

APPROVAL OF MINUTES
EL MONTE CITY COUNCIL REGULAR MEETING
OF JULY 20, 2021

MEETING JOINTLY AND REGULARLY WITH THE EL MONTE HOUSING AUTHORITY; EL MONTE PUBLIC FINANCING AUTHORITY; EL MONTE WATER AUTHORITY; EL MONTE PARKING AUTHORITY; SUCCESSOR AGENCY TO THE FORMER EL MONTE COMMUNITY REDEVELOPMENT AGENCY; HOUSING SUCCESSOR AGENCY; AND, FROM TIME TO TIME, SUCH OTHER BODIES OF THE CITY WHOSE MEMBERSHIP IS COMPOSED EXCLUSIVELY OF THE MEMBERSHIP OF THE CITY COUNCIL

1. CALL TO ORDER: **6:02 p.m.**

2. ROLL CALL FOR CITY COUNCIL AND AUTHORITY BODIES:

Jessica Ancona, Mayor/Chair – **present**
Victoria Martinez Muela, Mayor Pro Tem/Authority Member – **absent**
Martin R. Herrera, Councilmember/Authority Member – **present**
Dr. Maria Morales, Councilmember/Authority Member – **present**
Alma D. Puente, Councilmember/Authority Member – **present**

3. APPROVAL OF AGENDA:

m) Mayor Ancona
s) Dr. Morales

4-0 (Mayor Pro Tem Martinez Muela absent)

4. CLOSED SESSION:

The City Council and the various Authority Bodies whose membership is composed exclusively of the membership of the City Council (collectively, the “Council”) will attempt to address and complete all Closed Session business between 6:00 p.m. and 7:00 p.m. If the Council completes all Closed Session business prior to 7:00 p.m., the Council will take a short recess and commence all Open Session proceedings promptly at 7:00 p.m. In the event the City Council is unable to address or complete all agendaized Closed Session items by 7:00 p.m., the Council will hear all such remaining items toward the end of the meeting, immediately following Council Communications. Should any member of the public wish to address the Council on any *agendaized* Closed Session matter, the Council shall allow such person to address the Council on such matter prior to going into Closed Session, provided that all persons wishing to address the Council on an agendaized Closed Session matter shall fill out a speaker card and be subject to a speaker’s time limit of 3 minutes per speaker and further provided that the Council shall be under no obligation to respond to or deliberate upon any specific questions or comments posed by a speaker or take action on any issue raised by a speaker beyond such action as the City Council

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may be lawfully authorized to take on an agenda item pursuant to the Brown Act (Govt. Code Section 54950 et seq.).

Mayor Ancona invited members of the public to address the City Council on Closed Session Items 4.1 through 4.12.

Mayor Ancona and the City Council recessed into Closed Session at approximately 6:04 p.m.

Both the Special Meeting and the Regular Meeting included the same set of Closed Session items and so there was overlap. Items 4.1 through 4.7 were heard as part of the Special Meeting and the remaining items were heard as part of the Regular Meeting. For Items 4.1 through 4.7, Mayor Pro Tem Martinez Muela did not participate she arrived at 6:10 p.m. and participated in the second half of Closed Session. Councilmember Herrera did arrive at 5:38 p.m. and participated for both the Special Meeting and Regular Meeting portions of the agenda.

Mayor Ancona and the City Council reconvened from Closed Session at approximately 7:01 p.m.

Mayor Ancona and the City Council reconvened into Closed Session at approximately 1:53 a.m. Mayor Ancona and the City Council reconvened from Closed Session at approximately 2:41 a.m.

Assistant City Attorney Richard Padilla reported out of Closed Session with respect to Items 4.1 through 4.12.

- 4.1 Closed Session Pursuant to Government Code Section 54956.9(d)(1) – Conference with Legal Counsel – Existing Litigation: City of El Monte vs. Chun Li, et al., LASC Case No. 20PSCV00381.

General update was provided by legal counsel Alex Lemieux, direction given by the City Council but no final action taken.

- 4.2 Closed Session Pursuant to Government Code Section 54956.9(d)(1) – Conference with Legal Counsel – Existing Litigation: City of El Monte vs. Ming Chu Lau, et al., LASC Case No. 20PSCV00798.

General update was provided by legal counsel Alex Lemieux, direction given by the City Council but no final action taken.

- 4.3 Closed Session Pursuant to Government Code Section 54956.9(d)(1) – Conference with Legal Counsel – Existing Litigation: City of El Monte vs. Russ Linos, et al., LASC Case No. 21PSCV00034.

General update was provided by legal counsel Alex Lemieux, direction given by the City Council but no final action taken.

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- 4.4 Closed Session Pursuant to Government Code Section 54956.9(d)(1) – Conference with Legal Counsel – Existing Litigation: City of El Monte vs. Jin Ming Chen, et al., LASC Case No. 20PSCV00788.

General update was provided by legal counsel Alex Lemieux, direction given by the City Council but no final action taken.

- 4.5 Closed Session Pursuant to Government Code Section 54956.9(d)(1) – Conference with Legal Counsel – Existing Litigation: City of El Monte vs. ONY Glo, Inc., et al., LASC Case No. 21PSCV00385.

General update was provided by legal counsel Alex Lemieux, direction given by the City Council but no final action taken.

- 4.6 Closed Session Pursuant to Government Code Section 54956.9(d)(1) – Conference with Legal Counsel – Existing Litigation: City of El Monte vs. Alan Luong, et al., LASC Case No. 20PSCV00796.

General update was provided by legal counsel Alex Lemieux, direction given by the City Council but no final action taken.

- 4.7 Closed Session Pursuant to Government Code Section 54956.9(d)(1) – Conference with Legal Counsel – Existing Litigation: City of El Monte vs. Cai Yun Xia, et al., LASC Case No. 20PSCV00886.

General update was provided by legal counsel Alex Lemieux, direction given by the City Council but no final action taken.

- 4.8 Closed Session Pursuant to Government Code Section 54956.9(d)(1) – Conference with Legal Counsel – Existing Litigation Regarding the Following Related Matter: Gateway Four, LP; Gateway Two, LP; Gateway Five, LLC, US Bankruptcy Court Central District, Lead Case No. 1:20-bk-11581-MB.

Discussion had on the item, direction given by the City Council, but no final action taken.

- 4.9 Closed Session Pursuant to Government Code Section 54956.9(d)(2) and 54956.9(e)(1) – Conference with Legal Counsel Regarding Anticipated Litigation – One (1) Potential Case.

Discussion had on the item, direction given by the City Council, but no final action taken.

- 4.10 Closed Session Pursuant to Government Code Section 54956.9(d)(2) and 54956.9(e)(3) – Anticipated Litigation: One (1) Matter.

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Discussion had on the item, direction given by the City Council, but no final action taken.

- 4.11 Closed Session Pursuant to Government Code Section 54957 – Discussion Relating to Preparations for Annual/Routine Performance Evaluation Per Section 8 of City Manager Employment Contract.

Discussion had on the item, direction given by the City Council, but no final action taken.

- 4.12 Closed Session Pursuant to Government Code Section 54957.6 – Conference with Labor Negotiator – Represented Employees:

Bargaining Units Subject to Negotiations: El Monte General Unit (SEIU Local 721); El Monte Police Mid-Managers Association; El Monte Police Officers Association; and El Monte General Mid-Management Unit (SEIU Local 721).

City’s Designated Negotiator: Adrianna Guzman, Designated Labor Negotiator in consultation with John Nguyen, Human Resources/Risk Management Director; and Alma K. Martinez, City Manager.

Discussion had on the item, direction given by the City Council, but no final action taken.

OPEN SESSION PROCEEDINGS

(Commencing at 7:00 p.m. or as soon thereafter as the City Council reconvene from Closed Session/Short Recess).

5. INVOCATION: Chaplain Bill Young, Non-Denominational. **Present**
6. FLAG SALUTE: **City Council. Mayor Ancona**
7. RECOGNITIONS, HONORS AND COMMUNITY INTEREST PRESENTATIONS: **No material submitted.**
8. PUBLIC COMMENT REGARDING NON-AGENDIZED MATTERS:

This time has been set aside for persons in the audience to make comments or inquiries on matters within the general subject matter jurisdiction of the City Council, the Housing Authority, the Financing Authority and/or the Water Authority (collectively, the “Council”) that **are not listed on this agenda**. Although no person is required to provide their name and address as a condition to attending a Council meeting, persons who wish to address the Council are asked to state their name and address. Each speaker will be limited to

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three (3) continuous minutes. Speakers may not lend any portion of their speaking time to other persons or borrow additional time from other persons.

Except as otherwise provided under the Brown Act (Gov. Code Section 54950 et seq.), the Council may not deliberate or take action upon any matter not listed on this posted agenda but may order that any such matter be placed on the agenda for a subsequent meeting. The Council may also direct staff to investigate certain matters for consideration at a future meeting.

All comments or queries presented by a speaker shall be addressed to the Council as a body and not to any specific member thereof. No questions shall be posed to any member of the Council except through the presiding official of the meeting, the Mayor and/or Chair. Members of the Council are under no obligation to respond to questions posed by speakers but may provide brief clarifying responses to any comment made or questions posed. The Council may not engage in any sort of prolonged discussion or deliberation with any speaker or group of speakers on matters that are not listed on this agenda.

Enforcement of Decorum: The Chief of Police, or such member, or members of the Police Department as the Chief of Police may designate, shall serve as the Sergeant-at-Arms of any Council meeting. The Sergeant-at-Arms shall carry out all orders and instructions given by the presiding official for the purpose of maintaining order and decorum at the meeting. While members of the public are free to level criticism of City policies and the action(s) or proposed action(s) of the Council or its members, members of the public may not engage in behavior that is disruptive to the orderly conduct of the proceedings, including, but not limited to, conduct that prevents other members of the public from being heard when it is their opportunity to speak or which prevents members of the audience from hearing or seeing the proceedings. Members of the public may not threaten any person with physical harm or act in a manner that may reasonably be interpreted as an imminent threat of physical harm. All persons attending the meeting must adhere to the City's policy barring harassment based upon a person's race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, gender, sexual orientation or age.

Emma Rivas – I am just here to ask you to consider the no confidence for George Gascon. I am the parent of a murdered son killed by a gang member that George Gascon would be dropping the charges which would add 10 years to the guy who murdered my son. He not only murdered my son but he left my other son for dead he survived and my youngest son is a witness to a murder. So I have three sons one died, one survived and one is an eyewitness to a murder and Gascon right now is going to be lenient for all murderers and I am not okay I am just asking you if you consider no confidence George Gascon be the 25th City to go against his directives. I am not here to bad mouth him I just want justice if it was your child that was murdered wouldn't you want the full extent of the state to prosecute someone that kills your child. I just talked to Jonathan Tommy the prosecutor and he asked me to come down here to speak to you guys if you guys consider a no confidence we already have 24 cities we need you guys to be on board and I think El Monte deserves safer cities also. I am just really chocked up that you guys haven't had it on your agenda. I am from the City of Torrance and they already put it on their agenda and we got a no confidence from them. I think that you guys should really consider safety and criminals let me tell you when I go to court for my son's trial this guy has not shown an ounce of remorse and Gascon has this new data science I don't know where he got from.

