20,766,368	1,977,414	947,420	2,402,645		1,922,950	8,609,730	32,651	2,032,988