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Greg Tittle – I gave the City Attorney and I gave each one of you a copy of the Brown Act that you guys are violating and I am going to read right out of the Brown Act book it says the legislative body cannot which is the Council cannot prohibit public criticism of policies, procedures of programs or services of the agency and/or acts, omissions of the legislative body itself, expressions of oppositions to the actions to the district provided they are not overruly and constitute protective speech. You are violating the first amendment right on every one of your citizens I watched the video of one of the tapes your City Attorney interrupting which he can't do he doesn't direct the meetings Mayor that is your job. You need to learn how to direct the meetings not the City Attorney and he needs to learn the Brown Act and so do all of you people. Now the other thing that was a joke was all in the newspaper you guys sit there and gave an outstanding award Officer of the Year Award for a person that didn't even work here for over a year I can't believe you even let this go on. Now you embarrass the people like the Senators and Assembly people who gave them an award. You people need to learn how to do the job right and this City Attorney over here he needs to learn to do his job right and that is not interrupt the people and if these people want to call you puppets or whatever else that is their prerogative and you can't do a thing about it. Now if this continues I have already talked to the Integrity Division of the DA's Office I will take it to them and I do do Baldwin Park over there I am a very big activist over there and we will sue the City it doesn't matter to me which way we do it but you guys are going to abide the law and let these citizens come in and talk on their own and you are not above the law here and you don't make the law. So when you see these Brown Act things you have to abide by them.

Charles Hoffman – I stand before you tonight to voice a few of my concerns. I do not like the double standards this Council has for its people and the hate it promotes at times. This Council seems to be more concerned about street vendors than they are of the businesses and residents who live and work in the City and it is looking more and more like a dump all the time and you seem to want me to thank you for that I do not. I wonder why this Council has not once talked about taking a pay cut remember [inaudible]. The legacy you're leaving yourself in the City is a very poor one. This is my opinion it's too bad it's not yours. And yes, I am very disgusted with this Council as a whole at this time.

Jane Myring – Yes, the City is a dump I hope you all had a good 4th of July I got to smell trash all the time. I have a firework stand over at Carlton's Market Thursday when I went over there they told me they had to bleach it out and everything it was so disgusting. I looked over to the side, and the trash container that should be behind the fence was overloaded. There was boxes and trash all around it and it smelled. And so, on Thursday night I called Code Enforcement well he came over the next day but he did not come over because of my phone call he didn't know I made a phone call. He came over to make sure we had all of our stuff in line and we got all our permits. Well we said look at this here it is a code violation it is really bad what are you going to do? Nothing, what do you mean nothing I am smelling trash, I am watching people come and cleaning out their cars there because they look at the trash there why not and then I had men walking up to the stand and going like this and they are going behind the trash can to pee. And we are all there trying to sell and people are coming to our stand and seeing that I mean it was so obvious it was embarrassing. Then I come over here to the City I think it was on the 6th to see the City Manager she wasn't available. Then there was an Economic Development lady I left my number no calls. What are we doing? We look like a trash and we don't take care of it now Code Enforcement says they can't take care of it. Oh my goodness that is such a big violation and they can't take it so why are we paying them why do we have Code Enforcement. If they can't help us then we don't need them because they aren't doing

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their job. So I would just like to inform you, you should have been with me and smelled that for four days.

Eva Soltz – I am a longtime resident of El Monte I've told you before we are the laughingstock of the San Gabriel Valley and you continue to prove that true. Paying a policeman over \$200,000 and \$4,400 in paid administrative leave for 19 months while he didn't work. What do you do you reward that policeman with a Citizen of the Year Award, the policeman of the Year award. I know the wheels turn slowly but 19 months sound like a standstill, be mindful that the Mayor could have stopped this travesty, but she was worried about the cake, being served after the ceremony. At the last meeting everyone was saddened and teary eyed by the \$40,000 cut the Department of Parks and Rec suggested. Of course this is to senior and children programs. In 2019, the record show that the three top employees of the Department of Parks and Recreations made over half a million dollars between salaries and benefits. This is 2021 and I'm sure the benefits and figures are higher. What did they do during the pandemic. With everything close to justify their salaries, do they sit in your office and try to cut \$40,000 from their budget. I talked to a policeman over the weekend about all the violations that are hot avenue with the taco stands and swap meet selling. I'm gonna cut this short because I don't have too much time. To make it short he said ma'am, I'm sorry, our hands are tied. Everything I said to him, take down the tables and chairs, ma'am I'm sorry our hands are tied. Well who is tying your hands. Why can't you do your job these people are violating the law well it's the City Council. I don't know if you can see this but this is the corner of Chosen and Durfee there's a fire hydrant there now you see it now you don't. I'm sorry, ma'am my hands are tied. This is a sad, sad City.

Erica Hadjis – I am here to talk about the façade grant. I just want to know if everyone is aware that there was a façade grant given out to the people on Main Street the Valley Mall and we are not included we are not included on the map. We have been in business 55 years and we have been paying mall taxes for over 55 years our family immigrated here in 1907. This façade grant was issued and these people were the only ones that were included for the façade program. We need a new roof for \$36,000 and if we wait any longer for the second façade grant to come through prices of the material will go up eight percent and the people that are included there is one of El Monte's own businesses it is a piece of land that is covered and we want to know how come El Sombrero is not or how come everyone who pays mall taxes is not included. I talked to the Housing Manager and they said they need City Council to say something that they agree that El Sombrero should be included in the façade grant.

Octavio Cesar Martinez – I am here on behalf of Recicladores Unidos it is a brown coalition that supports all jobs in the metal recycling industry. Wanted to take a moment here to inform all of you of the importance of the recycling industry specifically metal recycling. The metal recycling industry ensures the reduction of the need of extracting, refining, and processing raw materials all of which create air pollution and water pollution. In fact metal is made up of about 70% of scrap metal, so that we can recover and recycle the less raw materials that we need to use. Over a million end of life cars and over three million life appliances are recycled at recycling centers every year. There is an estimated 2,500 scrap metal recycling centers here in California. The scrap metal recycling provides California with an estimated 51,000 jobs that represent \$3.6 billion dollar in wages. The industries economic impact in the State is \$11.5 billion dollars and it is also generates more than \$1.5 billion dollars in tax revenue for California government. The local metal recycling center here in El Monte sees a good number of these transactions per day and

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most of these metal recycling customers in El Monte are minorities. We need to protect these jobs against the over heavy-handed regulations that the Department of Toxic Substances Control which would eliminate the ability of these Californians to pay for their families lives, pay their rent, buy their food and send their kids to college. I hope you will join me in protecting these jobs. Feel free to visit our facebook page at [Recicladores Unidos](#) for more information.

Charles Leone – It is a pleasure to be with you tonight. My name is Charles Leone and I work for SEIU Local 721. It's been an absolute honor 14 years in the labor movement, helping men and women of SEIU Local 721 being part of a strong union family and a strong movement. I speak before you tonight and I know some previous comments have made I want to take a moment really quick to recognize the valuable services that have been performed in El Monte. The work that the City workers perform in El Monte, the services that are provided here in El Monte by Public Works, Police, Building and Safety, Planning, the list goes on and on, valuable services. I speak before you tonight because SEIU Local 721 has been at the table off and on for the last 15 months. We all know that last year was a tough year with Coronavirus, and a lot of economic uncertainty, there was a promise that was made to work with at the table. A promise was to the workers you as workers if you sacrifice if you give to the City of El Monte through tough times last year we'll come back to the table. A promise made that the pain would go away if there was federal money give to El Monte. \$42 million of federal money was given to El Monte and do you know how \$42 million dollars made its way to the City if El Monte was because SEIU Local 721 fought long and fought hard with the new Biden Administration to make sure that there is economic recovery for the City of El Monte \$42 million. What is the hope, the hope is that you get that federal money and the pain that's invoked on local leaders the concessions that workers had to make last year would go away? There was a promise that was on the table in the City of El Monte and has now gone back on its promise. Now tonight know workers are here, and you have members that are here that some of them brought their children with them, and their children are looking at you the next generation to be examples and to the lead by example. You all are successful right, City Councilmembers get elected to these positions you're successful and also have day jobs you're successful, if you weren't successful you wouldn't be here You have to lead by example. If you make a promise you have to be able to keep a promise and we're hoping that the right thing can be done by you. We absolutely love the City of El Monte. We thank the workers that provide the essential services every single day, especially when there's more economic uncertainty in COVID with added Zenith. The essential workers behind me were coming to work every single day they working from home. They came to work every single day they made concessions last year.

Simboa Wright – I am the Vice President of SEIU Local 721 representing 98,000 Southern California Public Service Workers. I'm here today because I'm appalled to hear that City of El Monte union members are not considered essential. While they've been coming to work, when everyone gets to stay home making sure that all the services that the Council and Mayor says that they're going to provide is provided to the residents. Shame that's a shame for them not to be considered essential workers, when they've actually they've given concessions during the hard-economic times to make sure that the City keeps running. And to continue the services, and they, they've set up, set up a day. Basically, the City's just reneging what was promised. That's not how we work we should continue to bargain in good faith. A contract is signed, a deal is a deal we should set the standard. The end of the Santa Fe, City Council and Mayor we're asking you guys to step up to the plate make sure that we continue to have these essential services, and make sure that

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the City employees that have been here, get taken care of the proper way, come back to the table don't renege on what you signed off on let's keep it moving forward for the future. You're going to receive a lot of money from the federal government as Charles just said use that money wisely. Make sure that the services continue. We hear the citizens say that the services are not being taken care of we need you to make sure that our City employees take care of the services.

Ed Rardin – I actually had a whole thought processed lined up about after the two-minute cutback and everything else I was reminded that we didn't have contract staff in the City before the layoffs back in 2008 and we have them here now. I have the luxury of being the president of the local union and represent all the employees. I've been actively trying to get them to voice their concerns to Council tonight and they did or they are and some of them did it through writing letters, which I thought would be appropriate way of doing it, to have a contract employee tell me that they're going to cut back on the letters to one minute is annoying. City Attorney's office at least the firm that you work for was a \$1.4 million for the last three years since I've been looking at the finances, and yet they're still in multiple different firms in the attorney's office. So, I just, I'm annoyed that we're looking at the employees and the concessions that we've been given or that we gave, and in an effort to actually honor and restore them and all we're looking for honestly is to restore things back to the pre-COVID levels, which is what the AARP money actually allows for. To go back to get our furloughs restored to go back to the get to the COLAs that we had bargained for and agreed and try and get closer to being made whole since the original layoffs of '08. And we've been told that there's going to be a deficit, and it's going to be \$900 in the hole and I'm telling you it's not the employees it's not our raises it is the two variables you can't control, or that haven't been controlled overtime in the Police Department, and the contracts that get paid, including the attorney's office.

Julio Ramirez – I want to mention a person that was right here two years ago Vicky Martinez about the sweeper they don't want to work they don't care for this City. Look at the trees, look at the trash they do not want to work for the City of El Monte. I put a request and I want to thank the Public Works Mr. Salvador Mendez. You got to cut the trees they go 100 miles an hour right there they don't care it is not my job. There was an accident what do you see Police Officers kicking the bolts flat tires what do you see the tow trucks it is not my job leave it right there. Fourth of July all kinds of trash you remember that. How many times have you been pushing for those people to come and see. Bulky items I want to thank Valley Vista they do their job but if you can't educate them. Come on wake up its three to two votes let's vote five let's not ignore the City. Mariposa Park full of trash employees go and eat their number one number two bathrooms are closed. Come on wake up this is El Monte it is not a homeless town.

MaryAnn Powers – For the last few years we have been increasing the housing. Every time we turn around someone wants to build a new developers want to build new housing you guys have been approving it as has the past Council. Increased housing increases the need for services we do not have enough Police Officers patrolling our streets. Too often we call the Police and we have to wait if it's not an emergency. We've all seen traffic violations as we drive around town people on their cellphones, speeding, running stop signs. Unfortunately there are not enough officers to enforce those traffic laws. Do we need an officer at the meeting at the City Council meeting tonight? Do we really need him here. We've got the Chief here he's got a gun he can protect you why do we need two police officers this officer should be out the streets patrolling the streets maybe taking care of some of those street vendors. If overtime is a concern and it is a concern to all of us

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we can cut the overtime by hiring more police officers. Get more on the books and how does anybody work enough overtime so that they are earning more than what their base salary is? Who is watching this? Do you not insist on overtime authorizations and say hey what do you plan to do with this time. I just don't understand that I worked in the public sector for the federal government we never worked without an overtime authorization and we told people exactly what we were going to be doing. Now even President Biden said last month an appropriate use of COVID funds was to hire more police officers. We need to think about that, we need start protecting our citizens that is one of the primary purposes. Also if you take a look at the website of the City you'll see that there is a mission statement it is different than the one posted at this City Council meeting I suggest you all take a hard look at this mission statement it makes a heck of a lot more sense than what you have posted.

Steve Koffroth – I have submitted letters to you so I am going to limit my speaking just to draw your attention to a couple of things. From our perspective you are not getting really great advice for your review we have provided key excerpts from both the Legislation and Treasury guidance regarding the American Rescue Plan and the funding that has been provided to the City and how it can be used. We ask you that you take a look at that I have provided the links as well so that you can see that we are not making up what we are discussion here. The things that have been promised to employees to be made whole can be done with the American Rescue Plan money. Many people wonder what is it that the City workers do? I wonder if you ask this same question of each part that works in the engine of your car. I promise you you may not see it but if you are missing any of those parts the engine of this City, the people who provided the services for the community will not work. You have the opportunity and the means to make those promises whole. They have sacrificed for you time and again and the promise most recently was that if the City got funding to make them whole that they would be. Every day that that does not come through you are telling these employees that they are not essential. You are telling them that the work they do is not important for this community and that needs to be fixed.

Gabriel Ramirez – First of all I want to echo on the comments to the City Attorney last week. I am going to be honest I wasn't there at the last meeting when I saw how it was conducted it was very disgraceful not transparent. If you want to public criticize under the first amendment there is no threats, there is no whatsoever and you are violating the first amendment this is something that I have been fighting for on and off the dais First Amendment Rights, freedom of speech, not limit speech, not limit on what to talk, when to talk, how to talk, that's not the case. You are here to work for us no disrespect with all due respect you are here to work for the community and under directions of the City Council. Second, I notice that there is Royal Coaches sponsoring on Saturday and for years it has been criticized and actually there is legitimate evidence that Royal Coaches is not a good fit here in El Monte. I don't care what you have to say but these are the facts residents from other cities even from here myself who was a victim by one of Royal Coaches you are talking about special interests and your campaigns and transparency these companies are not what is best for the interest of the community and these are facts that down the road I can provide. The contracts of towing are coming up these are signs of there can be manipulation it could be whatever in different kinds of interpretations so really do consider about that because there are facts and I will provide you all the documentation of violations that have been done not just out outside the City of El Monte, in Baldwin Park they were granted a 10-year contract and that is unacceptable that is not transparency so think about this.

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Cosme Jimenez – This is related to the newspaper report it was during the weekend. It's some comments the blaming game is always the easy way out but I feel that the main responsibility to disclose this ahead of time with all due respect should be the City Manager, the Chief of Police and the union leader to do their homework and bring it up to the Council ahead of time. They know, the Chief knows he has been out for a year, the union leader I know he knows a lot more than that. The Mayor do not have the time to babysit and verify every item that comes onto the agenda. So she was right when she mentioned that three votes were needed to pull this out. The main problem is that we still have a divided Council inherited from the previous dictator on top of that we have six Councilmembers five members and one texting constantly to some of the members that is the problem I see right now that is why the Council is divided that is why the Council is going to be divided. The only hope I see is Councilmember Herrera seat did not cost a penny to put him there he was nominated by Councilwoman Martinez, seconded by Mayor Ancona let's not forget that you cannot get a second the Mayor put a second to put him there so he needs to help us more instead of helping you know the texting person. People are still waiting to get involved to see nothing but road blocks created when it is time to put committee members/commissioners or ideas from different Councilmembers. We all know that when you have a dictatorship in place the only answer will [inaudible] against some Councilmembers need to contact the ghost member via text to get his approval. My last comment is Councilmember Herrera said he was willing to work with all the members of the Council when he applied for this job.

Stephen Ramirez – This public Comment is on the Maclaren Hall Park. I feel the city is not really taking this park serious and is in no hurry to make this park happen. I also know this might be due to the public and the residents that live near Macclareen Hall are not too happy about this park being built. What the residence have to understand is Parks don't get built very often and with our leadership in El Monte we have to take the opportunity to build a park when we get it because sadly we rarely get anything. What we have to do as residence is make sure it gets done right. This sight is own by the County of Los Angeles and they are giving us the property to build this park and are helping us fund the construction of the park and let's face it this is the only reason this leadership is trying to build this park. With this being said and the fact they are currently conducting a survey to get the residence opinion on what our priorities and needs are. I know for a fact that survey is fake and this leadership doesn't care what we think so most people don't do these surveys. This leadership expects that and the leadership have already decided how the Grant money will be spent. The city will surely claim the residence priority was to build housing like it always has done. I say this year when they put in their grant request our priority is for the building of this park. I ask the leadership to allow me to submit a design for this park. I have looked at their current design and it not good at all. Their current design will take down the main building and I would like to utilize the main building as a community center and convert portions of the building to a basketball gym and a gymnastic gym. My design will utilize the same land their current design is using but I will be able to include provide several different size soccer field with the goal of bring a youth soccer league to the park. It will also have (1) 200 feet little league field and (1) fast pitch female softball field. El Monte needs to bring a girls fast pitch league to El Monte. Now most parks have to use a lot of the land for parking and that takes away land that can be use as park space. My design will put the field on top of a parking structure that allows for more then enough parking so there will be no parking in the surrounding residential streets. It will also allow for the park to completely shut when not in use. These are two big concerns of the residence around this site. It also helps with safety because all entrances can be monitored and controlled. Fields and parking structure will be attached to community

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center. Finally it will also have 4 ground level tennis courts. This is a golden opportunity for El Monte resident get what we deserve. The city council knows how to get a hold of me so if they don't it's on public record. Oh buy the way I will design this for free so the balls in your court Mayor and City Council. You can't say we don't have the funding when you have already have a partnership with the County of Los Angeles, the land, you have already discussed grants that are available, and you are currently asking the community to give the city ideas on what to request for the HUD entitlement block Grants. I can also provide other ideas for additional funding and companies that specialize in sports parks construction that help to obtain additional funding.

Kelly Martin – On behalf of the El Monte Police Department Custody Officers we are writing to express our concerns regarding concessions our union and members provided in a good faith effort to aid the city to avoid any financial burden due to the COVID-19 pandemic. We are also troubled at the lack of support and acknowledgment by the City Council for our members as essential workers mitigating Covid-19. At the start of the pandemic our members came to the city and afforded concessions, such as deferring our cost of living increases and agreeing to take furlough, all of which financially impacted our members and their families in a negative way. The understanding with City Management during negotiations was once the city received financial assistance from the federal government our members would have their concessions restored. We would like to take a moment and explain the risk, burden, and commitment our members were faced with throughout the pandemic and now. First and foremost, Custody Officers are first responders within our local jail facility. They respond to medical emergencies, disturbances, fire & life safety needs, and suicidal inmates, among much more. We work 24/7, 365 days a year. We sacrifice holidays and special time away from family. But we do this because we enjoy our job and are passionate about the work we do. Like many of our members the Custody Officers were faced with new challenges during unprecedented times. We did not hesitate and took the initiative in mitigating COVID-19 within our jail, working more hours compared to years past. We interacted with arrestees and inmates on a daily basis, including those with positive COVID cases and unknown exposures. Custody Officers were faced with making medical decisions on housing inmates separately from those with and without COVID cases, while assessing general medical and mental health needs. We were faced with restraining combative inmates, with one Custody Officer being spat on by a potentially COVID positive inmate. We were faced with multiple exposures that resulted in multiple nasal swab testing and isolation from our families. Custody Officers were constantly concerned they may bring COVID 19 home and expose our family to the deadly disease. Custody Officers were ordered to work with personal time off being cancelled at the height of the pandemic due to coworkers being off work to quarantine and the civil unrest. We understood this was needed in order to maintain a 24/7 operating facility and potential influx of arrestees. Vacations, time off, and family needs were put on hold as Custody Officers met the needs of the city. Lastly, we mitigated the spread of Covid-19 by holding video court arraignment within our jail, in an effort to prevent the spread of potential positive COVID inmates to the courts and community. Now our members are faced with being seen as less than essential during a time when the city needed us, and all of our union members most. The jail operations would not be able to operate legally and efficiently without the men and women that serve the El Monte Police Jail as Custody Officers. We are asking the city to acknowledge the sacrifices of our members during the pandemic when you needed us most. In any good faith agreement, we would expect the city to make our members whole with their sacrifices and restore as outlined in our MOU.

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Kristen Jauregui – Thank you for the opportunity to speak on behalf of dispatch and voice our concerns. This year the state of California saw fit to recognize us officially now as first responders. The ARPA also recognizes dispatchers under their definition of public safety. We work all hours of the day and night. We work every day of the year, and yes, that includes holidays. This last year also included us to work short-staffed, through protests and the pandemic, whether there was exposure or not, we had to be present because you cannot shut down dispatch. We are the definition of essential. We are the central hub for police and fire response. We were taking multiple calls in the hundreds regarding city services during the pandemic because citizens could not reach those departments due to the shutdown and phones going to voicemail. These additional calls were outside of our job duties and added to our call volume. This is not a complaint; however, it was an additional workload placed on your dispatchers during the pandemic. We don't have the convenience of working from home. Whether you call us directly or phone a friend, we are the ones to send out help. We were told to furlough or risk being laid off along with our other union members due to the loss of revenue which was understandable due to the pandemic. However, unlike other departments, we still, in all actuality, worked those hours anyways due to minimum staffing. We also understand that no one knew that the ARPA was coming or what costs would reimburse city governments. However, it is clear that the provisional guidelines of the ARPA reimburses the city for the loss of revenue during the Covid pandemic. As the loss of revenue was the reason for delaying the implementation of our agreed-upon contract, it is time to retroactively reinstate our deferred raises, which were agreed upon in good faith, to the originally agreed-upon date.

Maria Gambino – It is very disturbing that you do not consider us as essential or critical infrastructure workers. Many of us continued to come to work during the pandemic and provided services to the public. Members of the public are victims of abuse, traffic collisions, burglaries, vehicle theft and rely on us to provide them with pertinent information. We did not close and ask them to come back when the pandemic was over. We are essential workers and should be considered as that. We made concessions when the city asked in order to avoid a possible financial crisis and or layoffs. With the hopes in November the taxes generated would not cause a financial hardship which it definitely did NOT. A bond approved by voters that came into effect gave the city a nice boost along with other taxes generated. The city did NOT suffer a loss. With that the city should have been able to restore what we delayed in receiving. Not only did the city benefit financially but was also awarded a \$42 million American Rescue Plan. That money is to restore/repair the city from the COVID-19 public health crisis. We are essential workers and should be respected as that. Walk a day in someone else's shoes before you pass judgement. To sit there and take away what was already negotiated and agreed on shows the lack of value you have for your employees. We are hardworking city employees who value our work and provide great customer service to the public we serve.

Anonymous – In 2008 our bargaining unit, SEUI Local 721 General Unit, was asked to take a 10% furlough and promised no layoffs in order to help the City of El Monte get through their financial crisis which we agreed to. A couple months later, 80 full and part-time employees were laid-off. Afterwards, our bargaining unit went 8 years without a salary increase but we did our part helping the City survive their fiscal crisis. Last summer, we were once again asked to help the City with their financial crisis due to COVID 19 by taking furloughs, delaying COLAs, and other negotiated benefits which are in our current MOU. The City is now flush with cash from the federal COVID relief and this money can be used to restore what was previously lost to the pandemic. Most employees in the Police

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Department never took days off nor worked from home during the entire COVID 19 pandemic placing us at risk with numerous employees who contracted COVID 19, both civilian and sworn. We kept the Police Department running during this pandemic. I would strongly encourage the City share with its hard-working, dedicated employees, who have come to the aid of the City when they asked, last year and previously in 2008, by restoring what we gave up last year, along with premium pay for employees who worked the entire year keeping the City running. I strongly discourage the City from asking employees to take 20 additional furlough days since the City is no longer in a financial crisis. This letter is submitted by the listed members of the El Monte Police Department Records Bureau, SEIU Local 721, General Unit.

Anonymous – I would just like the Council to know or realize that, we all know that the City is going through a financial hardship as I'm sure most other Cities are too. But please stop approving increases to the contract employees and raising their salaries as this is not the time for increases. It just seems like some of the executive management doesn't care what shape the City is in financially or care about the City at all as long as they get their raise. We have not say as to how much we are paid and that's why we always get the short end of the straw. I realize we are not in good standing financially as a City but it seems as if the departments keep spending money as if we had millions to spare. Maybe we should start holding each department accountable for staying within their allocated budget amounts instead of having them overspend and continuously asking for more money even though we don't have any. No one really abides by the department cuts and keep hiring outside contractors on a management level. How is this going to help us save our City and our jobs. Please stop approving these ridiculous pay raises as it is hurting us all.

Claire James – I would like to share the overwhelming, saddened, angry and frustrated emotions I feel when told, I am not essential to the City I work for. Last year when the pandemic started the department of Transportation and Recreation distributed hundreds if not thousands of meals to the elderly people of El Monte. Transportation did not halt due to the pandemic our routes continued to run providing the City of El Monte Community with safe and reliable transportation. I did not stop coming into work as I knew I was depended on for the operation of my department and knowing I was at high risk for work-related exposure. Furthermore, not only was I putting myself at risk of catching the Covid-19 Virus coming in and having public contact during the pandemic as a Bus driver I put my family at risk. This letter is to inform our Council Members that not only are we Vital to the operations of the City we are Essential, and we the heart of the City deserve to be recognized and paid back for the cuts we gave. When the City needed our members to Furlough and to defer our raises we did in good faith.

Anonymous – The below is from an email that our union president sent out last month and I agree with a lot of it. You need to hear it as well. Now since I would never ask anyone to do anything that I am not willing to do myself – here are some of my own personal thoughts on the current state of the City. I realize it is lengthy but I would think you should be more concerned if I had nothing to say at all. Please feel free to read it and, regardless if you agree or disagree, I would encourage you to share your views (ideally at tonight's council meeting). Council. I have been watching the City Council meetings for over a year now. In watching the meetings, I noticed this trend of the previous Mayor (Quintero), Velasco and Morales would outvote Ancona and Martinez with the 3 – 2 vote. Now, mind you, I am not good with politics, never cared for the "tit for tat" or this desire to please everyone, but I would see Ancona and Martinez raise some really good questions or concerns, even

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resort to using the Public Comment portion to get their views out, just to get outvoted by 3 – 2. One of the last of such incidents, which really bothered me, happened after the election and Quintero was adamant about giving Chief Reynoso lifetime medical for his family. Again, Ancona and Martinez raised valid concerns (even brought out the contract with said benefit omitted, which Reynoso signed) but again – defeated by the 3 – 2 vote. Political Camps. It should only take watching one council meeting for anyone to realize that there are 2 distinct sides of the table when it comes to the Council. Not really sure what is the driving force of this divide, but we cannot move forward as a City without unity. If the local November election has shown us anything – it is that the residents of the City have declared they were/are ready for a change. Evident by Jessica Ancona winning the Mayoral election, Vicki Martinez winning, retaining her seat, and Jerry Velasco losing his. You would think that these individuals on the dais would realize that the residents of El Monte have spoken, through their vote, declaring that they no longer want the old way, Andre's way. Deficit. For the last four years, the City has been ending their fiscal years in deficit, more expenditures than revenue. A few council meetings ago the Finance Director, Bruce Foltz, presented to council that this deficit was due, largely in part, to employees receiving COLAs over the past few years. I found this more than misleading. Employees went for many years without COLAs following the financial crisis in 2008 and these increases were simply catching up with those loses. Now when it comes to planning a budget – salaries for employees are one of the easiest things to figure out. I can tell you exactly how much an employee will cost the city – step increases, COLAs, benefits, etc. can be figured out from hire date to retirement date. The reason there is a deficit is not employee cost. There are two (2) variable that can't be predicted and they are 1) overtime cost and 2) contracts. If the City truly wanted to operate within a budget, it would reconcile those two things. Overtime. There is only one department where there is an absorbent amount of overtime being given and that is the Police Department. Disclaimer: I wholeheartedly disagree with this desire to "defund the police" rhetoric. Public Safety is necessary and those officers provide one of the most essential of services, keeping my family safe. Instead of reducing/defunding the police I suggest hiring enough officers and properly assigning them so that overtime isn't needed, just their usual work hours. Now I know, my views won't be popular to those officers who get an excessive amount of overtime but it is a solution. Contracts. There is a process that has to be followed when it comes to issuing contracts. You might be familiar with it – usually involves submitting a Request for Proposals, receiving at least 3 bids, and selecting the one with the lowest cost (at least the one who can perform the desired service/outcome for the lowest cost) in an effort to not misuse our tax dollars. I have three (3) issues with this process. First, I have been told that hiring a contractor or contract company is cheaper than hiring someone as an employee to the City. We're told that a contract is preferred because the City is not paying retirement or benefits. I disagree with this because a) contractors are paid higher rates because of not having those benefits and b) usually a contractor is selected to do a particular job and when the job is done – the contract is over and they go. There are numerous contractors working within the City who are here for 10-hour days, 4 days a week, 52 weeks a year (you get the idea) for years. Now it is true, Classic employees do have higher retirement costs, because those were the benefits when they were hired, but new hires have the same benefits in El Monte as any other City. It is no longer common for an employee to stay with the City for 20 years. So it would be my assertion that contractors are not cheaper than employees. Second, staff has gone back to council many time with a need to increase the amount of money paid to a contract. Now, my issue with this practice is what happens when the new amount, new cost, exceeds the amount it would have cost the other vendors. For example – Company A says they can repair the roof of City Hall for \$50k, company B for \$75k and company C for \$100k. City selects

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company A (\$50k) to do the work. A month or so later Council is asked to approve an increase in the contract from \$50k to \$110k for whatever reason. The other companies could have done the work cheaper. Also note, some of the increases Council has had to approve are from \$70k to \$260k (much more significant). And third, the abhorrent abuse of a conflict of interest when issuing contracts. As many of you may be aware – Chief Reynoso resigned his position from a security company after the story broke in the papers. Now, I have no issue with anyone having a “side hustle” nor if one’s side hustle applies for contracts within the City. I would assert that the connection should be disclosed each and every, underline every, time the company attempts to get the contract. Now, I have been recently informed that per (insert ordinance or requirement) any company with a conflict of interest is to be excluded from the process. Now, many of you are aware that this exclusion process isn’t being fully complied with, but it should be. This would be the time to hold our management accountable. A thorough investigation into all, again, underline “all” contracts should be conducted to ensure everything is above board.

Anonymous - I am anonymously submitting my 2 cents for tonight's meeting. I just want to state the facts: 1) Part-timers have experienced a minimum wage increase from \$8 in 2013 to current \$14 p/hr, 2) Classic member wages have been stagnant for years suffering reductions due to furlough and takeaways, 3) Technically, we received a 5% COLA increase, but in reality, Classic members, after offsetting for 2% PERS & 1% PARS employee contribution, experienced a negligible net increase in pay. SEIU employees have no hand in any decision making. Any budget shortfall year after year is due to mismanagement and continual hiring despite alleged deficit.

Anonymous – Here is some information you need to be aware of. Major facts: Tremendous amount of money spent for various authorize purchases by: BRET KADEL “Who no longer is a City of El Monte Water Manager” as of last week! \$1,500,000.00 XiO water department operating system. XiO is not dependable. Customer Service is terrible. XiO is supposed to replace our water department SCADA that was upgraded at a cost of \$125k, and was done prior to Bret Kadel coming to El Monte! SCADA that is run by Wonder ware. Now it appears that we need additional hardware and possible training in order for this XiO to be effective, but that is an ADDITIONAL COST!!!!!! The higher ups, whoever that may be, has made up their mind that this XiO is nearing the thumbs up, even with all these concerns involved! I hear that XiO appears to be a startup company! We need to fight to keep what’s been proven for the water department for the past three decades that is WonderWare for managing all our wells, elevated tank, and our reservoir. It’s just too coincidental that Bret is no longer here and we are now experiencing issues? If SCADA is removed from the water department, we will be blind to running and efficient and effective department. Money spent on a new F250 extended Ford truck for the Water Supervisor, whenever that’s going to happen. Bret Kadel just spending money like there was no tomorrow!

Neighborhood Services Staff – There are a few things that we, the Neighborhood Services staff, feel need to be brought to your attention: Within the budget presentation you received on 6/22/2021 you were informed “Code enforcement had the largest increase” to the sum of over \$320 thousand, a whopping 64%. As Code Enforcement staff, we were dumbfounded by this revelation. For over 14 years we have operated with only five (5) code enforcement officers. In fact, we are currently working without, and have been working without a Neighborhood Services Manager for a year now. So how is it that there is a 64% increase in the budget cost of Code Enforcement? From my understanding and what was told to us – management assumed Code Enforcement could be funded by

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CDBG funds, as it had been previously in the past, but since 2014 it has no longer been funded by CDBG. Upper management, this last fiscal year, decided to transfer part of our budget to CDBG, which was later denied for this use. It is being shared to you as if we had a 64% increase in the cost of Code Enforcement. Notice. We still only have five (5) officers and no manager. In regards to the American's Rescue Plan Act and this assumption that City personnel is not essential, Code Enforcement and Animal Control officers are always here, even when City Hall is closed. We are the insurance. We are here, exposing ourselves daily in the field, during are various work shifts, Monday thru Sunday and to have it presented, by management and council, that we are not considered essential is disappointing. We, like the rest of the City employees, are what help keep El Monte a city. Our division provides a much-needed service to the community and we deserve to be made whole, even rewarded for our efforts. We ask that the council recognize all City personnel as essential, restore our livelihoods to their pre-pandemic levels, institute the premium pay as provided for by the ARPA guidelines but also make our division whole by directing management to begin the recruitment process for a Neighborhood Services Manager.

Anonymous – Dear El Monte Leadership, it's sad and frustrating to witness all of the internal things that are taking place in our leadership. The message is simple, why did you all run for office? Mayor Ancona, you're finally in position to make a difference in El Monte! The role of the leader is not an easy one. It comes with unfamiliar terrain, backstabbers, wonderful experiences, and most of all, the satisfaction of helping our people (residents and employees). When I voted for you, I was whole heartedly confident that you were the person to bring our city back to its roots of integrity, pride, and friendly El Monte. I don't have to remind you or give more attention to the behind the scenes work that "TEAM EL MONTE" has already orchestrated during your reign as Mayor. So when in doubt, remind yourself of the people who believe in you. Don't lose focus on the important things. Don't let the past cloud your vision. Don't let personal vendettas ruin the hard work and respect that you've built for yourself. Great leaders (1) take accountability, (2) hold their allies and team just as accountable, and (3) they lead with logic and not their pride. Mayor Ancona, I believe in you! Mayor Pro-Temp, I love your passion and desire of being transparent with the residents and community. However, it's no secret; the ideas, work, and vision between yourself and our City Manager are divided. Your views don't always have to be in line. Once again, I voted for you because you embody what it's like to be a person who loves and wants the best for their city. Yet, don't let your pride to micromanage and separate every little thing that our City Manager does be more important than the oath you took to serve our people. Once again, there are others pulling strings that no longer have any business in our City. Don't lose focus on the bigger picture. Let the past, be the past. Focus on the now, and lead our community and city employees to a better future. To our council and City Manager, the message is consistent. Stop being puppets, cut the strings off, and start making decisions "on your own". I've never seen so much division amongst a group of city officials that are predominately female. Think of the women before you... the adversity that many of them had to face to be in a leadership position. Let me quote our Mayor Pro-temp's statements on the NBC-LA interview from last year. "Our little girls that are growing up in our city can look to their leadership and say, she can do it, and I can do it too." Let's set that example for them and do the right things, for the right reasons for our residents and employees. As for our City Manager, all that was stated above applies directly to you as well. When you were appointed to this position, I was ecstatic. For once in the history of our City we appointed a young, strong, and diverse female as City Manager. Let me quote your statement from the NBC-LA interview as well, "I look forward to the opportunity to working with all women that support all women. But instead,

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there is no unity amongst this group of council. Again, stop listening to those that no longer serve in office. Trust me; your community will respect you all more for standing up for yourself. It's not too late and you can still make a difference, internally {with each other}, in the community (residents), and with our city employees. Finally, our city employees have devoted and endured so much since the beginning of the pandemic last year. I've seen various directors shift, dedicate, and give up a lot of their time to fill in the gaps within their departments. As well as, supervisors and coordinators losing a great part of their staff; and furthermore, still had to fulfill needs within their programming and services to the community. But most importantly, almost every employee answering to the call when it was needed the most. If there is one thing that every employee can say about 2020... it's that we reinvented ourselves and answered to the call for our community. From food distributions, rental assistance services, vaccination sites, and resource services to name a few; our city employees stepped up and provided just that for our community. These essential services have been overseen, organized, and staffed by our city employees from day one. So dear El Monte Leadership, why has our city not been able to come into an agreement for the employees that stepped up when you needed them the most? I hope that you all look deep into your hearts and do right by us employees. For the reason that, without a force of employees, there are no programs, and services to our El Monte community.

Anonymous – I have worked for the City of El Monte for over 20 years; it has been one of my greatest pleasures and honors to serve the residents of this great city. I myself am a product of El Monte, I grew up in a low-income household, raised by a single mother and I have firsthand experience on the importance of city services and programs. I take great pride to be in a position to serve the wonderful residents of El Monte. When I accepted this position, I understood that I had to be a leader who was responsible, reliable, compassionate and a team player in order to succeed, but nothing prepared me for the hard work, sacrifices and the tough decisions I would have to make. However, I have overcome the challenges I have been faced with all these years and will continue to do what is necessary to be of service for the city that I love. Working for this city has been much more rewarding than I could have ever imagined. You yourselves, Mayor, City Council and City Manager have been elected and /or appointed into a position to lead us into a state of normalcy to where our city can once again thrive. After almost two years of experiencing hardship, fear and isolation through this pandemic you have the opportunity to SERVE, but instead you have chosen to keep us stuck and, in some cases, move us backwards with your internal feuds and self-interests. Mayor and Mayor Pro-tem, I've experienced your passion and I know how much you care about this city and its residents. I believe that your intentions are for the greater good, but don't let the game of politics cloud your judgement, maintain your integrity. Council Member Herrera, you came in as a neutral party and someone who could have created balance in a divided council but you've clearly chosen a side and it is the wrong side, because it is not the side of the people of El Monte. Council Member Morales, I call into question something that should never be questioned about a high elected official and that is your integrity. You are a classic example of "rules for thee, but not for me", by using city funds and resources and getting a police escort which, you continue to deny on the dais. Council Member Puente, as a daughter of Mexican immigrant I appreciate the work that you do in support of immigrant families. I have high hopes that you will soon realize that you have been given the opportunity to do even more for the children and families in this diverse community. The old regime was voted out for a reason, the people spoke and some of you are not listening to their calls. City Manager Alma Martinez, it is your duty to be the liaison between the city council and city staff, but we as staff do not feel represented or supported by you. We

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have been called nonessential by a city representative, if we are in fact nonessential than we have been taken advantage of for the last year and a half. You all treated us like we were essential and when you needed us and more importantly when our city residents needed us we were there. Ready to do any job asked of us. Meanwhile, we were taking furloughs, deferring our COLAS all while being understaffed and overworked. With the snap of your finger you believe that services and programs appear magically. Some of you want to be a part of the results and are there for the photo opportunity, but you do not want to be part of the process and have no idea what it takes to make it happen. You do not provide feedback or encouragement, but only criticisms. No matter what, I know our staff will keep producing and showing up for El Monte. We only wish that you could put your personal ambitions and vendettas to the side in order to support us in what we try to do every day. It seems as if you believe that you are entitled to the position you were elected or appointed to. You forget that your position exists to serve the people of this community. We as staff and the residents will be around a lot longer than your tenure will last. For some of you, it could be a short one. We ask that you join us in creating a greater El Monte.

Anonymous – I have been a loyal City of El Monte employee for over a decade and have always been proud of my job and proud to represent the City. But a number of recent actions that have been brought to my attention through the Union have been extremely disappointing to me. I will start with the attempts to reject our request to restore the compensation lost from the furlough days we took last year, and the view that "we do not do essential work". I can attest that all of the special events and programs we helped put on and work at (food drives, vaccination clinics, farmer's markets, business relief, etc.) within one year is equivalent to two or more year's work when you consider how quickly the logistics have to be organized and implemented on short notice. But I am proud to say I was a part of it, and I did it with a smile and loyalty to the Council, the City Manager and the City as a whole. Every ounce of that work was essential, and I was out there on the front line along with every other City worker. So, to say that we "don't do essential work" is a complete insult. Moving onto the furloughs, I personally did not want to do it as I am starting a family, but I did it to protect my role and ensure that I put bread on the table during these unstable times. It was tough to say the least, and we did have to make some major sacrifices to get through. But we made it through, and I see that the City made it through just fine (no major loss of tax revenue and even surplus funds). Things are now starting to improve in the City, and the City will even receive a generous emergency relief package that should help offset any loss of revenue from last year. Staff of every level has helped the City weather the storm, and honestly, staff was probably vital in helping you get that emergency relief package. The government doesn't give out such large-scale funding without endless paperwork and reporting. Yet you want to deny us the vital income that we sacrificed last year with no logical reasoning. The pay that I personally lost during the furloughs could have been very helpful to my family, and could have saved us some big sacrifices that we were forced to make. Many of the departments that agreed to furloughs have always been conscience of spending and have carefully watched their budgets to help the City make it through. Yet the department that costs the most (especially in overtime), the Police Department, made no sacrifices and looks like they got away unscathed. I appreciate the role EMPD serves, but in my opinion, a properly run city makes ALL departments be more financially mindful. If we had to do it, EMPD should have had furloughs and a reduced budget as well. Unfortunately, we get the backlash instead. Finally, in the past it has been known that Council members and upper level management make surprise visits to work sites and events merely to observe staff only to criticize for what is not being done or for having "too many staff" present. Correct me if I am wrong,

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but I feel this is an attempt to cut corners and cut staffing in order to save money. Honorable Mayor, City Council and City Manager, all I ask of you is this: put yourselves in our shoes. You started at the bottom and worked your way up. You may be better off than some of us, with a big salary, a nice home and a nice car. Put yourself in the shoes of a staff member like me, who works hard to support your decisions to put food on the table and provide a roof over our heads. I don't get to enjoy the luxuries you may take for granted. These blatant disregards to our value in our roles hurt us in ways you may not imagine. For some staff, your decisions and criticism affect their very survival. I ask that you all look beyond dollars and cents and grow a heart and soul. Put yourselves in our shoes and show some compassion to the people that back you day in and day out.

Anonymous – I struggled with my feelings about writing this letter, but I felt an overwhelming duty to do so, these weights heavy on my heart and I ask that you consider hearing this side of the story. I will very simply state the facts in the hopes that you consider your impact in all SEIU members livelihood. When this pandemic started we all continued to work and, in many cases, reinvent ourselves assisting our residents doing whatever was needed to provide services to them even putting our own lives at risk. We did it without asking questions and without hesitating to follow orders; not only did we agree to tighten our belt when we were asked to take furlough days - when many of our households were already affected by this sanitary and economic crisis already- but came back and worked food pantries, delivered groceries, went on parades, assisted seniors, vaccinations tests and mobile vaccine clinics and whatever idea or project any of our directors asked us to do. It did not matter what time of the day it was, we answered the call and where there to SERVE OUR RESIDENTS because that is what we do. Now that the new budget is on discussion and the threat of layoffs and cuts is looming in the horizon I ask you to take a hard look at the facts: the American Recovery Plan Act is allowing local governments to use those funds to mitigate the economic impact of COVID-19 enabling all municipalities to continue to provide essential services. We already sacrificed seven days of furlough, deferred two previously scheduled COLA increases, and deferred benefits guaranteed through the fairness provisions of our MOU. This loss of earnings is clearly direct economic harm from the pandemic. We clearly sacrificed enough we are essential workers and deserve better.

Anonymous – First and foremost, I would like to say I hope you've had a good day and I say this with the most sincerity. I am writing to you today to express my feelings and concerns in regards to my position with the city and where I stand internally. I have had many family members reside in El Monte and growing up I was always told how much they love and care about where they live and what is done for the community. Who would have thought that years later I would have the opportunity to work for this great city! Fast-Forward to now where I can say that I have had a countless number of great memories with the people that I work closely with and with others outside of my department. They were right! El Monte is a great place to be because there are so many things being done for the community. I have worked hard to get to where I am today and harder to earn the respect of my peers. I've come to the realization that it is unfortunate that not only my work but the work of many others is being taken for granted. To be told that we are not essential workers to our community is frankly a slap in the face. To be told that the sacrifices we have made financially and in our personal lives, in good faith for the City of El Monte, is not good enough; it's disheartening to hear. Through my time here I have been a part of a great team; a team that has gone great lengths with me. I have had Supervisors fight to keep me on various assignments during the pandemic in which I am grateful for. I sincerely appreciate the fact that I have been able to remain working and at the same time it has

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been one of the most difficult times. I have worked face to face with our community during this pandemic: in Food Pantries, PPE Distributions, Covid Testing, and Vaccinations, just to name a few. A few that I feel is essential to our community. Personally, I have probably been in the frontlines more than many of us here today. I take pride in my profession and for the first time in my career I can say I was disappointed by it. I have sacrificed time with my two daughters (Addison who is 6 and Averie who is 3), time with my loved ones who are no longer with us, and time with family and friends in which I chose to protect because of my job duties (How many of you can truly say they've completely stood away?). I was in close contact twice and had to quarantine for the appropriate amount of time in which my daughters were only able to see me through a phone. The third time I contracted the virus in which I spent days bedridden and unable to see them at all. Even that wasn't the toughest part. The fact that my Daughter Addison contracted the virus and I couldn't be there for her the way I desired was the toughest part. It was a decision that I chose to make because my team needed me to be there. It is a decision that I can honestly say I would never make again after being told that I am not essential and that my sacrifices are not worthy. Those that take this pandemic seriously and made the same sacrifices that I have made will understand where I am coming from and I hope that me saying this brings some perspective to those of you that are not in a similar situation. During the time that I contracted the virus I had to utilize my accrued sick time because I had already utilized the allotted hours from the previous two close contact cases. Another aspect I was not in the mood of dealing with because I was more focused on healing. Yet, I did so without questioning it because after all, the place I call my second home would take care of me, right?

Anonymous – I am a concerned employee who would like to share my views on the current atrocities occurring at El Monte City Hall. Management's position currently on essential workers is that they conveniently designated us as non-essential. This disregard for essential workers is utilized when it is convenient for management and let me tell you why this is. When the City Manager was making it a point to have all "essential workers" vaccinated we as employees were rushed to get vaccinated. However, now that bargaining groups are in negotiations, the City Manager conveniently dismisses us and is not willing to recognize the workforce that is the backbone of this City and has responded as responsible public servants as we are required to during this very hard and unprecedented period of over a year and a half. The city manager no longer is foregoing the 10% she so graciously gave up, when we all know this was an action that really didn't cause her any monetary loss. She is now receiving a 10% increase to her annual base salary. The question we want answered is why doesn't she continue giving this increase up just like the rest of the employees who sacrificed furloughs since this pandemic struck. The workforce is expected to always sacrifice for the sake of sustaining the budget. When will our sacrifices be recognized, when will you take a stance to protect the staff that is committed to this City? Employees come to work and are trying to move the city forward. We have agreed to furloughs and now are trying to negotiate in good faith. Yet our incompetent city manager is still nowhere to be found during her normal work schedule, which is Monday through Thursday 7:00 a.m. to 5:30 p.m. Her inept staff continues to lie and cover for her when she is missing and nowhere to be found in the City. She is tasked with leading this organization and so she must lead by example. However, all she has managed to accomplish is antagonize the workforce, show up to work when she feels like showing up and yet her accruals (vacation, sick, administrative leave) continue to increase. Her time is not reflective of her time away from the office. It is deplorable to see how she is able to get away with so much and no one calls her on her shenanigans. When is her behavior going to stop? Council, why are you so hesitant to hold the city manager

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accountable? Why are you protecting her? Her negligent behavior continues, first she gives a contract to the chief of police and now a contract to a retired employee from the water department who she is indebted to. Why? Figure it out? To end, I would like to bring one more thing to your attention. The housing department runs over 60 programs and is extremely short staffed. Yet the planning department is very top heavy and she continues to hire planners. Please look to see how many planners are currently employed. The question is do we really need more planners and if so, why are so many necessary for a city of our size? Again, we look to you as our elected officials that are tasked in making decisions that are in the best interest of the City as a whole. However, with every inaction on your part to not address the ever-growing concerns of how the City Manager carries out her functions is just a testament of your alignment with her. Why? In closing, I need to bring to your attention that retaliation on anyone who brings these matters to light and in an open forum is legally protected as a whistleblower. We know that City Management is on a rampage to find out the names of employees who speak out. And their goal is to ensure that these employees are dealt with by harassing and making their work environment hostile and deplorable. I urge you to be vigilant of such actions which are adverse and must not be tolerated.

Guadalupe Garcia – I have great concern with regards to the current issue with L.A. County with George Gascon [inaudible] is not priority as far as what the victims or survivors of crime are experiencing on a day-to-day basis. I do want to go ahead and give you a brief synopsis of what the situation at hand in my neighborhood over the past seven months now the amount of crime has gone up whether it be [inaudible]

Maria Nunez – I live here on Penn Mar Avenue and for the past year we have had some incidents with the balls coming over into our backyard where our cars are parked. For the past year we've emailed, we have called Parks & Rec. I've called your office as well. I have spoken to several members of Parks & Rec. I've had City of El Monte Police Department come out we have people coming into our property all day long. Nothing is being done I don't know who else to talk to other than you as the legislative body of this City. Our cars have been scratched balls have hit the front hoods of our cars our kids can't play in the back because the yard is directly on the other side of the fence of the park and the balls are coming day in and day out. It is getting to the point where it is getting unbearable we have installed cameras because we fear for our safety. These are not teenagers these are not children these are grown adults lingering in our backyard and nobody seems to be doing anything about it. So I am bringing this to you as the body of government of this City to do something about it because I have exhausted all ways, I've left numerous voicemails, I've sent numerous emails and nothing is being done and as I remember you and some of the Councilmembers on this meeting canvassed this meeting for votes and when you got my vote back in November during the elections you said you were going to do something about the issues that mattered to the people of the City. This is an issue that matters to the me so now I am asking just like you asked for my vote at the same token to do something about it because this is completely ridiculous and it might not matter to you and it might not matter to Parks & Rec. but it matters to me and it matters to my neighbors because it is our kids safety and our own safety and now we have property destruction that is outrageous.

[Note: Three (3) Public Comments were stricken from the records after confirmation by the City Clerk that the Public Comments were not the public comments by the individuals as indicated.]

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**Break at 8:26 p.m.
Return at 8:33 p.m.**

9. CITY TREASURER'S REPORT: **No material submitted.**

10. DEMAND RESOLUTION NO. D-646

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EL MONTE, CALIFORNIA, ALLOWING CERTAIN CLAIMS AND DEMANDS AND SPECIFYING THE FUNDS OUT OF WHICH THE SAME ARE TO BE PAID.

THE CITY COUNCIL OF THE CITY OF EL MONTE, CALIFORNIA, DOES RESOLVE AS FOLLOWS: SECTION 1. That the attached list of claims and demands totaling \$8,231,889.68 have been examined by the City Treasurer and that warrant numbers 1099241 through 1099830, and the payroll period ending June 30, 2021, inclusive are hereby allowed in the amounts and ordered paid out of the respective funds as set forth.

Mary Ann Powers – I looked at the disbursements and back in the old days we used to have a Council person that used to review those disbursements very carefully. All I hear now are numbers being called out and I don't see anybody reviewing it. I took a look at it and I find it very interesting again Olivarez Madruga. One of the items on there is a monthly base retainer to the tune of \$59,800 for a month, what does that include because as I look through I see another \$184,289.10 worth of charges to the same contractor the City Attorney's I see things like cannabis general litigation and then I see all kinds of separate items that we are being billed for. There is an item on here Council Ad Hoc Commission \$1,500 doesn't anybody care what is included in that retainer for \$59,000 a month we can hire a couple of attorneys. This is insane absolutely insane I think it is time that we took a hard look and decided is this the best use of our money particularly in these times when everybody else is taking cuts and nobody asks a question. Take a look at what these attorneys are charging us and then ask what do we get for that retainer and why do we have it.

**m) Dr. Morales
s) Mayor Ancona**

5-0

11. APPROVAL OF MINUTES: Special Meeting Minutes of June 5, 2021; Special Meeting Minutes of June 10, 2021; Adjourned Regular Meeting Minutes of June 16, 2021; Special Meeting Minutes of June 22, 2021; and Adjourned Regular Meeting Minutes of June 29, 2021.

**m) Mayor Pro Tem Martinez Muela
s) Mayor Ancona
Table items to the next meeting.**

5-0

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12. CONSENT CALENDAR:

All matters listed under the Consent Calendar are considered to be routine in nature and may be enacted by one motion approving the recommendation listed on the Agenda. One or more items may be removed from the Consent Calendar so that they may be discussed, considered and voted upon individually by the Council. A matter may be removed from the Consent Calendar and taken up separately by way of a seconded motion of any member of the Council with the approval of a majority of the Council quorum.

12.1 Waiver of Full Reading of Ordinance(s).

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Approval to waive full reading (except title) of all ordinances appearing on the City Council agenda as authorized under Government Code Section 36934, unless otherwise directed by the City Council.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

**m) Mayor Ancona
s) Dr. Morales**

5-0

12.2 Receive and File the City Clerk's Quarterly Listing of Contracts Filed in the City Clerk's Office Between April 1, 2021 and June 30, 2021.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Receive and file the report.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

**m) Mayor Ancona
s) Dr. Morales**

5-0

12.3 Approval of a Resolution Expressing Support for Actions to Further Strengthen Local Democracy, Authority, and Control as Related to Local Zoning and Housing Issues.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

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1. Consider and approve a Resolution expressing support for actions to further strengthen local democracy, authority and control as related to local zoning and housing issues.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

Resolution No. 10283

m) Mayor Ancona

s) Dr. Morales

5-0

- 12.4 Consideration and Approval of a Resolution Adopting a Policy that Requires Electrical Vehicle Infrastructure Training Program (EVITP) Certification for City Electric Vehicle Infrastructure Projects that Include Charging Stations.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consideration and approval of a Resolution to adopt a policy that requires State-Certified electricians who install and maintain electric vehicle charging infrastructure for the City of El Monte to have Electric Vehicle Infrastructure Training Program Certification.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

Resolution No. 10284

m) Mayor Ancona

s) Dr. Morales

5-0

13. PUBLIC HEARINGS:

- 13.1 A Public Hearing to Consider and Approve a Resolution Levying the Fiscal Year 2021-2022 Citywide Sewer Assessment Upon Each Real Property Parcel Connected to the City's Sewer System and Directing that the Same be Added to the Los Angeles County Auditor-Controller's Office Fiscal Year 2021-2022 Property Tax Roll.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Open the public hearing;
2. Receive the presentation from staff and pose questions to staff;
3. Receive public comment, if any;
4. Close the public hearing; and

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- 5. Approve the attached Resolution approving the Fiscal Year 2021-2022 levy of the City's sewer service charge and direct that the same be submitted to the Los Angeles County Auditor-Controller for placement on the Fiscal Year 2021-2022 property tax roll.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

Resolution No. 10285

m) Mayor Ancona
s) Dr. Morales 5-0
Open P.H.

m) Mayor Ancona
s) Dr. Morales 5-0
Close P.H.

m) Councilmember Herrera
s) Councilmember Puente 5-0
Resolution No. 10285

- 13.2 A Public Hearing to Consider and Approve a Resolution Approving a Written Report Detailing the Amount of the Annual Assessment to be Levied Upon the Owners of Real Property Parcels that Comprise the Klingerman/Bonwood Waste Disposal Service Area and Directing that the Same be Submitted to the Los Angeles County Auditor-Controller for Placement on the Fiscal Year 2021-2022 Property Tax Roll.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

- 1. Open the public hearing;
- 2. Receive the presentation from staff and pose questions to staff;
- 3. Receive public comment, if any;
- 4. Close the public hearing; and
- 5. Approve the attached Resolution approving the written report detailing the sums to be levied upon individual real property parcels that receive trash service and directing that the same be submitted to the Los Angeles County Auditor-Controller for Placement on the Fiscal Year 2021-2022 property tax roll.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

Resolution No. 10286

m) Mayor Ancona
s) Councilmember Herrera 5-0
Open P.H.

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m) Mayor Pro Tem Martinez Muela
s) Mayor Ancona 5-0
Close P.H.

m) Mayor Ancona
s) Councilmember Herrera 5-0
Resolution No. 10286

- 13.3 A Public Hearing to Consider and Approve a Resolution Authorizing Placement of Certain Waste Disposal Delinquency Service Charges Owed to Valley Vista Services Pursuant to its Solid Waste Franchise with the City of El Monte on the 2021-2022 Los Angeles County Auditor-Controller's Office Annual Tax Roll.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Open the public hearing;
2. Receive the presentation from staff and pose questions to staff;
3. Receive public comment, if any;
4. Close the public hearing; and
5. Approve the attached Resolution placing certain delinquent trash fee sums owed to Valley Vista Services and directing staff to submit to the Los Angeles County Auditor-Controller for Placement on the Fiscal Year 2021-2022 property tax roll.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

Resolution No. 10287

m) Mayor Ancona
s) Dr. Morales 5-0
Open P.H.

m) Councilmember Puente
s) Mayor Pro Tem Martinez Muela 5-0
Close P.H.

m) Councilmember Herrera
s) Councilmember Puente 5-0
Resolution No. 10287

- 13.4 A Public Hearing to Consider and Approve the Amount of the Special Tax Rate to be Levied Upon Real Property Parcels within the El Monte Gateway Community Facilities District No. 2014-1 (Lot Division No. 708 within the El Monte Gateway Specific Plan) for the 2020-2021 Fiscal Year and Submit the Approved Amount of Special Tax to the Los Angeles County Auditor-Controller's Office for Placement

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on the Annual Property Tax Roll in Accordance with El Monte City Council Resolution of Formation No. 9500 and Ordinance No. 2842.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Open the public hearing;
2. Receive the presentation from staff and pose questions to staff;
3. Receive public comment, if any;
4. Close the public hearing; and
5. Approve the attached Resolution approving the amount of the special tax rate to be levied upon real property parcels within the El Monte Gateway Community Facilities District No. 2014-1 (Public Services) Lot Division No. 708 within the El Monte Gateway Specific Plan and direct City staff to submit charges to the Los Angeles County Auditor-Controller's Office for placement on the annual property tax roll.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

Resolution No. 10288

m) Mayor Ancona
s) Mayor Pro Tem Martinez Muela **5-0**
Open P.H.

m) Councilmember
s) Dr. Morales **5-0**
Close P.H.

m) Dr. Morales
s) Councilmember Puente **5-0**
Resolution No. 10288

- 13.5 A Public Hearing to Consider and Approve a Resolution Authorizing Placement of the 2021-2022 Lewis Homes Sewer Maintenance Cost Recovery Assessment on the Los Angeles County Auditor-Controller's Office Annual Tax Roll 2021-2022.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Open the public hearing;
2. Receive the presentation from staff and pose questions to staff;
3. Receive public comment, if any;
4. Close the public hearing; and
5. Approve a written report detailing the sums owed by each real property parcels owner and approve Resolution authorizing the submission of the 2021-2022 Lewis Homes Sewer Maintenance Cost Recovery Assessment to the Los

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Angeles County Auditor-Controller for placement on the Fiscal Year 2021-2022 property tax roll.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

Resolution No. 10289

m) Mayor Ancona
s) Mayor Pro Tem Martinez Muela 5-0
Open P.H.

m) Mayor Ancona
s) Dr. Morales 5-0
Close P.H.

m) Mayor Ancona
s) Dr. Morales 5-0
Resolution No. 10289

- 13.6 A Public Hearing to Consider and Approve a Resolution of the City Council of the City of El Monte, California Approving the Amount of the Special Tax Rate to be Levied Upon Real Property Parcels within the Mountain View Community Facilities District No. 2013-1 (Public Services) for the 2021-2022 Fiscal Year, which shall be Added to the Los Angeles County Auditor-Controller’s Office Annual Tax Roll in Accordance with El Monte City Council Resolution of Formation No. 9390 and Ordinance No. 2819.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Open the public hearing;
2. Receive the presentation from staff and pose questions to staff;
3. Receive public comment, if any;
4. Close the public hearing; and
5. Approve the attached Resolution approving the amount of the special tax rate to be levied upon real property parcels within the Mountain View Community Facilities District No. 2013-1 (Public Services) and direct City staff to submit charges to the Los Angeles County Auditor-Controller’s Office for replacement on the 2021-2022 property tax roll.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

Resolution No. 10290

m) Mayor Ancona
s) Dr. Morales 5-0
Open P.H.

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**m) Councilmember Puente
s) Dr. Morales 5-0
Close P.H.**

**m) Dr. Morales
s) Councilmember Puente 5-0
Resolution No. 10290**

**Break at 9:00 p.m.
Return at 9:07 p.m.**

14. REGULAR AGENDA:

14.1 Consideration and Adoption of the Comprehensive Budget for Fiscal Year 2021/2022 by Resolution.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider and adopt a Resolution approving the FY 2021/22 Comprehensive Annual Operating Budget totaling \$238.6 million, which includes: \$77.7 million General Fund budget; \$21.3 million Enterprise Fund (Water and Sewer) budget; and \$139.6 million Special Revenue Funds and Other Funds Budget; and
2. Consider and adopt a Resolution approving the Fiscal Year 2021/22 Water Budget totaling \$8,479,062.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

Resolution No. 10291
Resolution No. EMWA-34

**At 9:38 p.m.
m) Dr. Morales
s) Councilmember Herrera 5-0
Move to extend until all the items are covered**

Cosme Jimenez – I just have a couple of comments. The rules are going to be different now because we have three new members sitting there actually you Mayor I consider you a new member. You are allowed to ask questions I can see that I haven't seen that in a long time which it should be that way. Accountability that is in reality it is going to be called accountability we didn't have that now we have it. My suggestion is that you have a retreat three hours four hours not a Council meeting but a discussion meeting with the Councilmembers, the City Manager, Finance open to the public not a closed deal I don't like those just me and me doesn't work that way. That is why this thing is now working because it was not open now it is open and I can tell it is open it should be that way. Next year it is going to be a lot better it won't be perfect I know because it takes years to correct that one but it is going to be better because questions are allowed that is called democracy and democracy means power of the people not too many people

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want to understand that but that is what it means democracy is power of the people. My suggestion is to bring someone in to help us bring in new businesses to the City that one we are missing that one. We are talking about deficits and this and that well we are not talking about the ways to correct them and the way to correct them is to bring businesses bring revenues to the City we are not doing that and the problem is right here 4.12 the closed session agenda bargaining units we give them a raise a \$1.0 million a year roughly every year I mean every election after election done deal you have a raise a \$1.0 million a year five years \$5.0 million that is where the problem is right now. We give them raises we don't get ready to cover the raises if we continue doing that nothing is going to help that is one thing to fix. The last thing City contracts as an example Trolley and Dial-a-Ride it is the same company we are paying them \$3.5 million a year which is fine I agree with that is somebody asking questions you know can we close them on Sundays, Saturdays or we don't need them how many persons are using on Sundays maybe we can save 1/2 million a year on that company alone but no questions ask the money is like a casino throwing money around.

Gabriel Ramirez – I was looking at the budget so correct me if I am wrong so I heard about lobbying lobbyist contract with the City Manager I am kind of curious we are talking about not having consultants which I agree with you not having consultants because we have been bad practices in the previous years we have been addressing about the raises but also the contracts. One thing that I wanted to raise is the Fire County Contract that we have a lot of stations there are some stations I want to say station 167 it is very we don't use it that much if we do use it it is outside of the City so why don't we look into those contracts and see what other costs can be as well we are talking about cutting let's say programs in Parks & Rec so how about looking into areas that we need to move and to see those reserved funds and find ways for solutions. So we cannot put the blame on the Director of Finance he has a lot on his hands and again he has been using the resources going to what he just mentioned about the City. I mean who is there to be blamed for because the previous years that we had with the previous Council has been increase, increase, increase but we don't see now that we are getting the effect at an act of God so this is something that Council should really look into and dig deep what contracts are unnecessary and I get it it is County for example Alhambra has a fire department of their own but I know we don't have as much but why don't we do contracts with other cities like Arcadia Fire or anything suggesting regarding anything to save some costs.

m) Dr. Morales

s) Councilmember Puente

5-0

Table to the meeting of August 3, 2021

- 14.2 Consideration and Adoption of a Resolution Approving the Successor Agency Administrative and Recognized Obligations Budgets for Fiscal Year 2021-2022.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Approve by Resolution the Administrative and Recognized Obligations Budgets for the Successor Agency for Fiscal Year 2021-22.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

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Resolution No. SA-80

m) Dr. Morales

s) Councilmember Puente

5-0

- 14.3 Consideration and Approval of a Resolution for the Annual Setting of Property Tax Rate to Satisfy Obligations of City's Voter Authorized Indebtedness for Fiscal Year 2021-2022.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Approve the attached Resolution fixing the rates of taxes and levying taxes for voter authorized indebtedness of the City for Fiscal Year 2021-2022.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

Resolution No. 10292

m) Councilmember Puente

s) Dr. Morales

5-0

- 14.4 Consideration and Adoption of a Resolution to Approve the Gann Appropriation Limit for Fiscal Year 2021-2022.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Approve a Resolution to set the City's Expenditure Limit for FY 2021-2022 at \$157,883,849.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

Resolution No. 10293

m) Mayor Ancona

s) Dr. Morales

5-0

- 14.5 Consideration and Adoption of a Resolution to Approve the City's Investment Policy and Debt Management Policy for Fiscal Year 2021-2022.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

City Council Meeting Minutes of July 20, 2021

1. Adopt a Resolution to approve the City's Investment Policy and Debt Management Policy for FY 2021-2022.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

Resolution No. 10294

**m) Councilmember Herrera
s) Dr. Morales**

4-0-1 (Mayor Pro Tem Martinez Muela abstain)

- 14.6 Consideration and Authorization to Prepay the Monthly Unfunded Accrued Liability (UAL) Portion of the CalPERS Retirement Costs Budgeted for Fiscal Year 2021-2022 Resulting in a Savings of \$47,427.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider and authorize the prepayment of the Unfunded Accrued Liability (UAL) portion of the CalPERS retirement costs budgeted for Fiscal Year 2021-22 at a discount rate; and
2. Direct staff to pay the UAL portion of the budgeted retirement costs for Fiscal Year 2021-22 to CalPERS on or before July 31, 2021 in the total amount of \$1,378,125.

Total Cost: \$1,378,125

Account No: 200-11-112-5224

Is the cost of this item budgeted? Yes

**m) Dr. Morales
s) Councilmember Puente**

5-0

- 14.7 Consideration and Approval of a Resolution Updating the Citywide Classification and Compensation Plan and Repealing and Replacing Resolution No. 10251 Approved March 16, 2021.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider and approve the attached Resolution establishing an updated Citywide Classification and Compensation Plan, effective July 1, 2021.

Total Cost: ~~\$19,339~~\$121,990

Account No: Various

Is the cost of this item budgeted? Yes

Resolution No. 10295

**m) Councilmember Herrera
s) Dr. Morales**

**3-2 (Mayor Ancona and Mayor Pro Tem
Martinez Muela No)**

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- 14.8 Consideration and Approval of a Resolution Approving the Form of a Letter of Commitment to the County of Los Angeles to Authorize the Appropriation of Two Million, One Hundred Thousand Dollars (\$2,100,000 – Proposition 68) Under El Monte CIP No. 024 for the Development and Construction of the MacLaren Community Park, Located at 4024 Durfee Avenue, El Monte, for Public Park Purposes.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Adopt, by three (3) affirmative votes, the proposed Resolution approving the text of a Letter of Commitment to the County of Los Angeles; and
2. Authorize the Mayor's execution thereof.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

Resolution No. 10296

**m) Councilmember Herrera
s) Dr. Morales**

5-0

- 14.9 Consideration and Approval of a Professional Services Agreement with S&L Security, Inc. to Provide Onsite Security Services for the El Monte Homekey Program for a Total Contract Amount Not-to-Exceed \$170,950.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Approve a Professional Services Agreement with S&L Security, Inc. to provide onsite security services for the El Monte Homekey Program for a total contract amount not-to-exceed \$170,950; and
2. Authorize the City Manager, or her designee, to make all conforming modifications and edits and execute all implementing documents.

Total Cost: \$170,950

Account No: ESG-CV - \$85,475

Is the cost of this item budgeted? Yes

PLHA - \$85,475

**m) Councilmember Herrera
s) Dr. Morales**

**4-1 (Mayor Pro Tem Martinez
Muela No)**

- 14.10 Consideration and Approval of a Contract Change Order to Oakwest Services, Inc. to Increase the Contract Amount from \$964,130 by an Additional \$698,953 for a Total Not-to-Exceed Amount of \$1,663,083 to Undertake Seismic Structural Improvements Discovered in the Course of Project Demolition for the Budget Inn Homekey Site.

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RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Approve a contract Change Order (Attachment 1) to Oakwest Services, Inc. to increase the contract amount from \$964,130 by an additional \$698,953 for a total not-to-exceed amount of \$1,663,083 to undertake seismic structural improvements discovered in the course of project demolition for the Budget Inn Homekey Site; and
2. Authorize the City Manager, or her designee, to execute the Change Order and approve additional unforeseen work that may be necessary during construction for the structural improvements in an amount not-to-exceed fifteen percent (15%) of the construction contract.

Total Cost: \$698,953

Account No: CITY ESG-CV

Is the cost of this item budgeted? Yes

**m) Councilmember Herrera
s) Dr. Morales**

**3-2 (Mayor Ancona and Mayor Pro Tem
Martinez Muela No)**

At 11:46 p.m.

m) Mayor Ancona

s) Mayor Pro Tem Martinez Muela

**2-3 (Councilmembers Herrera,
Dr. Morales and Puente No)**

Table Items 14.13, 14.14, 14.15, 14.16, and 14.17

- 14.11 Consideration and Approval to Award a Construction Contract to All American Asphalt for the Active Transportation for the Active Transportation for el Monte Station and Downtown El Monte Project – CIP No. 890.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider and approve to award a Construction Contract to All American Asphalt, Inc. for the Active Transportation for El Monte Station and Downtown El Monte Project – CIP No. 890 for a not-to-exceed amount of \$2,170,424;
2. Consider and approve the total appropriation of a not-to-exceed amount of \$2,170,424 which includes the contract amount of \$1,877,325 plus an approximate fifteen percent (15%) contingency of \$283,099;
3. Consider and approve the Professional Services Agreement Amendment No. 1 with Willdan Engineering for an amount not-to-exceed \$32,450 which includes the contract amount of \$29,500 plus a ten percent (10%) contingency of \$2,950;
4. Authorize the City Manager, or her designee, to execute a Construction Contract with All American Asphalt, Inc.; and
5. Authorize the City Manager, or her designee, to execute a Professional Services Agreement No. 1 with Willdan Engineering for civil design services.

Total Cost: \$2,202,874

Account No: 217-67-890-8221 - \$385,686
LACMTA Grant

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225-67-890-8221 - \$1,817,188
Measure M

Is the cost of this item budgeted? No

- m) Mayo Pro Tem Martinez Muela
 - s) Mayor Ancona
 - for contingency to come to the City Council
 - m) Councilmember Herrera
 - s) Dr. Morales
- 2-3 (Councilmembers Herrera, Dr. Morales and Puente No)
- 5-0

Break at 12:06 a.m.
Return at 12:20 a.m.

- 14.12 Consideration and Approval of a Resolution Approving a List of Approved Consultants Required from Time-to-Time to Perform On-Call Professional Consulting Services (General Civil Design, Water Resources Design, and Grant Administration Services) and Approval of a Multiple On-Call Professional Services Agreements with Consultants on the Approved List.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Approve the attached Resolution approving an On-Call Consultant List comprised of ten (10) consultants to provide General Civil Design Services, ten (10) consultants to provide Water Resources Design Services, and four (4) consultants to provide Grant Administration Services;
2. Approve the multiple On-Call Consulting Services Agreements with consultants identified in the pre-qualified list for a period of three (3) years and authorize the City Manager, or her designee, to execute the same on behalf of the City; and
3. Authorize the Director of Public Works to execute Work Orders for services on an as-needed basis as provided under the terms of each On-Call Services Agreement.

Total Cost: \$4,500,000

Account No: 100-67-677-6111
General Fund
212-67-677-6111
Measure R Fund
225-67-677-6111
Measure M Fund
203-67-677-6111
Prop C Fund
600-67-677-6111
Water Authority Fund
650-67-677-6111
Sewer Fund

Is the cost of this item budgeted? Yes

Resolution No. 10297

- m) Mayor Ancona
 - s) Dr. Morales
- 5-0

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- 14.13 Consideration, Receipt, and File of a Progress Report from the Agenda Procedures Advisory Committee Pursuant to City Council Resolution No. 10263.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider, receive, and file the progress report from the Agenda Procedures Advisory Committee.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

m) Dr. Morales

s) Councilmember Puente 5-0

Receive and file the first option and have a progress report on this particular item or staff presentation at the meeting of 8/17/2021 agendizing outside of a City Council meeting

- 14.14 Consideration, Receipt, and File of a Progress Report from the Street Vendors Advisory Committee Pursuant to City Council Resolution No. 10263.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider, receive, and file the progress report from the Street Vendors Advisory Committee.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

m) Mayor Ancona

s) Dr. Morales 5-0

Receive and File the Report

- 14.15 Consideration, Receipt, and File of a Progress Report from the Human Relations Ad Hoc Committee Pursuant to City Council Resolution No. 10263.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider, receive, and file the progress report from the Human Relations Ad Hoc Committee.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

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m) Dr. Morales
s) Councilmember Herrera 5-0
Receive and file the report and have
a progress report on August 17, 2021

- 14.16 Consideration, Receipt, and File of a Presentation Regarding a Potential City of El Monte Guaranteed Income Program and Provision of Associated Direction to Staff.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider, receive, and file the presentation regarding a potential City of El Monte Guaranteed Income Program; and
2. Direct staff to either conduct additional specific research or develop an appropriate program plan to be presented to the City Council meeting of September 21, 2021.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

m) Mayor Ancona
s) Dr. Morales 5-0

- 14.17 Consideration and Approval of the City of El Monte 2021-2022 State and Federal Legislative Platform and Priorities.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider and approve the City of El Monte 2021-2022 State and Federal Legislative Platform and Priorities.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

m) Mayor Ancona
s) Councilmember Herrera 5-0

- 14.18 Consideration and Adoption of a Resolution Continuing the Fiscal Year 2020-2021 Budget through August 29, 2020, Pending Adoption of the City's Fiscal Year 2021-2022 Annual Budget.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

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1. Consider and adopt a Resolution extending the FY 2020-2021 Budget through August 29, 2021, to ensure the continual delivery of City services, pending the adoption of the Fiscal Year 2021-2022 Annual Budget.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

Resolution No. 10298

m) Councilmember Herrera

s) Councilmember Puente

5-0

15. CITY ATTORNEY'S AGENDA:

16. CITY MANAGER'S AGENDA:

16.1 Fireworks Recap Update.

Move to the meeting of August 3rd.

17. WRITTEN COMMUNICATIONS:

18. COUNCIL COMMUNICATIONS/REPORTS:

18A. Mayor Ancona

18B. Mayor Pro Tem Martinez Muela

18B.1 Discussion and Action Regarding a Resolution of the City Council Calling for a State Audit for High Risk Local Governments.

18B.2 Discussion and Action Regarding Rescinding or Postponing the Business License Requirement for Landlords with Less than Four (4) Units.

Mayor Pro Tem Martinez Muela – I think it is prudent to move to strike the bogus emails from the record on Item 8 during public comment and I would hate for us to leave tonight without doing so.

m) Mayor Pro Tem Martinez Muela

s) Mayor Ancona

Direct the City Clerk to call the individuals and ensure that that was not the public comment that they provided

18B.3 Discussion and Action on Revision/Expansion of the Main Street Façade Program.

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18C. Councilman Herrera

18C.1 Discussion and Possible Action to Conduct Self-Assessment/Evaluation of City Council Using a Third-Party Consultant.

18D. Councilwoman Dr. Morales

18D.1 Update and Discussion Regarding the American Broadband Initiative.

18D.2 Discussion Regarding Evidence and Cost of State Audit.

18D.3 Discussion Regarding District Elections.

18D.4 Discussion Regarding Campaign Finance Reform.

18D.5 Discussion and Action Regarding Universal Basic Income.

18D.6 Discussion Regarding the Development of a Climate Action Plan.

18E. Councilwoman Puente

18E.1 Discussion Regarding Transitional Housing.

19. ADJOURNMENT:

m) Mayor Ancona

s) Mayor Pro Tem Martinez Muela

5-0

Adjourn the meeting at 2:43 a.m.

The next Regular Meeting of the City Council will be held on **August 3, 2021** at 6:00 p.m. This Agenda will be posted on the City's website, www.ci.el-monte.ca.us, and physically posted no less than 72 hours prior to the start of the subject regular meeting. Although it is the City's practice and desire to electronically post a copy of this Agenda along with supporting material as part of its website posting, the size or formatting of certain supporting materials may render their website posting infeasible. Nevertheless, all supporting materials related to any item on this Agenda, that is made available to the members of the council may be inspected by members of the public at the City Clerk's Office located at 11333 Valley Boulevard, El Monte, Monday through Thursday, 7:00 am – 5:30 pm. For more information, please call the City Clerk's Office at 626-580-2016.

All public meetings and events sponsored or conducted by the City of El Monte are held in sites accessible to persons with disabilities. Requests for accommodations may be made by calling the office of the City Clerk at (626) 580-2016 at least three (3) working

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days prior to the event, if possible. This Agenda and copies of documents distributed at the meeting are available in alternative formats upon request.

Catherine A. Eredia, City Clerk
City of El Monte

APPROVED:

Jessica Ancona, Mayor
City of El Monte